

**MINUTES**  
**BOARD OF TRUSTEES**  
**UNIVERSITY OF SOUTHERN INDIANA**  
**BOARD OF TRUSTEES**

**November 1, 2012**

The Board of Trustees of the University of Southern Indiana met on Thursday, November 1, 2012, in Carter Hall on the USI campus. Present were Chair Ted C. Ziemer Jr. and Trustees Ira G. Boots; W. Harold Calloway; John M. Dunn; Susan E. Ellsperman '13; Jeffrey L. Knight; Amy MacDonell; and Ronald D. Romain '73. Trustee Kenneth L. Sendelweck '76 was absent. Mr. Knight left the meeting following the President's Report. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Paul Parkison; and Student Government Association President Sarah Krampe.

Chair Ziemer called the meeting to order at 1:05 p.m.

**SECTION 1 – GENERAL AND ACADEMIC MATTERS**

**A. APPROVAL OF MINUTES OF SEPTEMBER 6, 2012, MEETING**

On a motion by Mr. Boots, seconded by Mr. Romain, the minutes of the September 6, 2012, meeting of the Board of Trustees were approved.

**B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**

Mr. Ziemer called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Thursday, January 10, 2013, in Indianapolis. The southwestern Indiana legislative delegation will be invited to a reception with the Trustees on Wednesday, January 9, 2013.

**C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**

The Long-Range Planning Committee met prior to the Board of Trustees meeting on November 1, 2012. Mr. Ziemer called on Committee Chair Jeff Knight for a report. Mr. Knight reported the Committee heard a report about an ecological preserve established on land owned by the USI Foundation. The preserve, on property south of Broadway Avenue, will support and advance the scientific and educational purposes of USI. Provost Rochon added that the use of the land for a preserve was approved by the USI Foundation Board of Directors at its meeting in September 2012. The area includes 730 acres and two lakes, and will be available for study and research for students in biology, geology, and chemistry.

**D. PRESIDENT'S REPORT**

President Bennett began her report by noting today's agenda includes approval of candidates for degrees to be conferred during commencement exercises on Saturday, December 8, 2012. She asked Vice President Brinker to review the schedule for Commencement. Ms. Brinker reported that approximately 600 students are eligible to participate in two ceremonies. The first ceremony will be held at 10 a.m., followed by lunch and the second ceremony at 1 p.m. She expressed appreciation for the Trustees' participation in Commencement. President Bennett recognized the work required of various University departments to make Commencement a special and meaningful day for graduates and their families.

The president reported she recently attended the annual meeting of the American Association of State Colleges and Universities (AASCU), where student retention and student success were important topics, along with the message that success requires an intentional, structured, and pro-active approach. Dr. Bennett noted USI is involved in such an approach to improve retention and graduation rates. The AASCU meeting also

emphasized the importance of advising. USI's advising initiative, begun in fall 2012, is designed to improve advising for first-year students. Another important theme was "inspect, don't just expect". While it is good to raise expectations, an institution also must collect and review data to make successful decisions.

President Bennett referred the Trustees to a data dashboard titled *Student Profile: Fall 2012*. She noted slight improvement in freshman retention rates and the need for additional improvement. She reported approximately 30 percent of USI freshmen hope to be accepted into the highly selective nursing program, noting that some retention issues result from such selectivity. Related to graduation rates, the dashboard reveals another small uptick, which must continue. Dr. Bennett pointed out the number of degrees awarded is noteworthy because in fall 2012, the University enrolled over 1,800 freshmen, and also in 2012, it awarded 1,841 degrees. Thus, the number of incoming students equals the number of degrees awarded. She commented that when she recently spoke to the Indiana Commission for Higher Education about the University's budget needs, she told the Commissioners USI needs formulas that measure how many degrees are awarded instead of relying only on traditional graduation rate measures. At USI, students transfer in, transfer out, stop out for a semester or more, or enroll in the middle of an academic year – all of which prevent their being counted as traditional first-time, full-time, degree seeking students. The formula that measures number of degrees awarded correctly identifies all successful students. Dr. Bennett referred the Trustees to additional information in the data dashboard, a document that continues the pattern of providing the Board with data related to important issues facing the University.

Dr. Bennett called on Provost Rochon, who introduced Dean Ann White and Assistant Dean Mayola Rowser of the College of Nursing and Health Professions for a report on the USI-Glenwood Community Health Center. Dr. White gave an overview of the project, which began with discussions of key stakeholders, the development of physical space for the Center through the Evansville Vanderburgh School Corporation, and a grant opportunity through Health Resource Services Administration (HERSA). Other partners were St. Mary's Medical Center and Southwest Indiana Behavioral Health. USI was awarded a five-year, \$1.3 million grant in July 2011 to support staff, supplies, and equipment for Health Centers. In July 2012, USI received second year funding of \$268,000 as a result of reaching the year-one benchmarks established in the grant proposal. The grant also includes the implementation of an electronic medical record system.

Dr. Rowser described the services of the USI-Glenwood Community Health Center, housed at Glenwood Leadership Academy (GLA). The Center provides well-child visits, immunizations, and acute and chronic disease management. It has served 363 patients since opening in January 2012.

Three objectives for the Center are:

- to provide additional access to health care in an underserved area;
- to provide health promotion and disease prevention education for students at GLA, the Glenwood neighborhood, and the community; and
- to give nursing and health professions students an opportunity to provide health care to a diverse population and engage in service learning activities.

Dr. White discussed the importance of identifying additional sources of revenue beyond the original grant. She noted revenue generation is a challenge when patients pay on a sliding scale and 84 percent are uninsured. Future sources of income include billing insurance providers when possible, partnering with managed care organizations, and identifying additional grants and new partners. Future plans include the opening of a second Community Health Center at Cedar Hall School in January 2013, interprofessional education and collaboration opportunities, and a new partnership with the Community Action Program of Evansville (CAPE). Dr. White concluded by saying the College of Nursing and Health Professions is dedicated to making the Community Health Center project a success for the community as well as for USI students and faculty. President Bennett noted the partnership between USI and Glenwood is mutually beneficial to the University and the community and an example of the positive impact of USI in the Evansville area.

President Bennett asked Sarah Krampe, president of the Student Government Association (SGA), for a report. Ms. Krampe reported SGA has and continues to actively recruit new members. The organization held a retreat in September, when individuals and committees established goals and initiatives. Some of the initiatives include improving functionality and reliability of bus shuttles, working toward the goal of becoming a 24 x 7 campus, and creating more community space in student housing. SGA travel grants are awarded to students who represent USI at national conferences and competitions. This year has seen an increase in grant applications and SGA encourages students to pursue these opportunities. In October, SGA was a partner in sponsoring National Collegiate Alcohol Awareness Week and sponsored a Council of Presidents meeting of student leaders of many campus organizations. Ms. Krampe concluded her report by stating the overall goal of SGA is to establish and maintain connections with USI students.

Dr. Bennett called on Dr. Paul Parkison, chair of Faculty Senate, for a report. Dr. Parkison reported the Senate facilitated a vote of the entire faculty to amend the Constitution of the Faculty, for which approval of the Board will be sought later in the agenda. The Senate forwarded proposed language related to nepotism to the President's Council for review, and assisted the Promotions Taskforce by coordinating open forum sessions with each college to discuss issues regarding faculty promotion to full-professor. Recommendations have been sent to the provost related to summer pay and reimbursement; a semi-monthly pay schedule; providing overload compensation at 13 hours; language for inclusion in the University Handbook for clinical faculty appointment and promotion; and a recommendation from the Graduate Council to revise the graduate governance process and faculty review. Web sites have been developed to provide the Promotions Taskforce and the Core Implementation Taskforce with public forums for their work. The Senate's standing committees have convened and were provided with charges from the Senate. Dr. Parkison concluded by reporting important charges before the Senate, including:

- Impact of the 120 credit hour graduation requirement on student academic standing and transfer articulation;
- Impact of administrative assignment for promotion of faculty to full-professor;
- Clarification of "Affiliate Faculty" status; and
- Clarification of "Conditional Faculty Reappointment" process.

President Bennett reported a very successful organizational meeting for the first USI collegiate Girl Scout troop was recently held for students and staff interested in a campus Girl Scout organization. A turnout of 44 students (24 others expressed interest but were unable to attend) and six USI staff members interested in advising or supporting the troop. Working with regional Girl Scout leadership, the goal is for the organization to engage women in the campus community in the values of Girl Scouting and to reach out to other young women in the area. Dr. Bennett noted the positive response was evidence of USI student interest in service opportunities.

The Board of Trustees, at its meeting in July 2012, previewed initial work on the University's "Get the Edge" marketing campaign, which is now visible in the community and beyond following a recent campaign launch. President Bennett noted the campaign is not about creating a catchy phrase or logo – it is about a way to communicate what USI already does. It is not about creating an image -- it is about clarifying the image and communicating it effectively. Dr. Bennett called on Vice President Brinker, who reviewed the internal and external launches, both of which were important to the success of the campaign. On October 23, 2012, the internal launch attracted 300 students and staff to Carter Hall for music, entertainment, a writing wall, and "Get the Edge" shirts, pennants, and cookies. The purpose of the internal launch was to share the message first with the University community. Three speakers – Matthew Rust '14; Dr. Kent Scheller, associate professor of physics; and Tracy Zeller '89 – shared their stories about how at USI they and others "Get the Edge". President Bennett and special guest Evansville Mayor Lloyd Winnecke shared remarks about what it means to "Get the Edge" at USI. The internal launch laid the groundwork for the external launch of boulevard banners, billboards, logo items, and a new look for ads, USI publications, and the University web site. Vice President Brinker played a "Get the Edge" video, prepared for use by the Office of Admission by Fire and Rain of Evansville, and gave each Trustee an assortment of "Get the Edge" logo items.

#### **E. APPROVAL OF AMENDMENT TO THE CONSTITUTION OF THE FACULTY**

Mr. Ziemer called on Provost Rochon to review an amendment to the Constitution of the Faculty. Provost Rochon reported the proposed amendment is required to reorganize the Faculty Senate as a result of the reorganization of USI's academic colleges.

On a motion by Mr. Calloway, seconded by Ms. MacDonell, the proposed amendment to the Constitution of the Faculty in Exhibit I-A was approved.

#### **F. APPROVAL OF CANDIDATES FOR DEGREES**

Mr. Ziemer called on Provost Rochon, who recommended approval of the candidates for degrees listed in Exhibit I-B.

On a motion by Mr. Calloway, seconded by Ms. Ellsperman, the award of degrees presented in Exhibit I-B, subject to the completion of all requirements, was approved.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee met prior to the Board meeting on November 1, 2012. Mr. Ziemer called on Committee Chair Harold Calloway for a report. Mr. Calloway reported the Committee reviewed the audited Financial Statements for the fiscal year ending June 30, 2012, and received updates about the VEBA Trust and the Series K Bond Issue.

### **B. REPORT OF STUDENT FINANCIAL ASSISTANCE**

Mr. Ziemer called on Vice President Rozewski, who introduced Director of Student Financial Assistance Mary Harper for a summary of the report in Exhibit II-A. Ms. Harper began by reporting the Student Financial Assistance office served 13,412 enrolled and prospective students in 2011-2012, and 8,867 students received a total of \$80,548,149 in aid. She shared information about the sources of aid, including federal, state, institutional, USI Foundation, and USI Varsity Club. She reviewed changes in funding levels from 2010-2011 to 2011-2012, including a decrease in federal aid. She reported on changes in Pell Grants, Stafford Loans, and the Parent Plus program.

Ms. Harper compared the national average undergraduate debt of \$26,600 to the average of USI's Class of 2011, which was \$19,429. She reported USI has the lowest total average debt of any institution in Indiana, public or private. She shared default rates for 2008, 2009, and 2010, and noted the USI student default rate is well below the state and national rates.

### **C. REPORT OF HEALTH INSURANCE RENEWAL**

Mr. Ziemer called on Vice President Rozewski, who reported the University faced a difficult health insurance renewal for 2013 with significant financial consequences for both the University and its employees. He introduced Director of Human Resources Donna Evinger for a briefing on the renewal. Ms. Evinger reviewed the goals of the 2013 renewal, which were to mitigate significant cost increases of health insurance (due to high claims) while preserving competitive benefits and to review and optimize the plan design for improved future cost control while maintaining employee choice.

She discussed key outcomes of the renewal, including a blended average increase of more than 25 percent with increases for employees varying contingent upon depending on plan choice, coverage tier, and pay level. She noted the exit of Welborn HMO from the market shifted 53 employees from Welborn to Anthem plans. There was continued growth of the consumer-driven high-deductible health plan and continued 100 percent preventive coverage in all health plans and enhanced wellness. There was a four percent decrease in dental insurance rates and no increase in life, vision, and disability insurance. The Flexible spending account administration contract was renewed with no increase.

Ms. Evinger reported on plan design and contribution changes for 2013 including:

- Retaining Anthem Blue Cross/Blue Shield with a Cost Plus funding arrangement;
- Allowing separate employee elections for dental and medical plans;
- Eliminating the portion of the employee premium attributable to post-retirement health;
- Increases in copayments, deductibles, and other charges;
- Increases in the University contribution from 75 percent to 80 percent; and
- Providing an additional University contribution for employees with salaries under \$38,000.

She shared the increased biweekly costs to employees, ranging from \$7 to \$73, depending on plan election and salary, and reported the increased cost to the University in 2013 will be \$2,385,945.

#### **D. APPROVAL OF REVISED SCHEDULE OF STUDENT FEES FOR SUMMER SESSION 2012-2013**

Mr. Ziemer called on Vice President Rozewski for a recommendation to revise student fees for summer sessions. Mr. Rozewski recalled the Trustees' approval of a discounted summer session fee program in summer 2012, which reduced summer fees by 20 percent. It was the University's hope that more students would use summer class offerings to allow them to complete degrees in a timely manner. Instead, summer enrollment decreased by three percent. Mr. Rozewski reported the losses resulting from the underperforming discount strategy approached \$1 million and are unsustainable in an environment where state operating appropriations are flat and other expenses are increasing. As a result, the University is reviewing the summer course schedule and the types of courses offered and is committed to finding summer discount strategies to help students shorten their time to degree.

He recommended the following revised schedule of student fees, which offers on-line courses in summer 2013 at a discount of 50 percent to students who also take one regularly priced site-based course. Students have confirmed that their need to work during summer months is a major obstacle to better utilization of summer sessions. On-line courses can provide the flexibility they are seeking.

On a motion by Mr. Romain, seconded by Mr. Calloway, the following undergraduate resident student fee for summer 2013 and the proposed undergraduate resident student distance learning course fee for summer 2013 were approved.

#### **STUDENT FEES 2012-2013 (including summer)**

(per semester credit hour)

#### **UNDERGRADUATE**

Resident

\$202.83

#### **SUMMER STUDENT FEES 2012-2013**

#### **DISTANCE LEARNING COURSE FEE**

(per semester credit hour)

#### **UNDERGRADUATE**

Resident

\$101.42\*

\* To qualify for this summer distance learning course fee rate, a student must complete and pass a summer site-based course for each distance learning course attempted.

#### **E. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

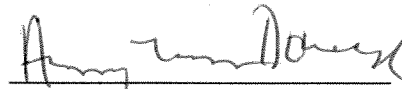
Mr. Ziemer called on Vice President Rozewski, who introduced Director of Facilities Operations and Planning Steve Helfrich for a report on current construction projects. Exhibit II-C includes a summary of the cost and funding sources for each project.

Mr. Helfrich reported on one project recently completed, the painting and replacement of floor covering on the third floor of the Health Professions Center. Projects under construction include the Applied Engineering Center, which is scheduled for completion in time for the beginning of the spring semester. The Teaching Theatre project excavation has begun and will continue through the winter months. He reported the Orr Center Renovation Phase III project is nearly complete and Graduate Studies and the Honors Program will move to the newly renovated spaces in early December. Other projects under construction are Advising Centers for the Colleges of Nursing and Health Professions and Science, Engineering, and Education and improvements to the Varsity Athletic Field parking lot. Renovations to Wright Administration Building Office Suites 103 and 104, Liberal Arts Center Room 2031, and the Recreation, Fitness, and Wellness Center computer lab are continuing.

Projects in design include the Campus Loop Road Construction – Phase III, which will improve Bennett Lane in front of the Physical Activities Center. Plans are complete and bids have been received by the Indiana Department of Transportation. Construction will begin immediately following the spring commencement in May 2013. Plans continue on the design of the University Center Bookstore renovation. Mr. Helfrich reviewed additional projects in design which are listed in Exhibit II-C.

There being no further business, the meeting was adjourned at 2:34 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Amy MacDonell", written over a horizontal line.

Amy MacDonell  
Secretary

## **Proposed Amended Language to the Constitution of the Faculty**

The Faculty Senate proposes the following changes to the *Constitution of the Faculty* to provide for the representation of the faculty following the reorganization of the colleges.

### **ARTICLE III: Organization of the Faculty Senate**

#### **Section 1. Membership**

Each academic college will be represented by three members, the elected representatives or the alternates. Two members and their alternates will be elected from the faculty at large. In the absence of any representative, the elected alternate will be a voting member. Ex-officio, non-voting members will include the president and any other persons as designated by the president.

#### **Section 2. Terms of Membership**

Not less than one-third of the elected members of the Faculty Senate will be chosen by the faculty each year for two-year terms. No member who has served two consecutive terms of two-year duration, or served for five consecutive years, will be eligible for re-election until one academic year has elapsed. Terms of elected members will begin the first day of the fall semester.

#### **Section 3. Formula for Representation**

The elected members of the Faculty Senate will be chosen as follows:

- A. College Representatives.** Before the regular spring faculty meeting, the deans of the colleges with forthcoming vacancies on the Faculty Senate will conduct an election to fill the vacancies of representatives and their alternates and will report the result of the election at the spring faculty meeting. Each year, two of the colleges will have two Senators complete their terms and the other two Colleges will have one Senator complete his or her term. In this way, six of the twelve college representative seats will be replaced every year. If a seat filled by a college representative becomes vacant during the regular academic year, the college alternate will fill the seat. The alternate shall serve out the unexpired term of the person being replaced. The alternate shall then be eligible for election to a regular two-year term.

As soon as this article is approved, immediate elections should be made for the additional senators from each of the four colleges. Two senators should be elected for two-year terms and the other two senators should be elected for one-year terms. The determination of whose initial election is for two years and whose is for one year should be done in a fair and equitable manner, and the senators elected to one-year terms will be eligible to subsequently be elected to senate service for a total of not more than five consecutive years.

- B. At-Large Representatives.** At the spring faculty meeting, the chair of the Faculty Senate will call for nominations to fill the forthcoming vacancies for the faculty-at-large representatives and alternates to the Faculty Senate. The two At-Large representatives will serve alternating two year terms so that one seat is vacated each year.

The chair of the Faculty Senate will prepare ballots of those nominated and distribute them to the voting members of the faculty. Each voting member will be entitled to one vote for each vacancy to be filled. The ballots will be returned within one week to the place designated by the Faculty Senate. The nominee who receives the highest number of votes will be elected representative. The runner-up will be elected alternate. If two or more candidates are tied, the tie will be broken by the tied candidates' drawing lots.

A memorandum will be distributed by the chair of the Faculty Senate to each of the faculty members stating the names of those elected.

If a seat filled by an at-large representative becomes vacant, the seat will be filled by the alternate until the spring election. The alternate will serve the unexpired term if one exists. The alternate will then be eligible for election to a regular two-year term.

#### **Section 4. Officers**

The Faculty Senate will select its own officers to include a chair, a chair-elect, and a secretary. Only the elected members of the Senate will be eligible to hold office. The chair of the Senate will be elected as chair-elect the year before taking office by the existing Faculty Senate. The chair will take office at the first meeting of the fall semester. The secretary and chair elect of the Faculty Senate will be elected at the first meeting of the Senate in the fall semester and will take office immediately. While the chair is serving as such, the chair-elect will assume the duties of a vice-chair for one year. In the following year the chair-elect will assume the duties of chair for the next academic year. At such time a new chair-elect will be elected to fill the vacancy. In the event of a vacancy in the office of chair, the current chair-elect will assume the office. In the event of an extended vacancy, the office of chair-elect will remain vacant.

Approved by the USI Faculty  
September 2012



**CANDIDATES FOR DEGREES  
UNIVERSITY OF SOUTHERN INDIANA  
December 8, 2012**

**MASTER OF ARTS  
IN COMMUNICATION**

Samantha A. Fentress

**MASTER OF ARTS  
IN LIBERAL STUDIES**

Kyle W. Kraft  
Wynn E. Mitchell  
Lauren A. Van Hook

**MASTER OF BUSINESS  
ADMINISTRATION**

Ashley M. Babcock  
Andrea A. Buescher  
John F. Bush  
Andrew S. Danhauer  
Joshua Y. Ellard  
Abhimanyu B. Kumbara  
Erin M. Laur  
Laura J. Schmitt  
Rebecca S. Deeg  
Michael J. Duckworth

**MASTER OF SCIENCE  
IN EDUCATION**

Hallie E. Denstorf  
Stacie L. Devine  
Amy M. Freeman  
Hannah I. Jines  
Laura J. Kohlmeyer  
Michael C. Motta  
Susan R. Pylant  
Annette M. Scott  
Paula E. Viner  
Matthew J. Wagner  
Amanda K. Woods

**MASTER OF SCIENCE  
IN NURSING**

Tina R. Adams  
Kirsten M. Emmons  
Kelly R. Kramer

**COLLEGE OF BUSINESS  
POST-BACCALAUREATE CERTIFICATE**

John F. Bush

**COLLEGE OF BUSINESS  
BACHELOR OF ARTS**

Joshua L. Beach  
Nathaniel A. Burnett  
Carrie L. Grochowski  
Jeffrey M. Hughes  
Duong H. Nguyen  
Francis J. Ortiz  
Jordan E. Reese  
Jennifer L. Tempel

**COLLEGE OF BUSINESS  
BACHELOR OF SCIENCE**

Makenzie L. Adler  
Kevin L. Aeschliman  
Tabatha K. Alford  
Sarah M. Allen  
Hussain A. Alyami  
Mohammed H. Alyami  
Kent L. Anderson  
Austin A. Andrekus  
Jaclyn A. Blackford  
Connie J. Brasel  
Matthew J. Buckman  
Brittany M. Bunnell  
Corey M. Callis  
Wesley W. Camp  
William D. Cannon  
Joseph R. Cobb  
Chelsea L. Connell  
Matthew D. Cooper  
Mark A. Creighton  
Andrew A. Crowell  
Taylor R. Dennis  
Celeste K. Drew  
Jared T. Ell  
Hadley E. Finn  
Jared G. Flake  
Matthew J. Fleck  
Jonathon M. Fox  
Cyril J. Fraker  
Charles G. Garrison  
Trace W. Gilbert  
Matthew T. Gore  
Dwight D. Graper  
Matthew Q. Gray  
Reid Grossman  
Helen T. Haycraft  
Angela R. Head  
Drew T. Helfert

Caleb J. Holtz  
Katie E. Houghland  
Mervin R. Ice  
Michelle E. Jobe  
Benjamin M. Johnson  
Alexandria M. Jones  
Launora Jusufi  
Cody A. Keith  
Sara M. Khaja  
Kyle L. Kiefer  
Sunkyung Kim  
Alex C. Kingston  
Brooke E. Kinkade  
Kathleen M. Kissel  
Kevin S. Knepp  
Jessica J. LaFoe  
Natasha L. Landes  
Melissa J. Lauderdale  
Cory B. Like  
Stephen L. Lubbehusen  
Margaret R. Lueken  
Daniel M. Marshall  
Quentin C. Masterson  
Diana K. McConnell  
Joseph D. McElroy  
Robert J. McMillan  
Stacey L. Meredith  
Josh A. Meyer  
Taylor A. Miller  
Jonathon A. Mitchell  
Michael L. Mitchell  
Robert C. Moog  
Sara A. Nelson-Grubb  
Martin A. Niswonger  
Mohammed A. Omayrah  
Matthew C. Otten  
Spenser J. Parkes  
Nathon J. Parsons  
Pretesh A. Patel  
Emmily A. Patterson  
Tamara R. Payne  
Caleb A. Perry  
Danny R. Pratte  
Vivian R. Purnell  
Kelli D. Rainey  
Adam J. Rasche  
Emily B. Rastl  
David J. Rees  
Benjamin M. Roberts  
Zachary T. Rogier

Jacob C. Rosman  
Adrienne N. Ruder  
Brittany R. Ruffin  
Nathan L. Sansing  
Mary B. Schwambach  
Zachary C. Scott  
Cody S. Sharkey  
James B. Shaw  
Xiaomo Shi  
Jennie M. Simpson  
Patrick M. Stone  
Thomas O. Strange  
Ryan A. Strouse  
Louis M. Tennis  
Elizabeth R. Thomas  
Brenna M. Tobin  
Evan M. Tomes  
James A. Trapp  
Brandon W. Underhill  
Katharyn D. Underhill  
Luke A. Voegel  
Ashley D. Ward  
Evan M. Watts  
Beth A. Wead  
Joe A. Wehr  
Joshua A. Weis  
Christopher R. Whitman  
Alex D. Wiley  
Zachary L. Williams  
Robert J. Wright  
Kendra M. Zirkelbach

**COLLEGE OF LIBERAL ARTS**  
**BACHELOR OF ARTS**

Kidan S. Asgedom  
Stephen W. Barker  
Megan L. Belcher  
Heath A. Bowen  
Krista L. Breitwieser  
Kasey E. Burns  
Roxanne E. Burton  
Jesse W. Bush  
Mary J. Cashel-Cordo  
Morgan E. Cochren  
Tara L. Creighton  
Catherine A. Decker-Ryan  
Annette N. Delaney  
Vitalino R. Domingo  
Morgane R. Embree  
Zachary A. Felstead  
Emily S. Fox  
Zachary S. Goldbach-Hall  
Gabriel Grady  
Elizabeth E. Herrenbruck  
Amanda L. Hilger  
Travis L. Hillenbrand

Kristin L. Kelley  
Jacob T. Kohlmeyer  
Rachael A. Korte  
Cory J. Lawrence  
Keith A. Macaulay  
Daniel Murphey  
Trista S. Nelson  
Amy L. Ofer  
Morgan T. Opolski  
Mauricio J. Paniagua  
Dawn M. Paris  
Andrea M. Parker  
Lesley N. Payne  
Constance L. Pilcher  
Jennifer N. Pitt  
Stephanie M. Reininga  
Lacy G. Rhea  
Camille J. Ruckriegel  
Emily L. Schkeryantz  
Aryn L. Schutzius  
Robyn P. Scott  
Veronica A. Shelton  
Antoinette M. Small  
Marissa L. Smith  
Hollan A. Staker  
Melissa A. Wagner  
Zachary G. Watson  
Taylor B. Weiss  
Alexandrea C. Wells

**COLLEGE OF LIBERAL ARTS**  
**BACHELOR OF SCIENCE**

Charlecia D. Allen  
Jack N. Ashley  
Christina M. Baxter  
Raul A. Baylon  
Brittany N. Bess  
Aaron R. Bickwermert  
Kristen M. Bickwermert  
Staci L. Boardman  
Reva S. Bourgasser  
Krista L. Breitwieser  
Andrew K. Brown  
MaCabe T. Brown  
Kayla L. Burns  
Christina A. Butler  
Kassidy R. Caldwell  
Courtney E. Cantrell  
Justin R. Carroll  
Chelsi N. Carter  
Joy A. Cassitty  
Charlie W. Cochran  
Cromartie P. Connell  
Renee D. Crowe  
Darrick T. Curry  
Kelsey M. Davis

Benjamin M. Dempsey  
Shayna R. Dossett  
Jerrica D. Dowling  
Dustin R. Emerick  
Samuel J. Eversole  
Kyle J. Frederick  
Mark A. Funke  
Jaime L. Garner  
James J. Gay  
Richard T. Gentry  
Jaime C. Goebel  
Mallory M. Goebel  
Halley J. Gourley  
Katie E. Grider  
Tara L. Hasenour  
Matthew B. Hawkins  
Emilee E. Hayden  
Lauren R. Hayes  
Jamie A. Haynes  
Wei Xin He  
Amanda R. Healy  
Raquel L. Heisner  
Nicholas J. Henderson  
Jacob F. Hobbs  
Lindsay M. Horn  
John R. Hyndman  
Kristen L. James  
Michael A. Joest  
Andrew R. Jones  
Erika D. Jones  
Ryan W. Jones  
Natalie R. Kempf  
Corey A. Kimball  
Kandace N. Kinder  
Andrew B. Kingston  
Haleigh R. Kleine  
Jordan E. Kleinhalter  
Sean Little  
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## 2011-2012 Student Financial Aid Programs Final Report University of Southern Indiana November 1, 2012

### Executive Summary

This final report of student financial aid activity in 2011-2012 contains summary and program-specific data of all student aid programs administered by the offices of Student Financial Assistance, Veterans' Affairs, and Career Services and Placement. Key indicators contained in the 2011-2012 report are:

#### Service Profiles

Student Financial Assistance served 13,412 students, which includes processing 13,332 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of the 13,412 students, 9,175 enrolled. Student Financial Assistance provided some type of aid to 8,867 enrolled students, and 22,325 awards totaling \$80,548,149 were administered by various offices of the University, down \$565,258 (0.7 percent) from 2010-2011.

		<b>Percent of Change</b>
<b>Trends in Funding by Source (compared to 2010-2011)</b>		
• Federal student aid: decreased	\$ (1,900,879)	-3.2%
• Indiana student aid: increased	578,534	7.6%
• University student aid: increased	317,391	3.5%
• USI Foundation student aid: increased	23,858	1.7%
• USI Varsity Club funding: decreased	(20,000)	-10.3%
• Corporate/private funding increased	435,837	10.6%
<b>Distribution of Aid by Source</b>		
• Federal aid	\$ 56,778,164	70.5%
• State of Indiana	8,162,856	10.1%
• USI aid	9,488,372	11.8%
• USI Foundation	1,398,753	1.7%
• USI Varsity Club	175,000	.2%
• Private sources	4,545,004	5.7%
<b>Trends in Funding by Type (compared to 2010-2011)</b>		
• Gift aid: grants/scholarships decreased	\$ (365,435)	-1.1%
• Self-help: loans decreased	(32,051)	-0.1%
• Self-help: on-campus employment decreased	(167,772)	-7.8%
<b>Distribution of Aid by Type</b>		
• Gift aid: grants/scholarships	\$ 32,803,587	40.7%
• Self-help: loans	45,758,589	56.8%
• Self-help: on-campus employment	1,985,973	2.5 %

## 2011-2012 Student Financial Aid Programs Final Report University of Southern Indiana

**November 1, 2012**

### Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's Banner administrative system on October 10, 2012. Student employment data was provided by Human Resources, Varsity Club expenditures were provided by the Business Office, and veterans' educational benefit information was provided by the Registrar's Office/Veterans' Affairs Office.

The Student Financial Assistance Office, the Veterans' Affairs Office, and the Career Services and Placement Office provide assistance to students in obtaining the types of financial aid included in this report.

### Narrative

Students and prospective students submitted 13,332 Free Applications for Federal Student Aid (FAFSA) for "need-based" assistance. Of this number, 8,668 enrolled in 2011-2012 and 8,360 students received Title IV aid. Total FAFSA applications increased 1.1 percent over the prior year.

The University administered 22,325 awards for a total of \$80,548,149 in student financial assistance. The distribution of awards by funding source is given below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	10,598	\$56,778,164	70.5	72.3
State of Indiana	3,208	8,162,856	10.1	9.4
USI	5,129	9,488,372	11.8	11.3
USI Foundation	1,074	1,398,753	1.7	1.7
USI Varsity Club	100	175,000	.2	.2
Private Sources	2216	4,545,004	5.7	5.1
<b>Totals</b>	<b>22,325</b>	<b>\$80,548,149</b>	<b>100</b>	<b>100</b>

Student financial assistance may be categorized by aid type: grants/scholarships; loans; and employment. In 2011-2012, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	13,349	\$32,803,587	40.7	40.9
Loans	7,846	45,758,589	56.8	56.4
Employment	1,130	1,985,973	2.5	2.7
<b>Totals</b>	<b>22,325</b>	<b>\$80,548,149</b>	<b>100</b>	<b>100</b>

### Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. To assist students with early graduation, the Department of Education expanded upon the existing Pell Grant Program to include summer awards beginning in the 2009-2010 award year. The program proved to be too costly. The end result was a transition back to the original structure of the program beginning in the 2011-2012 award years. Pell Grant revenue experienced significant inflated funding levels for two years.

The number of Pell Grant recipients decreased 1.3 percent following a 22.5 percent increase in 2010-2011. Total Pell dollars decreased 4.7 percent following a 20.6 percent increase in the prior year.

### State Funds

Total Indiana funding was up 7.6 percent in 2011-2012 following a 7.6 percent increase in 2010-2011. Indiana Higher Education Award funding was up 0.3 percent compared to a 1.6 percent increase in the prior year.

Changes in funding levels are summarized by source below

<i>Source</i>	<i>2008-2009</i>	<i>2009-2010</i>	<i>2010-2011</i>	<i>2011-2012</i>
Federal Government	+21.0	+22.2	+6.2	-3.2
State of Indiana	+10.5	+10.9	+7.6	+7.6
USI	+23.7	+13.7	+16.5	+3.5
USI Foundation	+14.2	+4.9	+5.4	+1.7
USI Varsity Club	+10.8	-7.3	-1.0	-10.3
Private Sources	+16.4	-22.9	-7.0	+10.6
<i>Aggregate Change</i>	<i>+15.5%</i>	<i>+15.9%</i>	<i>+6.6%</i>	<i>-0.7%</i>

### Federal Stafford Loan Program

Aggregate borrowing for Stafford Student Loan recipients among the Class of 2012 baccalaureate graduates averaged \$20,546. Among 2012 masters' degree recipients, aggregate borrowing averaged \$30,793, including both graduate and undergraduate borrowing. These figures are based on total borrowing while enrolled at USI.

For FY 2010, the national student loan cohort default rate increased to 9.1 percent, up from the FY 2009 rate of 8.8 percent primarily due to the economic downturn. The state of Indiana rate is 8.6 percent, up 0.2 percent over the prior year.

A three-year summary of USI's Stafford Loan default rates appears below.

<i>Fiscal Year</i>	<i>Stafford Loan Default Rate</i>
2008	5.2%
2009	6.0%
2010	6.2%



### **Student Financial Assistance Mission**

As part of the Division of Business Affairs, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds that are utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and work to ensure that our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

## REPORT ON INSURANCE CHANGES AND RENEWALS EFFECTIVE JANUARY 1, 2013

### 1. ANTHEM BLUE CROSS/BLUE SHIELD GROUP HEALTH INSURANCE PLAN AND PREMIUM RATES

The University of Southern Indiana currently offers three health insurance plans through Anthem Blue Cross/Blue Shield: Blue Access Buy Up Plan (Preferred Provider Organization – PPO); Blue Access Core Plan (Preferred Provider Organization – PPO); and Lumenos Consumer-Driven Health Plan with Health Savings Account (CDHP/HSA).

A comprehensive review of claims from Anthem health plans indicates

- Medical and drug claims totaled 102.9 percent of paid premiums from August 2011 through July 2012.
- No claims exceeded the specific stop loss during the experience period.
- Welborn, a current provider of an HMO benefit plan to some University employees, has decided to exit the healthcare market as of January 1, 2013. Therefore, Anthem's projected plan enrollment and claims have been adjusted to account for this additional membership.
- Anthem projects an increase of almost \$3.17 million in claims in 2013 compared to projections for total claims (Anthem plus Welborn) for 2012 and after adjusting for enrollment increases in the plan beyond the increase due to Welborn participants. Primary cause of the Anthem claims increase is the high claims experience of the year ending June 30, 2012, which exceeded premium funding by about \$1.3 million. Other expense and claims increase factors include a trend factor of 13 percent for medical and prescription drug costs, a small increase due to health care reform changes, and changes in various demographic factors.

A review of the insured population from September 2011, to September 2012, indicates

- An increase in active employees with health insurance of +1.3 percent.
- About 16 percent of eligible employees waiving health insurance, unchanged from one year ago.
- An increase in retired employees with health insurance of +11.4 percent.

For 2013, the University will continue its same funding arrangements with Anthem including

- Cost Plus financial arrangement in which Anthem pays claims, the University is billed for actual claims paid plus administrative services, and the University determines the level of reserves and holds the reserves.
- Specific Stop Loss coverage of \$225,000 with a \$100,000 aggregating corridor.

Because of the significant increase to health costs for 2013, the University will modify several aspects of its health program including

- Making several plan design changes to the Blue Access Core Plan and modest changes to the Blue Access Buy Up Plan as described below.
- Continuing the flat contribution method for the University's employer contribution for active employees, but adjusting the basis for the employer contribution from the current level of 75 percent of the Buy Up Plan premium to 80 percent of the Core Plan premium.
- Introducing a higher level of employer contribution to employees with salaries below \$38,000 per year, equal to 83 percent of the Core Plan premium.
- Ending the portion of the medical premium attributable to post-retirement benefit funding.
- "Unbundling" medical from dental coverage. To date, employees and retirees electing health coverage received medical and dental coverage. Beginning in 2013, employees and retirees will make separate elections of medical coverage and dental coverage.
- Beginning in 2013, increasing the University contribution to the dental plan for active employees from 75 percent to 80 percent of the premium.

In 2013, the University will continue with other changes previously incorporated due to health care reform and to take advantage of available subsidies including

- Continued incorporation of previously required changes due to health care reform under the Patient Protection and Affordable Care Act ("Affordable Care Act") including coverage of dependents to age 26, no pre-existing conditions for children up to age 19, and no lifetime maximum.
- Continued offering of 100 percent coverage of preventative services as defined by the Affordable Care Act.
- Through its Blue Access Buy Up Plan, continued provision of creditable prescription drug coverage to

retirees under Medicare Part D based on an actuarial attestation and receiving a Retiree Drug Subsidy (RDS) from Medicare. In addition, beginning in 2013, the Blue Access Core Plan also will be attested and receive a Retiree Drug Subsidy (RDS) from Medicare.

The following items include 2013 plan renewal design information and monthly medical premium rates effective for a 12-month period beginning January 1, 2013.

**BLUE ACCESS CORE PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)**

Effective in 2013, plan design changes for the Core Plan include

- Annual deductible increase to \$600 individual/\$1,200 family.
- Office visit copayment increase to \$30.
- Urgent care and emergency room copayment increase to \$75 and \$150 respectively.
- Annual out-of-pocket maximum increase to \$3,000 individual/ \$6,000 family.

Medical premium rates for the Blue Access Core Plan for 2013 reflect the most modest increases, and the greatest number of plan design changes, available to both active employees and retirees. Currently, this plan covers 388 active employees and 12 retirees. Effective January 1, 2013, the University contribution to the Blue Access Core Plan for medical coverage for active employees will be 80 percent of the total premium.

**BLUE ACCESS BUY UP PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)**

Effective in 2013, the plan design change for the Buy Up Plan includes

- Urgent care and emergency room copayment increase to \$50 and \$100 respectively.

Medical premium rates for the Blue Access 300 Buy Up Plan for 2013 reflect the highest increases of the three plans and offers the highest benefits, available to both active employees and retirees. Currently, this plan covers 243 active employees and 242 retirees. Effective January 1, 2013, the University contribution for medical coverage for active employees will be equal to the amount contributed to the Blue Access Core Plan.

**LUMENOS CONSUMER-DRIVEN HEALTH PLAN WITH HEALTH SAVINGS ACCOUNT (CDHP/HSA)**

This plan has no plan design changes in 2013. Medical premium rates for the Lumenos Consumer-Driven Health Plan with Health Savings Account (CDHP/HSA) for 2013 reflect a high percent increase; however, this plan remains the most affordable plan for active employees. Due to IRS limitations on Health Savings Accounts, once retirement age is reached, the CDHP/HSA Plan is not available to retirees. This plan, which began in January 2011 now covers 153 active employees. Effective January 1, 2013, the University contribution to the Lumenos CDHP/HSA Plan for medical coverage for active employees will be equal to the amount contributed to the Blue Access Core Plan.

In 2013, the University will continue to provide employer contributions to the Health Savings Accounts (HSA) of the Lumenos CDHP/HSA participants as follows: for single members, annual funding of \$700, with \$250 on the first paycheck after plan enrollment and the balance paid in equal amounts over the plan year; for all levels of family membership, annual funding of \$1,400, with \$450 on the first paycheck after plan enrollment and the balance paid in equal amounts over the plan year.

**2013 MONTHLY PREMIUM RATES  
ANTHEM BLUE CROSS/BLUE SHIELD**

	<b>BUY UP 2013</b>	<b>BUY UP 2012</b>	<b>CORE 2013</b>	<b>CORE 2012</b>	<b>CDHP/HSA 2013</b>	<b>CDHP/HSA 2012</b>
Single	<b>\$705.00</b>	\$553.42	<b>\$621.06</b>	\$499.32	<b>\$587.52</b>	\$458.94
Employee + Child(ren)	<b>\$1,169.56</b>	\$918.10	<b>\$1,030.58</b>	\$828.58	<b>\$979.16</b>	\$764.88
Employee + Spouse	<b>\$1,552.60</b>	\$1,218.80	<b>\$1,368.20</b>	\$1,100.02	<b>\$1,302.10</b>	\$1,017.14
Family	<b>\$1,933.84</b>	\$1,518.06	<b>\$1,704.20</b>	\$1,370.16	<b>\$1,623.50</b>	\$1,268.20
Over 65 (Retired)	<b>\$520.11</b>	\$408.29	<b>\$458.17</b>	\$368.36	<b>N/A</b>	N/A

The University has renewed the master policies effective January 1, 2013, with Anthem Blue Cross/Blue Shield – Blue Access Buy Up Plan, Core Plan, and Lumenos Consumer-Driven Health Plan with Health Savings Account with the above rate schedules.

**2. ANTHEM WELLNESS PROGRAMS AND RATES**

In 2013, the University will continue with its wellness programs through Anthem including: Future Moms; Condition Care; 24/7 NurseLine; and MyHealthAdvantage and, for the Lumenos CDHP/HSA Plan only, ComplexCare; MyHealthCoach; Tobacco-Free program; and Healthy Weight program. The University continues to pay the total monthly cost for wellness initiatives. The administrative fee for these programs will remain the same in 2013 as in 2012 except for the Lumenos-only programs as follows:

- For the Blue Access Buy Up and Core Plans, per-employee per month fee of \$3.14 for the first three programs and \$1.63 for MyHealthAdvantage.
- For the Lumenos CDHP/HSA plan, additional per employee per month fees are \$7.33 for wellness and HSA administration and \$3.70 for bank fees.

**3. WELBORN HMO GROUP HEALTH INSURANCE**

The University currently offers Welborn HMO as an alternative health plan option. This contract and plan will cease on December 31, 2012, due to Welborn’s decision to exit the group health insurance market.

**4. HEALTH RESOURCES, INC. – HRI DENTAL PLAN**

Effective January 1, 2013, dental will be unbundled from medical, allowing employees and retirees to make a separate election decision for dental coverage. For experience year July 2011 through June 2012, dental claims totaled 70.1 percent of paid premiums. Dental premium rates for 2013 for Health Resources, Inc. dental insurance reflect a rate decrease of approximately four percent based on a two-year contract extending through December 31, 2014.

The University has renewed the master policy for two years effective January 1, 2013, with Health Resources, Inc., with the following rate schedule.

**2013 MONTHLY PREMIUM RATES**  
**HEALTH RESOURCES, INC. – HRI**

	<u>2013</u>	<u>2012</u>
Single	<b>\$23.90</b>	\$24.94
Employee + Child(ren)	<b>\$58.50</b>	\$60.90
Employee + Spouse	<b>\$49.60</b>	\$51.64
Family	<b>\$85.50</b>	\$89.10

**5. ANTHEM VOLUNTARY VISION PLAN AND SHORT-TERM DISABILITY PLAN**

Premiums for the Anthem Blue Vision Plan and the Standard Short-Term Disability Plan are voluntary benefits paid in full by employees. Currently, 42 or 42 percent of eligible employees participate in the vision plan. 157 employees are currently enrolled in the short-term disability benefit. The rates for both plans were fixed for a three-year term effective January 1, 2011, and will remain the same in 2013.

**6. RENEWAL OF SECTION 125 FLEXIBLE BENEFIT PLAN ADMINISTRATION ARRANGEMENT**

The Section 125 Flexible Benefit Plan allows enrolled employees to pay medical insurance premiums, dependent care expenses, and uninsured medical expenses with pre-tax dollars. Beginning in 2011, this plan also provides for the Health Savings Account option for those enrolled in the Lumenos CDHP/HSA plan.

Approximately 27.1 percent of eligible employees participate in the medical and dependent care flexible spending accounts, 18.3 percent of eligible insured employees participate in the health savings accounts, and 99.5 percent of employees with medical insurance are enrolled in the premium-only portion of the plan. During the 2011 plan year, University savings were \$197,526 due to reduced FICA tax (Social Security and Medicare).

The University has renewed the contract with Nyhart for 2013 for administration of the Section 125 Flexible Benefit Plans with no increase to its administrative fee of \$5.00 per participant per month.

## **7. LIFE INSURANCE**

The University offers two group-term life insurance programs through Prudential Insurance Company of America. There are 22 employees and 81 retirees enrolled in the original program and 965 employees and 123 retirees enrolled in the revised program in effect since 1988. The University also offers supplemental life insurance through Prudential to eligible employees with 382 employees currently enrolled. Effective January 1, 2011, the University renewed the Prudential life contract with a 36-month rate guarantee. Therefore, for 2013, the basic life rate remains at \$.17/\$1,000 and Accidental Death and Dismemberment (AD&D) rate remains at \$.02/\$1,000.

**Summary  
Current Construction Projects  
November 1, 2012**

**Projects Recently Completed**

**Health Professions Center Third Floor Painting and Floor Covering Replacement**

**Project Cost** **\$ 100,000**

Funding Sources:

IU School of Medicine \$ 35,000

Special Projects Reserve \$ 65,000

**Projects Under Construction**

**Applied Engineering Center Construction**

**Project Cost** **\$ 3,300,000**

Funding Source: Special Projects Reserve

**Teaching Theatre Construction**

**Project Cost** **\$ 17,250,000**

Funding Sources:

Bond Issue (Repaid with Student Fees) \$ 13,000,000

Special Projects Reserve \$ 2,250,000

USI Foundation \$ 2,000,000

**Orr Center Renovation Phase II**

**Project Cost** **\$ 400,000**

Funding Source: Special Projects Reserve

**Health Professions and Education Advising Centers Construction**

**Project Cost** **\$ 400,000**

Funding Source: Special Projects Reserve

**Varsity Athletic Field Area Parking Lot Improvement**

**Project Cost** **\$ 350,000**

Funding Source: Transportation Reserve

**Wright Administration Building Office Suite 103 and 104 Renovation**

**Project Cost** \$ 400,000

Funding Source: Special Projects Reserve

**Liberal Arts Center Room 2031 and Recreation and Fitness**

**Center Computer Lab Construction**

**Project Cost** \$ 225,000

Funding Source: Special Projects Reserve

**Projects in Design**

**Campus Loop Road Construction - Phase III**

**Project Cost** \$ 760,000

Funding Sources:

Transportation Reserve \$ 271,000

Federal Direct Appropriation FY 2009 \$ 489,000

**University Center Bookstore Renovation - Phase II**

**Project Cost** \$ 725,000

Funding Source: Bookstore Reserve

**Technology Center Air Handling Unit Replacement**

**Project Cost** \$ 250,000

Funding Source: Special Projects Reserve

**Science Center - Lower Level Renovation**

**Project Cost** \$ 750,000

Funding Source: General Repair and Rehabilitation Appropriation

**Atheneum Building - New Harmony Exterior Metal Painting**

**Project Cost** \$ 250,000

Funding Source: Special Projects Reserve

**University Center Roof Replacement**

**Project Cost** \$ 125,000

Funding Source: University Center Reserve

**Student Housing Apartment Buildings Renovation - 2013**

**Project Cost**

**\$ 1,300,000**

Funding Source: Housing Reserve

**Starbuck's Renovation**

**Project Cost**

**\$ 110,000**

Funding Source: Dining Reserve