

AGENDA

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

November 6, 2014

SECTION I – GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF SEPTEMBER 4, 2014, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. PRESIDENT’S REPORT**
- D. APPROVAL OF CANDIDATES FOR DEGREES**

Candidates for doctoral, master, baccalaureate, and associate degrees to be conferred December 13, 2014, are listed in Exhibit I-A.

Approval to award the degrees presented in Exhibit I-A, subject to the completion of all requirements, is recommended.

SECTION II – FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on November 6, 2014. A report will be presented.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on the student financial assistance administered by the University during 2013-2014 (Exhibit II-A).

C. REPORT ON HEALTH INSURANCE RENEWAL

A report will be presented on insurance changes and renewals effective January 1, 2015.

D. AUTHORIZATION FOR RENOVATION OF THE PHYSICAL ACTIVITIES CENTER (PAC)

The 2013 Indiana General Assembly appropriated \$18 million in cash to the University of Southern Indiana to undertake three projects: renovation of the Biology Department in the Science Center; renovation of selected areas of the Art Department in the Technology Center; and renovation of selected areas and possible expansion of the Physical Activities Center.

The Science Center and Technology Center Renovations were approved by the Trustees in November 2013. These two projects combined were budgeted at \$2 million. The Science Center is complete and the Technology Center Phase I of III is nearing completion.

The University would like to advance the Physical Activities Center project for authorization in order for architect selection to be completed in 2014 and construction to begin in late 2015.

Approval of the following resolution is recommended:

WHEREAS, the 2013 Indiana General Assembly appropriated \$18 million in cash to the University of Southern Indiana to undertake three projects: renovation of the Biology Department in the lower level of the Science Center; renovation of selected areas for the Art Department in the Technology Center; and renovation of selected areas and possible expansion of the Physical Activities Center; and

WHEREAS, the University of Southern Indiana Board of Trustees previously approved the renovation of the Biology Department in the lower level of the Science Center and the renovation of selected areas for the Art Department in the Technology Center; and

WHEREAS, the University wishes to proceed with renovation and possible expansion of the Physical Activities Center; and

WHEREAS, the University proposes a project budget of \$16 million for the Physical Activities Center renovation and possible expansion; and

WHEREAS, approvals may be required between the regular meetings of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Finance/Audit Committee to approve selection of the architect and engineering firms, and review design plans, cost estimates, and construction schedules for the project; to review construction bids; to award contracts or reject any or all construction bids for the project; and to report the progress of the project to the Board of Trustees;

FURTHER RESOLVED, that the president of the University is authorized to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the governor of the State of Indiana to approve the Physical Activities Center project.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-B includes a summary of the costs and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Executive Director of Continuing and Professional Education Linda L. Cleek, in accordance with the early retirement policy, will retire effective July 1, 2016, including leave with pay for the period January 1, 2016, through June 30, 2016. Retirement service pay based on 41.75 years of service to the University will be paid as of June 30, 2016.

Associate Professor of Communications J. Wayne Rinks, in accordance with the revised retirement policy, will retire effective July 1, 2016, including leave with pay from January 6, 2016, through May 11, 2016. Retirement service pay based on 25 years of service to the University will be paid as of June 30, 2016.

B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Executive Director Emerita of Continuing and Professional Education Linda L. Cleek

Associate Professor Emeritus of Communications J. Wayne Rinks

CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 13, 2014

MASTER OF ARTS IN
COMMUNICATION

Liesl K. Disch
Sarah B. Harlan
Koryn N. Parsons

MASTER OF ARTS
IN LIBERAL STUDIES

Andrea M. Jefferson
Betsy Jo F. Mullins

MASTER OF BUSINESS
ADMINISTRATION

Nicholas M. Beach
Seth P. Coney-Essling
Randa M. Doleh
Justin L. Duell
Dewayne A. Forston
Jonathon M. Fox
Jared T. Laur
Eric W. Manley
Drew B. Meyer
Joshua B. Pugh
Eric M. REXING
Daniel D. Schutte
John R. Souter
Christine M. Stieler
Amy M. Titzer
Stephen Wallace

MASTER OF HEALTH
ADMINISTRATION

Julie L. Dingman
Elizabeth A. Fisher
Lana D. Seibert
Janet M. Sievers
Kristina M. Walker
Lisa M. Wolfe
Bradley J. Youngblood

MASTER OF PUBLIC
ADMINISTRATION

Lesley A. Attebury
Heather M. Hortenstine
Kathleen K. Oeth

MASTER OF SCIENCE
IN EDUCATION

Rabab H. Alzaid Alsharif
Jody M. Delp
Christopher A. Huston
Sara E. Jackson
Erin M. Moffett

MASTER OF SCIENCE IN
INDUSTRIAL MANAGEMENT

Thomas J. Calhoun
Kiran M. D'Silva
Rockie S. Wolfe

MASTER OF SCIENCE
IN NURSING

Jared M. Christianson
Christie Paige
Vicki D. Potts
Martha L. Sims
Brenda K. Winkler

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BACHELOR OF ARTS

Kaitlin M. Baker
Chelsea B. Denhart
Briana N. Howard
Marc C. Hubbard
Andre' M. Mabrey
Rachael A. Mayse
Andrew J. Scheirer
Kelsey M. Weideman

ROMAIN COLLEGE OF BUSINESS
POST BACCALAUREATE CERTIFICATE

Cody M. Osmon

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BACHELOR OF SCIENCE

Harvey D. Allen
Alex J. Altman
Todd P. Arnold
Katsiaryna Y. Arustamava-Diedrich
Ricardo A. Barksdale
Chelsie N. Bieker
Benjamin J. Blair
Josh B. Bowman
Sean J. Boyles
Clay R. Boylls

Tyler R. Bradford
Adam D. Brothers
Anthony J. Brusic
Thomas D. Bryan
Philip A. Buening
Derrek C. Bushman
Shayna L. Christian
Daniel P. Clawson
Derrick C. Cleon
Lauren N. Clowers
Jane E. Collins
Jamie L. Combs
Bryant D. Cornelius
Samuel J. Courtney
Agnes M. Craig
Erin A. Creasy
Karli A. Davis
Skylar R. Davis
Matthew W. Deig
Ryan N. Draper
Matthew S. Ellis
Evan L. Englert
Kierstyn N. Farrar
Steven C. Frank
Tailor M. Frymire
Anthony J. Gregory
Benjamin L. Gregory
Benjamin J. Haag
Kyle J. Haney
Ashleigh N. Harris
Zachary T. Herbig
Kyle H. Hochstetler
Jacob D. Hornbrook
Marcie R. Hoskins
Alexander C. Kempf
Cynthia A. King
Stephen C. Klingler
Jacob D. Knight
Kevin D. Koehler
Douglas C. Kraemer
Austin A. Lage
Lori A. Ledbetter
Molly E. Lenaburg
Matthew V. Lu
Stevie R. Lynch
Chelsea N. Manica
Corey B. McCormick
Aaron D. McCullough
Jeffrey A. McNeely

Tyler W. Messmer
Jeffrey M. Meyer
Dora J. Mills
Julia E. Morris
Morgan R. Naylor
Megan L. Noe
Sara B. Norrington
David J. O'Leary
Ben P. Overfield
Addy M. Perry
Cory M. Ratcliffe
Nicki L. Reece
Alysha M. Rice
Kevin M. Ries
Nathan P. Rozzi
Kayla R. Ruby
John C. Russell
Matthew E. Samples
Joshua L. Schenk
Jeffrey D. Sears
Myka E. Sechrest
Christina M. Shelton
Andrey Sheychuk
Nicholas M. Singler
Brittany L. Small
Stephanie C. Smith
Leisa M. Son
Justin M. Spears
Stacy A. Spencer
Monique D. Stephens
Michael W. Stevens
Shawna D. Stone
Erika K. Straub
Seth A. Sutton
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Matthew C. Talley
Ralph A. Toon
Darek W. Turpin
Anthony E. Visk
Lindsey M. Walden
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Brent A. Williams
Joshua P. Wolske

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Abel E. Carreon

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Adrienne M. Eades
Ethan B. Englert
Alexandra N. Everley
Andrew K. Fry
Casey E. Gillingham
Christian W. Gold
Christopher M. Johannes
Alayna L. Kaim
Mary E. Kunkel
Miguel A. Latorre
Juan C. Mayser Roca
Chelsey M. Mayser
Kristina D. Mobley
Catherine M. Nurrenberg
Henry Parson
Melanie M. Phillips
Rachel L. Price
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Ashley N. Rudicel
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Joshuah D. Baker
Marie A. Barnes
Shelby C. Bates
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Samantha J. Bekx
Max C. Beloat
Elizabeth A. Belt
Johnny R. Bradburn
Emma K. Bridges
Breally N. Bunch
Amelia C. Calilung
Dominique O. Cazares
Chelsea A. Cline
Lauren A. Cobb
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Christine L. Cullison
Jamie J. Cummings
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Leela D. Roach
Derek E. Ruder
Jeremiah F. Samples
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Jordan A. Schnur
Emily M. Schoenbaechler
Cassidy L. Schwenk
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Mackenzie M. Smith
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Carla Tenbarger
Janelle R. Tonnies
David M. Toth
Kelsey E. Whitehead
Shevaughn K. Whitehead
Brandon T. Whitfield
Jesse M. Williams

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IN ENGINEERING**

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Tyler J. Banschbach
Tyler M. Brames
Travis R. Brown

Tanner S. Hayes
Richard Helmerich
Ethan K. Jacob
Meghan A. Martin
Landon R. Oliver
Jesse M. Rhodes
John J. Sawa
Nicholas S. Schwenk
John H. Stanfield
James L. Turner
Aaron M. Williams
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Joshua D. Jackson
Jenna E. Rueger

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AND HEALTH PROFESSIONS
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Julianne Hartsburg
Rebekah A. Higginbotham
Paige A. Hill
Nicole R. Lemond
Amy T. Lipchik
Katrina M. Mehringer
Katie D. Miller
Summer D. Miller
Rachel A. Moesner
Kayla R. Nance
Brittany F. Nguyen
Kristen E. O'Nan
Ellie M. Pike
Nikki M. Pirtle
Courtney K. Reed
Hillary F. Roos
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Morgan N. Scott
Ellen E. Shrode
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Tabitha D. Tison
Jaclyn Z. Tolliver
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Rebecca L. Williamson

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Ashley L. Franks

Kelsey M. Hayden

Blair N. Morris

Andrea N. Purlee

Cassandra L. Wollrab

**2013-2014 Student Financial Aid Programs Final Report
University of Southern Indiana
November 6, 2014**

Executive Summary

The final report of student financial aid activity in 2013-2014 contains summary and program-specific data of all student aid programs administered by the offices of Student Financial Assistance, Veterans' Support Services, and Career Services and Internships. Key indicators contained in the 2013-2014 report are:

Service Profiles

Student Financial Assistance served 12,929 new and prospective students, of which 12,861 filed a Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Each student received an award letter detailing all federal, state, USI Foundation, USI institutional and private/outside awards. Student Financial Assistance provided aid to 8,008 enrolled students resulting in 19,151 awards totaling \$73.4 million, which is a slight decrease from the prior year in part due to enrollment.

Trends in Funding by Source (compared to 2012-2013)		Percent of Change
• Federal student aid: decreased	\$ (4,542,470)	-8.5%
• State of Indiana aid: decreased	(196,247)	-2.3%
• University student aid: decreased	(426,048)	-4.3%
• USI Foundation student aid: increased	131,888	9.1%
• USI Varsity Club funding: increased	16,000	9.2%
• Corporate/private funding: decreased	(65,319)	-1.3%

Trends in Funding by Type (compared to 2012-2013)		
• Gift aid: grants/scholarships decreased	\$ (1,345,811)	-4.2%
• Self-help: loans decreased	(3,692,370)	-8.4%
• Self-help: on-campus employment decreased	(44,015)	-2.1%

Distribution of Aid by Source		Percent of Revenue
• Federal aid	\$ 48,919,478	66.6%
• State of Indiana	8,190,866	11.2%
• USI aid	9,580,022	13.0%
• USI Foundation	1,588,567	2.2%
• USI Varsity Club	190,000	0.3%
• Private sources	4,960,265	6.7%

Distribution of Aid by Type		
• Gift aid: grants/scholarships	\$ 30,943,902	42.1%
• Self-help: loans	40,431,182	55.1%
• Self-help: on-campus employment	2,054,114	2.8%

**2013-2014 Student Financial Aid Programs
University of Southern Indiana
November 6, 2014**

Final Report

Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University's administrative system on October 13, 2014. Data was provided by Human Resources, the Business Office, and Veteran Support Services. The Student Financial Assistance Office, Veteran Support Services, the Business Office and the Career Services and Placement Office provide assistance to students in obtaining the types of financial aid included in this report.

Narrative

Students and prospective students submitted 12,861 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,734 enrolled in 2013-2014 and 7,495 students received Title IV aid. Total FAFSA applications decreased 5.6 percent over 2012-2013.

The University administered 19,151 awards for a total of \$73.4 million in student financial assistance. The distribution of awards by funding source is given below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	9,105	\$48,919,478	66.6	68.1
State of Indiana	2,343	8,190,866	11.2	10.7
USI	4,323	9,580,022	13.0	12.7
USI Foundation	1,227	1,588,567	2.2	1.9
USI Varsity Club	100	190,000	0.3	0.2
Private Sources	2,053	4,960,265	6.7	6.4
Totals	19,151	\$73,429,198	100	100

Student financial assistance may be categorized by aid type: grants/scholarships; loans; and employment. In 2013-2014, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants/Scholarships	11,809	\$30,943,902	42.1	41.1
Loans	6,122	40,431,182	55.1	56.2
Employment	1,220	2,054,114	2.8	2.7
Totals	19,151	\$73,429,198	100	100

Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients decreased 7.1 percent following a 7.7 percent decrease in 2012-2013. Total Pell dollars decreased 5.5 percent following a 6.8 percent decrease in the prior year.

State Funds

Total Indiana funding was down 2.3 percent in 2013-2014 following a 2.7 percent increase in 2012-2013. There are several key factors that have influenced the decrease in state aid. The first key factor was the introduction of new Indiana State legislation that was effective with the 2013-2014 award year. This new legislation imposed stricter requirements for new state aid recipients to receive and retain aid eligibility. The new law requires students first entering college in fall 2013 and receiving the Frank O'Bannon Award to complete 30 credit hours their first year, 60 credit hours by the end of their second year, and 90 credit hours by the end of their third year for an "on-time" award. Students who do not reach those milestones may still receive an award, which will be a slightly smaller dollar amount, but must still complete 24 credits by the end of their first year, 48 credit hours by the end of their second year, and 72 credit hours by the end of their third year.

Students who received their first state financial aid award prior to the 2013-2014 academic year are not affected by the new legislation. The students still must adhere to the requirements that were in effect before the new legislation.

Changes in funding levels are summarized by source below

Source	2010-2011	2011-2012	2012-2013	2013-2014
Federal Government	+6.2	-3.2	-5.8	-8.5
State of Indiana	+7.6	+7.6	+2.7	-2.3
USI	+16.5	+3.5	+5.5	-4.3
USI Foundation	+5.4	+1.7	+4.1	+9.1
USI Varsity Club	-1.0	-10.3	-0.6	+9.2
Private Sources	-7.0	+10.6	+10.6	-1.3
Aggregate Change	+6.6%	-0.7%	-2.5	-6.5

Federal Direct Loan Program

Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2014 baccalaureate graduates averaged \$23,646. Among 2014 masters' and doctoral degree recipients, aggregate borrowing averaged \$33,356, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

Fiscal year 2011 was the last year the federal government calculated a 2-year cohort default rate (CDR). The transition was made to calculate the CDR based on three years of data instead of two years because of growing speculation that student deferment and forbearances were causing the rates to be inaccurate because the two-year time period. The Department of

Education has calculated both two and three-year rates for the past three years in preparation for the transition. Beginning in 2014 institutions will only receive a fiscal 3-year CDR.

The fiscal year 2011 3-year national student loan CDR is 13.7 percent, down from fiscal year 2010 3-year rate of 14.7 percent. The State of Indiana 3-year rate is 15.5 percent, up 0.6 percent over the prior year. USI's fiscal year 2011 3-year CDR is 9.4 percent, down 1.0 percent over the prior 3-year rate. Public institutions 3-year CDR rates are 12.9 percent, less than 1.0 percent over prior year. USI's 3-year CDR is significantly less than public institutions, national and state rates.

A 3-year summary of USI's Direct Loan 3-year default rates appears below:

<i>Fiscal Year</i>	<i>Direct Loan Default Rate</i>
2009	8.4%
2010	10.4%
2011	9.4%

Student Financial Assistance Mission

As part of the Division of Business Affairs, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and work to ensure that our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**Summary
Construction Projects
November 6, 2014**

Projects Under Construction

Teaching Theatre

Project Cost **\$ 17,250,000**

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,000,000
Special Projects Reserves	\$ 2,250,000
USI Foundation	\$ 2,000,000

The Griffin Center

Project Cost **\$ 5,750,000**

Funding Source

Private Gifts	\$ 5,000,000
Auxiliary Systems Reserves	\$ 750,000

Theatre Support Building

Project Cost **\$ 1,500,000**

Funding Sources:

Teaching Theatre Project	\$ 750,000
Special Projects Reserves	\$ 750,000

Science Center - Lower Level Renovation

Project Cost **\$ 1,250,000**

Funding Source: Legislative Appropriation - 2013

Technology Center Renovation

Project Cost **\$ 750,000**

Funding Source: Legislative Appropriation - 2013

Parking Lot C Landscape Improvements

Project Cost **\$ 500,000**

Funding Source: Landscape Reserves

Energy Management System Upgrade:

Orr Center, Liberal Arts and Publications

Project Cost **\$ 220,000**

Funding Source: General Repair and Rehabilitation Appropriation

Science Center Suite 2206 Renovation for Disability Services

Project Cost \$ 150,000

Funding Source: Special Projects Reserves

Projects in Design

PAC Renovation

Project Cost \$ 16,000,000

Funding Source: Legislative Appropriation - 2013

Visitor's Center

Project Cost \$ 2,500,000

Funding Source: Private Gifts

Energy Management System Upgrade:

Health Professions Center, Science and Education Center, and Physical Plant

Project Cost \$ 180,000

Funding Source: General Repair and Rehabilitation Appropriation