

# Undergraduate Retention and Graduation Rates Update

Board of Trustees  
September 1, 2022

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Assistant Vice President for Academic Success

# Retention Initiatives, the Last 12 Years

- EBI MAP-Works
- **Student Support Services**
- **AmeriCorps Scholar Corps Member (21<sup>st</sup> Century Scholars)**
- **Advising Centers**
- Noel-Levitz Retention Consultation
- **UNIV 101**
- **Early Alerts**
- **Mathematics (Course Redesign)**
- **Four-Year Degree Maps**
- Lilly Grant – Career Readiness
- Executive Enrollment Management Committee
- Institutional Aid Review
- Retention Working Group
- **SRP/CSI Utilization**

\*Ongoing Initiatives in Red

# USI's Strategic Plan, 2021 – 2025

## Goal 1: Improve Student Success

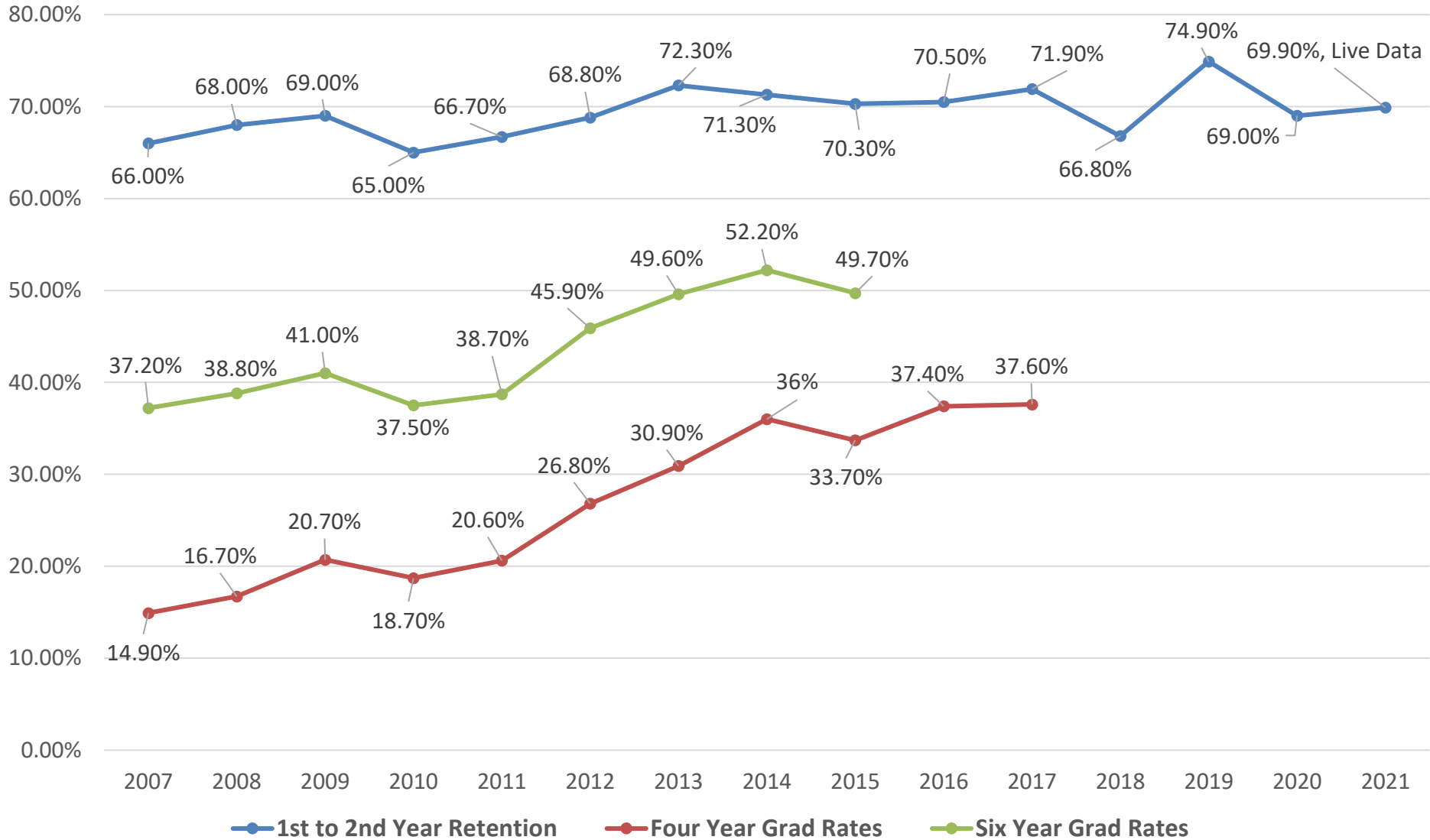
### Objectives

1. Increase retention rates of first-time, full-time students seeking baccalaureate degrees
  - Increase first-year retention to 76% by 2025
  - Increase second-year retention to 65% by 2025
  - Increase third-year retention to 58% by 2025
2. Increase graduation rates of first-time, full-time students seeking baccalaureate degrees
  - Increase four-year graduation rate to 40% by 2025
  - Increase six-year graduation rate to 55% by 2025
3. Increase retention and graduation rates of at-risk and underrepresented students by 5% by 2025
4. Increase the number of transfer students and adult learners (students older than 25 years of age at the time of graduation) completing degrees 5% by 2025
5. All graduates will have successfully engaged in two or more high-impact experiences by 2025 (high-impact practices include internships, service-learning, field experiences, etc.)

# Student Success Metrics

Measurement	2021 Targets	At End of December 2021	2022 Targets	At End of June 2022	As of August 22 2022
First year retention rate	71.6%	69.0%	72.7%	67.2%	69.95%
Second year retention rate	60.4%	59.4%	61.3%	53.3%	
Third year retention rate	53.8%	47.6%	54.8%	45.7%	
Four year graduation rate	33.7%	37.6%	35.2%		
Six year graduation rate	49.7%	49.7%	51.0%		
First year retention rate of at-risk students	66.0%	67.1%	67.0%	57.2%	
Second year retention rate of at-risk students	53.2%	50.4%	54.1%	48.2%	
Third year retention rate of at-risk students	46.6%	40.0%	47.6%	37.5%	
First year retention rate of under-represented students	66.8%	60.9%	67.8%	56.8%	
Second year retention rate of under-represented students	52.2%	50.7%	53.2%	42.2%	
Third year retention rate of under-represented students	46.0%	37.9%	46.9%	40.1%	
Four year graduation rate of at-risk students	25.8%	27.7%	26.8%		
Four year graduation rate of under-represented students	23.5%	24.6%	24.6%		
Six year graduation rate of at-risk students	40.8%	41.8%	41.7%		
Six year graduation rate of under-represented students	35.9%	41.4%	36.9%		
<b>2022 Comparison</b>	<b>USI</b>	<b>OVC Schools</b>			
Average first year retention rate	71.3%	73.4%			
Four year graduation rate	36%	32.75%			
Six year graduation rate	52%	49.58%			

# Historical Data - Trends



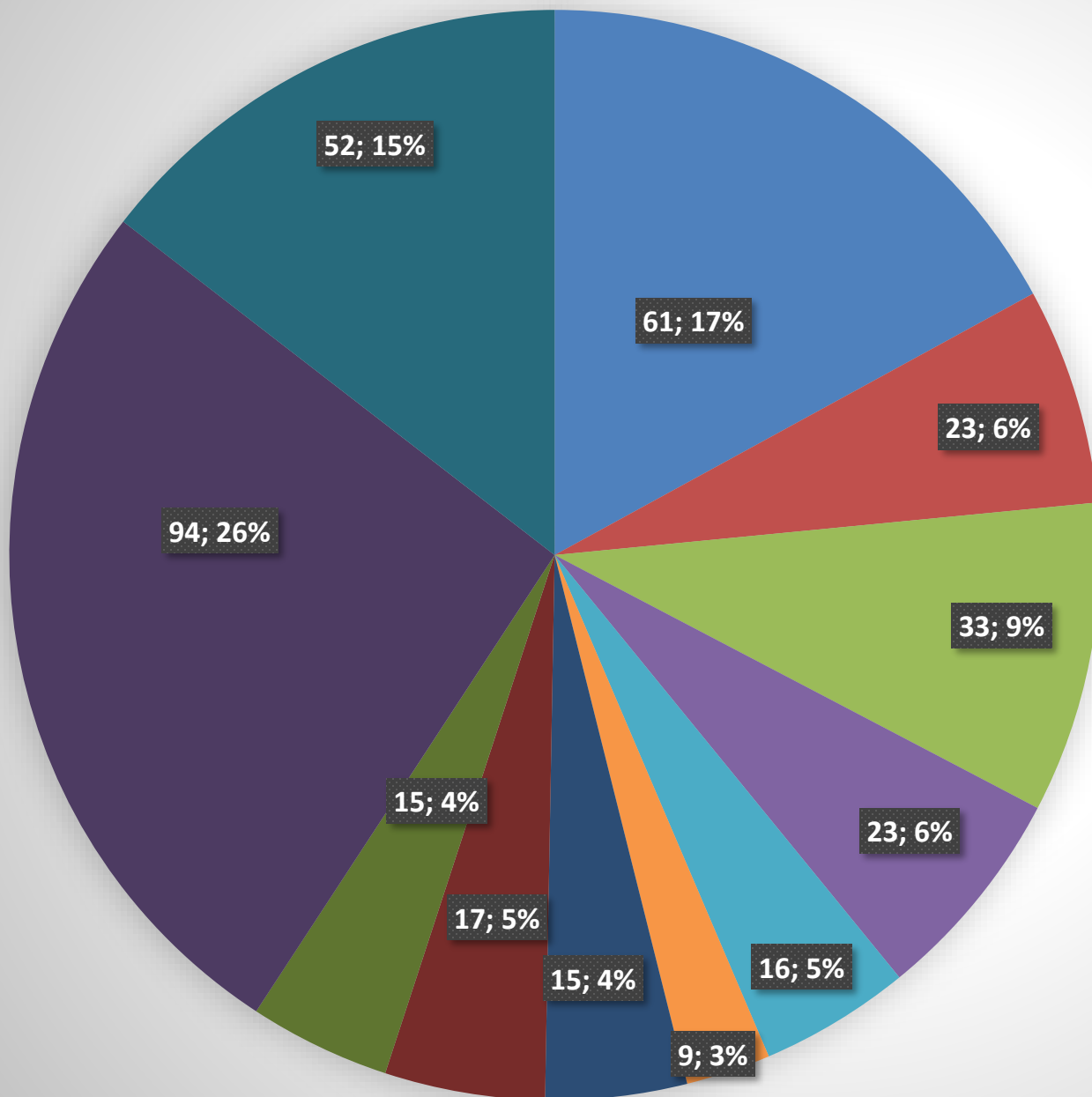
# Fall 2021 – Retention Rates

First Time/ Full Time Bachelor Seeking Student Fall 2021 Cohort				
	As of August 23, 2022			
College	Enrolled Fall 2022	Fall 2021 Census	Retention %	Number of students to 72.7% goal
RCOB	146	222	65.8%	16
LA	160	229	69.9%	7
CNHP	220	325	67.7%	17
POTT	243	329	73.6%	-3
UD	127	176	72.2%	2
ALL	896	1281	69.95%	37

# First Year Retention by Select Majors

<b>Romain College of Business</b>	<b>Retention Rate</b>	<b>Students Not Retained</b>
Business Administration	57.1%	42/98
Computer Information Systems	45.5%	6/11
<b>College of Liberal Arts</b>		
Criminal Justice	60.8%	9/23
History	58.3%	5/12
Radio and Television	66.7%	4/12
Pre-Social Work	69.7%	10/33
<b>College of Nursing and Health Professions</b>		
Food and Nutrition	68.8%	5/16
Pre-Dental Hygiene	66.1%	19/56
Pre-Radiologic and Imaging Sciences	68.8%	20/64
Pre-Nursing	66.5%	59/176
<b>Pott College of Science, Engineering, and Education</b>		
Elementary Education	67.3%	18/48
Kinesiology	41.7%	7/12
Sport Management	52.9%	8/17
<b>Center for Exploring Majors</b>		
Undecided	72.2%	49/176

# Reasons for not returning Fall 2021 FTFT Cohort



- Academic
- Dismissal
- F in All Fall 21 Classes
- W from All Fall 21 Classes
- W from All SP 22 Classes
- Medical
- Personal
- Stopping Out
- Financial
- Transfer
- Unknown



# 2021-2023 Outcomes Based Indiana Performance Funding Results

FUNDING METRICS	% Change
Overall Degree Completion	4.5%
At-Risk Degree Completion	5.2%
At-Risk Degree Completion Rate	14.2%
STEM Degree Completion	14.8%
Student Persistence Rate	12.6%
On-Time Graduation Rate	13.7%



\*\*Metrics Compare Current 3 Year Average to Prior 3 Year Average\*\*

# Performance Funding Formula (Monetary Implications)

FUNDING METRICS	\$\$ Increase
Overall Degree Completion	\$324,295
At-Risk Degree Completion and At-Risk Degree Completion Rate combined	\$903,056
STEM Degree Completion	\$164,200
Student Persistence Rate	\$273,373
On-Time Graduation Rate	\$3,632,925

- PFF money was 10.4% of USI's total operating budget from the state
- New operating budget increased 5.8% when compared to the last biennium
- Both these numbers represent **HIGHEST** of any institution during the 2021 budget season

# 2023-2025 Outcomes Based Indiana Performance Funding Results

FUNDING METRICS	% Change
Overall Degree Completion	12.2%
At-Risk Degree Completion	-3.3%
At-Risk Degree Completion Rate	4.2%
STEM Degree Completion	4.7%
Student Persistence Rate	4.2%
On-Time Graduation Rate	6.3%



\*\*Metrics Compare Current 3 Year Average to Prior 3 Year Average\*\*

