AGENDA

FINANCE/AUDIT COMMITTEE

UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

November 5, 2015

1. REVIEW OF AUDITED FINANCIAL STATEMENTS

A report will be presented on the audited financial statements for the fiscal year ending June 30, 2015 (Attachment A).

2. REPORT OF CHANGE ORDERS ISSUED BY VICE PRESIDENT FOR FINANCE AND ADMINISTRATION

A summary of construction change orders approved by the vice president for Finance and Administration (Attachment B) will be reviewed.

University of Southern Indiana
Fiscal Year Ended June 30, 2015

Management's Discussion and Analysis

Management's discussion and analysis reviews the financial performance of the University of Southern Indiana (the University or USI) during the fiscal year ended June 30, 2015, and compares that performance with data from prior fiscal periods. It is designed to focus on current activities, resulting changes, and currently known facts. It is intended to answer questions that may result from the review of the information presented in the financial statements and to better explain the financial position of the University. The information presented in the financial statements, the notes to the financial statements, and the discussion and analysis are the responsibility of management.

Using the Annual Report

This annual report consists of a series of financial statements prepared from an entity-wide focus in accordance with the Governmental Accounting Standards Board Statement No. 35, *Basic Financial Statements--and Management's Discussion and Analysis--for Public Colleges and Universities.* These statements focus on the financial condition, the results of operations, and the cash flows of the University as a whole. During the 2015 fiscal year, the University implemented GASB Statement 68, ***Accounting and Financial Reporting for Pensions,*** and the related GASB Statement 71, ***Pension Transition for Contributions Made Subsequent to the Measurement Date***. Previously, retirement benefits offered to employees through the Public Employees' Retirement Fund (PERF) administered by the Indiana Public Retirement System (INPRS) were presented only in the Notes to Financial Statements. With the advent of GASB Statement 68 and GASB Statement 71, the University must recognize a liability for its share of future retirement benefits and record other related transactions based largely on information provided annually to the University by INPRS. Additional information about the impact of the new standards on the various financial statements may be found below.

A key question to ask about the University's finances is whether the institution as a whole improved or declined as a result of the financial activities from the fiscal year. The answer is found in the Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows. Discussion and analysis of each of these statements are presented in the following pages.

Statement of Net Position

The Statement of Net Position presents the value of the assets, liabilities, and net position at the end of the fiscal year as well as deferred inflows of resources and deferred outflows of resources which affect the net position of the University. It is prepared under the accrual basis of accounting: revenues and expenses, and their impact on assets and liabilities, are recognized when service is provided or received by the University, regardless of when cash is exchanged. Assets and liabilities are classified as current (accessible or payable in one year or less) or noncurrent (accessible or payable beyond one year). Net position is categorized in one of three ways: net investment in capital assets, restricted for specific purposes, or unrestricted, and it is one indicator of current financial health. The increases or decreases in net position that occur over time indicate improvements or deteriorations of the University's financial condition.

STATEMENT OF NET POSITION CONDENSED **Year Ended June 30** (in thousands)	**2015**	**2014**	**2013**
Current Assets	$ 53,707	$ 57,183	$ 58,438
Noncurrent Assets:			
Capital assets, net of depreciation	180,635	181,264	174,595
Other non-current	60,689	55,312	56,184
Total Assets	$295,031	$293,759	$289,217
Hedging Derivative Instruments	$ 1,736	$1,915	$2,084
Pension Benefits	1,288		
Total Deferred Outflow of Resources	$ 3,024	$1,915	$ 2,084
Current Liabilities	$ 23,833	$ 23,111	$ 23,247
Noncurrent Liabilities	123,792	127,574	135,837
Total Liabilities	$147,625	$150,685	$159,084
Pension Benefits	$ 1,112		
Total Deferred Inflow of Resources	$ 1,112		
Net Position:			
Net investment in capital assets	$ 65,511	$ 56,486	$ 45,158
Restricted – expendable	192	1,405	3,141
Unrestricted	83,615	87,098	83,918
Total Net Position	$149,318	$144,989	$132,217

Assets

Current assets at June 30, 2015, consist predominantly of cash and cash equivalents, short-term investments, receivables net of allowances, and inventory in addition to lesser-valued resources like prepaid expenses and accrued interest that are grouped together and listed under the term “Other”. Noncurrent assets include capital assets net of depreciation, long-term investments, and deposits with bond trustee.

Total assets increased $1.3 million (.4 percent) in 2015 compared to a $4.5 million (1.6 percent) increase in 2014 and a $6.1 million (2.2 percent) increase in 2013. The current-year activity is summarized by the following events.

- The value of long-term investments grew by $5.4 million. Short-term investments of $2.7 million and cash and cash equivalents of $1.4 million were converted to long-term investments in an effort to generate additional investment income. Additionally, interest income of $821,000 was reinvested, and an unrealized gain of $454,000 was recorded to reflect market values at June 30.
- Accounts receivable, net of allowances, declined by $102,000. An increase in student receivables of $687,000 was offset by a $754,000 decline in external receivables due from other sources. A $36,000 increase to the allowance for uncollectible student receivables accounted for the remaining decrease.
- Funds due from the State of Indiana of $3.5 million include $898,000 in appropriations previously held in reserve by the governor and $2.6 million for student financial assistance.
- Net capital assets declined by $628,000 as depreciation expense of $13.2 million outpaced the value of new assets which were capitalized during the year.

Deferred Outflow of Resources
University contributions of $1.3 million to the Public Employees' Retirement Fund (PERF) during 2015 were recognized as a deferred outflow of resources as required by GASB Statement 68 and GASB Statement 71. Additional information about this item may be found in Note 10 of the ***Notes to Financial Statements***.

Series 2006 and Series 2008A hedgeable financial derivatives are presented as a deferred outflow of resources as required by GASB Statement 63. The deferred outflow provides an accumulated fair market value valuation of the swaps as of June 30, 2015. The valuation decreased by $178,000 in 2015 compared to a decrease of $170,000 in 2014 and a decrease of $815,000 in 2013. The change in value for 2015 indicates an improved swap position. Detailed information regarding these financial derivatives can be found in Note 5 of the ***Notes to Financial Statements***.

Liabilities
Current liabilities at June 30, 2015, are primarily composed of accrued payroll, related benefits and deductions along with the current portion of bonds payable. Also included are accounts payable, debt interest payable, unearned revenues, and other miscellaneous liabilities. Noncurrent liabilities are predominately bonds payable, other postemployment benefits, and the University's share of the net pension liability for the Public Employees' Retirement Fund (PERF). Also included are derivative instruments-interest rate swaps for Series 2006 and Series 2008A hedgeable financial derivatives, compensated absences, termination benefits, unamortized bond premium, and miscellaneous other long-term liabilities. Total liabilities decreased $3.1 million (2 percent) in 2015 compared to an $8.4 million decrease (5.3 percent) in 2014 and an increase of $3.4 million (2.2 percent) in 2013. Activities that influenced this change include the following:

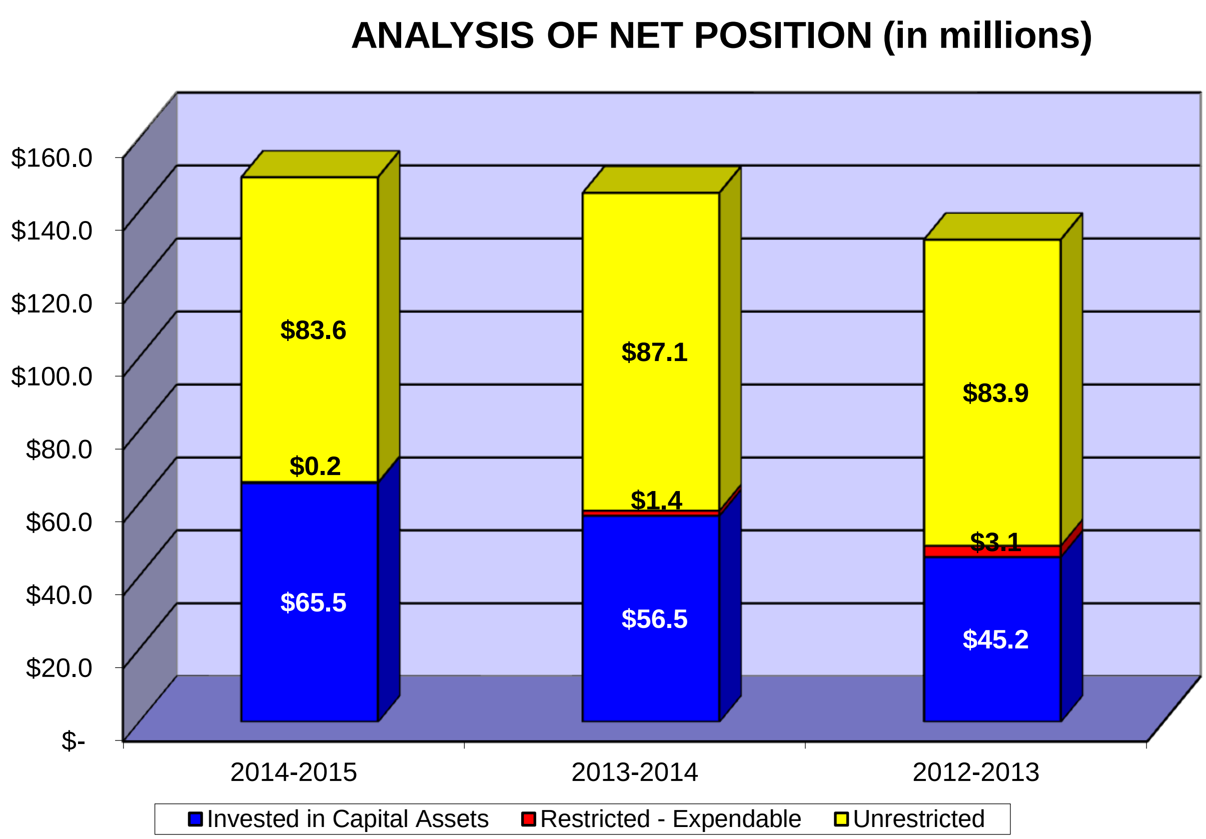
- Accrued payroll, related benefits, and deductions increased $464,000 in 2015 compared to a $148,000 increase in 2014 and a $475,000 decrease in 2013. The increase in 2015 resulted from the following events:
    - Wages payable increased by $199,000
    - Benefits payable increased by $61,000
    - Taxes and other withholdings increased by $90,000
    - The current portion of compensated absences increased by $121,000
    - Miscellaneous payroll-related liabilities decreased by $7,000
- Total notes, bonds and leases payable decreased by $11.3 million during 2015. Noncurrent bonds payable dropped $11.5 million while the current portion of bonds payable rose by $285,000. See Note 6 in ***Notes to Financial Statements*** for details on debt related to capital assets.
- The liability for other postemployment benefits increased by $2.9 million.
- The addition of the net pension liability for PERF increased noncurrent liabilities by $5.1 million.

Deferred Inflow of Resources
Based on information provided by the Indiana Public Retirement System, the University recorded a $1.1 million deferred inflow of resources, which equates to its share of the annual change in net pension liability for the Public Employees' Retirement Fund as required by GASB Statement 68 and GASB Statement 71. The change in net pension liability includes activities prior to the measurement date for the liability, which was June 30, 2014. Additional information about the net pension liability may be found in Note 10 of the ***Notes to Financial Statements***.

Net Position

Net Position at June 30, 2015, is $4.3 million greater than on June 30, 2014. Net investment in capital assets increased $9 million; restricted expendable assets decreased $1.2 million; and unrestricted assets decreased $3.5 million. Unrestricted assets equal $83.6 million and comprise 56 percent of total net position. Of the total unrestricted amount, $74.2 million has been internally designated as follows:

- $21.1 million reserve for equipment and facilities maintenance and replacement
- $15.8 million reserve for University benefits
- $13.7 million reserve for auxiliary systems
- $4.4 million reserve for working capital and outstanding encumbrances
- $9.1 million reserve for academic operations and initiatives
- $2.7 million reserve for insurance and equipment
- $7.4 million reserve for medical premiums



Statement of Revenues, Expenses, and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position presents the revenues earned and the expenses incurred during the fiscal year. The statement illustrates how financial activities of the University during the previous two years affected the net position of the University.

Activities are reported as either operating or non-operating. Student fees and revenues from auxiliary enterprises are the major sources of operating income. Operating income is reduced by discounts and allowances for scholarships, room, and board. Discounts and allowances are institutional resources provided to students as financial aid up to and equal to the amounts owed by the students to the institution.

An important point to recognize on this financial statement is that state appropriations and non-exchange governmental and corporate grants are required to be classified as non-operating revenues. This creates large operating deficits for public universities which rely heavily on state funding and governmental grants to meet their missions and goals. A truer measure of fiscal year net income is the amount shown on the statement as "Income before other revenues, expenses, gains, or losses".

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION CONDENSED			
Year ended June 30 (in thousands)	**2015**	**2014**	**2013**
Total operating revenues	$ 76,261	$ 78,020	$ 75,853
Total operating expenses	(142,292)	(140,209)	(144,298)
Operating losses	(66,031)	(62,189)	(68,445)
Net non-operating revenues/(expenses)	76,506	74,764	69,687
Income before other revenues, expenses, gains, or losses	10,475	12,575	1,242
Capital gifts, grants, and appropriations	698	197	584
Increase (decrease) in net position	$ 11,173	$ 12,772	$ 1,826

Revenues

Operating revenues decreased $1.8 million (2.3 percent) compared to a $2.2 million (2.9 percent) increase in 2014 and a $2.6 million (3.6 percent) increase in 2013. The 2015 decrease is comprised of the following significant elements.

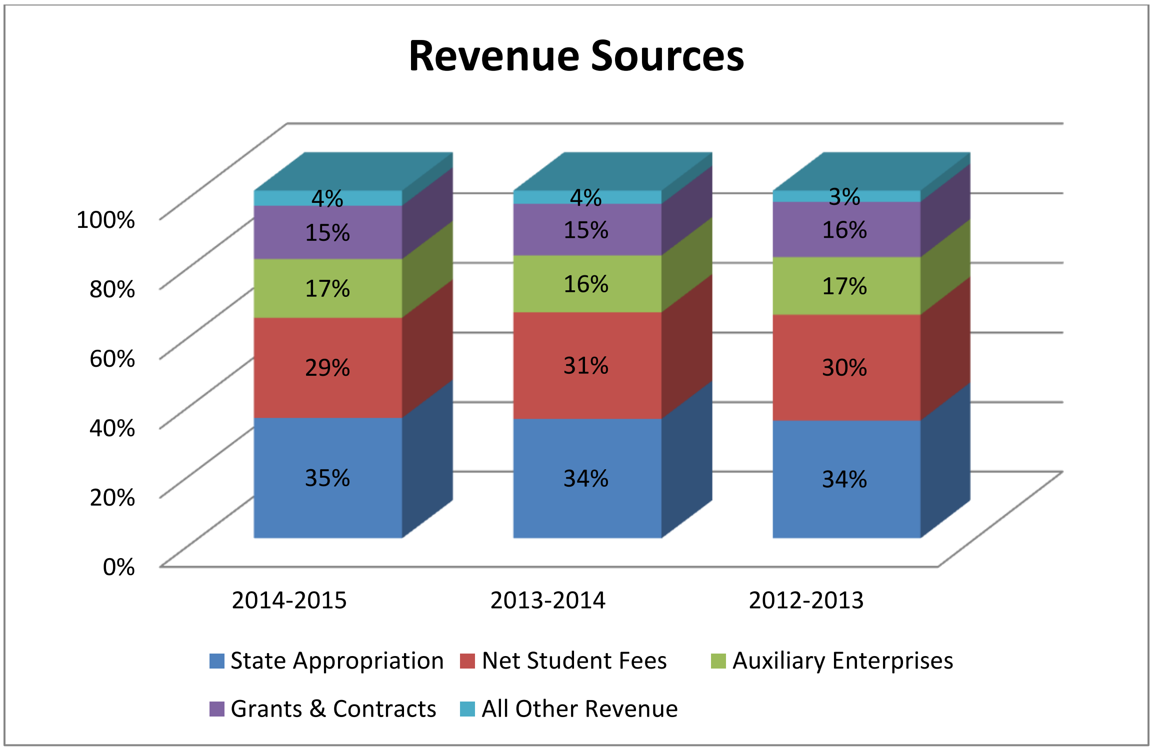
- Net student fee revenue decreased from $48.2 million in 2014 to $45.4 million in 2015. Although student fees increased by $1.4 million, scholarship discounts and allowances increased by $4.2 million, resulting in a net reduction for 2015.
- Auxiliary income increased from $25.8 million in 2014 to $26.6 million in 2015. The increase stemmed from a 4.9 percent increase in housing revenues, a 6 percent increase in dining revenues, and an 8.7 percent increase in parking income. These increases were offset partially by a 5.2 percent decline in campus store revenues.
- Operating grants and contracts increased by $348,000 with state and local grants increasing $447,000, non-government grants increasing $70,000, and federal operating grants declining $169,000.
- Other operating revenue declined by $121,000.

Non-operating revenues increased 2 percent for the fiscal year ended June 30, 2015, compared to a 3.9 percent decrease in 2014. The 2015 increase resulted from the following factors:

- State appropriations increased $534,000 from $54.4 million in 2014 to $54.9 million in 2015. The increase in operating funding resulted from the University's performance related to the State of Indiana funding model that uses performance metrics to determine funding levels.

- Gift income increased 11.2 percent from $2.5 million in 2014 to $2.8 million in 2015 due to an increase in scholarship dollars awarded by the USI Foundation.
- Non-operating grants and contracts increased by $578,000. State and local grants increased by $341,000, and nongovernmental grants increased $300,000 while federal grants decreased by $63,000.

Total revenues (operating, non-operating, and other) increased $304,000 in 2015. The graph below shows the composition of the University's revenue for fiscal years 2013-2015.



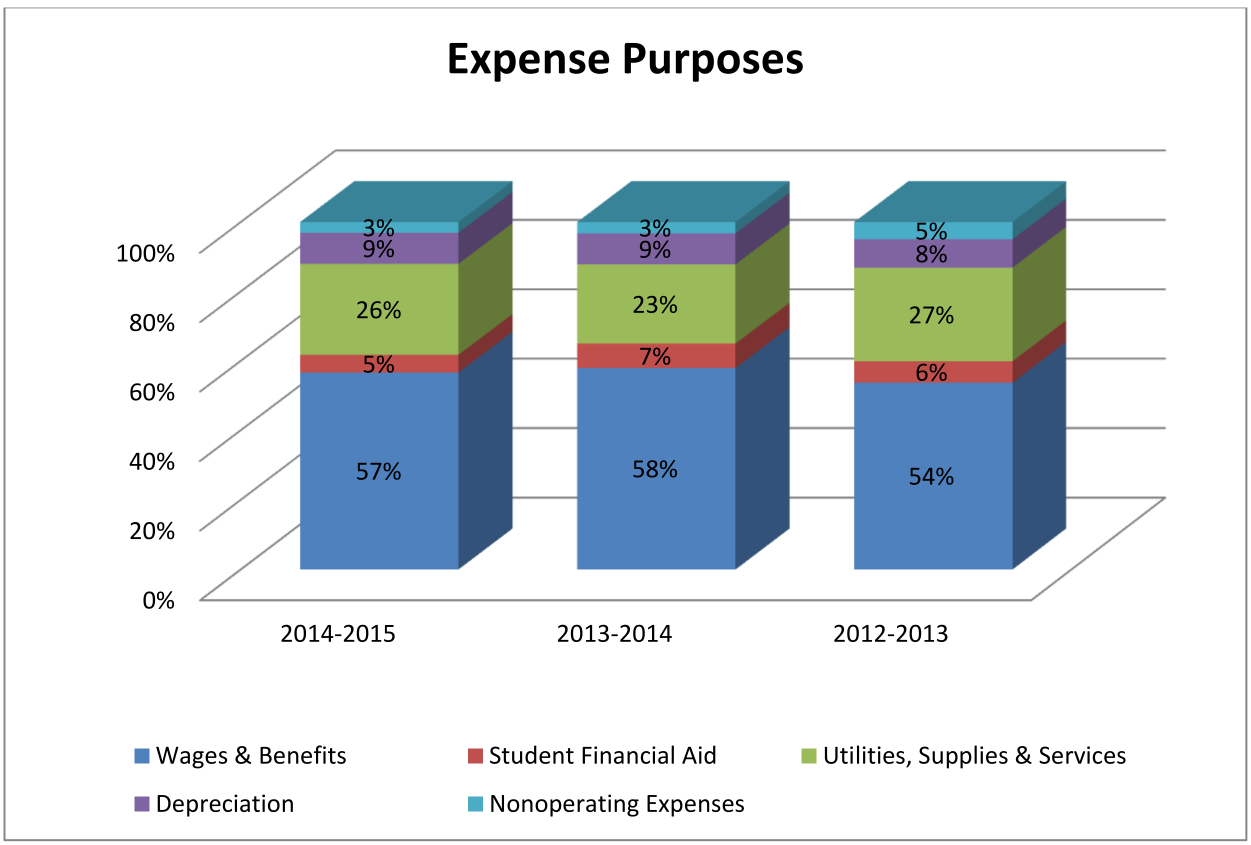
Expenses
Operating expenses increased $2.1 million (1.5 percent) in 2015 compared to a decrease of $4.1 million (2.8 percent) in 2014. The increase in operating expenses was driven by increases in supplies and other services and salaries and wages netted against decreases in employee benefits and scholarship expenses. Changes to operating expenses during 2015 include the following:

- Compensation (salaries, wages, and benefits) comprised 58.4 percent of total operating expenses and decreased .4 percent from 2014. Salaries and wages increased $2.8 million, but benefit expenses decreased $3.2 million due to benefit changes approved by the Board of Trustees and implemented for the 2015 fiscal year.
- Student financial aid declined by $3.4 million for a 31.3 percent decrease. The decrease is a result of a $4.2 million increase in the computed scholarship discounts and allowances for 2015. When the scholarship discounts and allowances are added to the aid expense, students received $28.9 million in 2015 compared to $28.1 million in 2014.

- Supplies and other services expense increased by $5.7 million (20.8 percent) compared to an $8.4 million (23.7 percent) decrease in 2014. Increases were predominantly in the area of capital outlay as numerous capital projects were completed in 2015. Increases in several expense categories such as $512,000 for honoraria and professional services, $169,000 for advertising, $263,000 for hospitality and public relations, $237,000 for computer software maintenance, $698,000 for building repairs, $471,000 for non-capital equipment, $146,000 for the transitional insurance fee required by the Affordable Care Act, and other, smaller increases account for the collective increase compared to last year. While the increase is noteworthy compared to 2014, the total of $32.9 million is less than the $35.7 million in supplies and other services recorded in 2013, and it is in line with the 3-year average of $31.9 million.
- Depreciation increased $217,000 or 1.7 percent in 2015 compared to $580,000 or 4.7 percent in 2014.

Non-operating expenses consist of interest on capital asset-related debt and other costs associated with issuing bonds and refinancing debt. These expenditures decreased $181,000 in 2015. In 2014, those costs declined by $1.7 million.

Total expenses (operating and non-operating) increased $1.9 million in fiscal year 2015 compared to a $6.1 million decrease in fiscal year 2014 and a $4.4 million increase in 2013. The composition of total expenses for all three years is depicted by major categories in the graph below.



Change in Net Position
The difference between annual revenues and expenses causes an increase or decrease to net position. For fiscal year ending June 30, 2015, net position increased $11.2 million, after the change in accounting principle related to the implementation of GASB 68, compared to a $12.8 million increase for the fiscal year which ended June 30, 2014. Total revenues and total expenses increased during fiscal year 2015.

Statement of Cash Flows

The Statement of Cash Flows provides additional information about the financial health of the University by helping the user assess the ability to generate future cash flows, the ability to meet obligations as they come due, and the need for external financing.

This statement identifies the sources and uses of cash and equivalents throughout the fiscal year and informs the user how much cash was used by or provided by the following activities: operating, noncapital financing, capital financing, and investing. The chart below shows the University's sources, uses, and changes in cash and cash equivalents for fiscal years 2013-2015:

STATEMENT OF CASH FLOWS **Year ended June 30** (in thousands)	**2015**	**2014**	**2013**
Net cash (used) provided by			
Operating activities	$(51,228)	$(48,288)	$(53,418)
Noncapital financing activities	76,176	78,448	76,693
Capital financing activities	(27,474)	(26,326)	(23,010)
Investing activities	(1,359)	(6,659)	(6,693)
Net increase (decrease) in cash	$ (3,885)	$ (2,825)	$ (6,428)

Operating activities
- Cash used by operating activities increased $2.9 million in 2015 compared to a $5.1 million decrease from 2013 to 2014.
- Student fees and auxiliary enterprises provided the largest inflow in cash for all fiscal years.
- Payments to employees (wages and benefits) and suppliers caused the largest outflow of cash for all fiscal years.

Noncapital financing activities
- Cash provided by noncapital financing activities decreased $2.3 million in 2015 compared to a $1.8 million increase from 2013 to 2014.
- State appropriations provided the largest cash inflow in all fiscal years.

Capital financing activities
- Cash used by capital financing activities increased $1.1 million in 2015 compared to a $3.3 million increase in 2014.
- Capital gifts from the USI Foundation generated the largest cash inflow in 2015. Construction draws from Series K-1 bond proceeds held by trustee for the Teaching Theatre project generated the largest cash inflow in 2014. Proceeds from refunding Series H and Series I along with the issuance of Series K-1 generated the largest cash inflow in 2013.
- Principal and interest paid on capital debt generated the largest cash outflow in 2013 and 2015 while purchases of capital assets created the largest outflow of cash in 2014.

Investing activities

- Cash used by investing activities decreased $5.3 million during 2015 compared to a $35,000 decrease in 2014.
- Proceeds from sales and maturities of investments increased $14.5 million in 2015 compared to a $7.1 million decrease in 2014. Interest income earned on investments also increased $183,000 from 2014 to 2015.
- Cash used for purchases of investments increased $9.3 million in 2015 following a $7.6 million decrease from 2013 to 2014.

Summary of Statement of Cash Flows

For the year ended June 30, 2015, more cash was used for operating activities and by capital financing activities, and less cash was provided by noncapital financing activities and used by investing activities than in the previous fiscal year. As a result of these activities, the University decreased its cash position by $3.9 million, ending the fiscal year with a cash balance of $18.1 million.

Factors Impacting Future Periods

The outlook for the University of Southern Indiana continues to be strong despite the changing landscape of higher education as the 2015 Indiana General Assembly continued to show its support for the University. For the 2015-17 Biennial Budget, the University received increases to its operating appropriation for both years of the biennium due to its continued success under the performance funding model. The University will receive an increase of .6 percent for fiscal year 2016 and a 1.6 percent increase in fiscal year 2017 compared to the 2015 appropriation. All public higher education institutions in Indiana were asked to reduce operating draws by 2 percent in fiscal year 2015, but those funds were restored when State revenue forecasts exceeded expectations. In addition to the operating funds, the General Assembly approved nearly $2 million for repair and rehabilitation projects during the same period. Furthermore, the State provided $6 million in cash for USI's portion of the Multi-institutional Academic Health and Science Research Center with the Indiana University School of Medicine in downtown Evansville. Not only will the partnership with IU provide additional opportunities for USI students at that facility, but it will allow USI to renovate and expand the Health Professions Center currently occupied by the IU School of Medicine using bonding authority of nearly $8 million granted by the General Assembly. This initiative will create opportunities for new programs in the College of Nursing and Health Professions and allow for growth and expansion of existing programs which are already thriving and recognized nationally by *US News* and others for their excellence.

The University is well-positioned for the future as an institution consistently generating revenues exceeding expenditures throughout its entire history, with no deferred maintenance, a pricing strategy allowing flexibility, and located in a state that ended the year with an annual budget surplus of $210 million and more than $2 billion in reserves. The State of Indiana currently has received the highest credit rating possible, AAA, from all three credit rating agencies. Indiana is one of only eleven states to receive this distinction. USI currently carries an A1 rating on student fee debt and an A2 rate on auxiliary system debt from Moody's Investors Service with a favorable outlook.

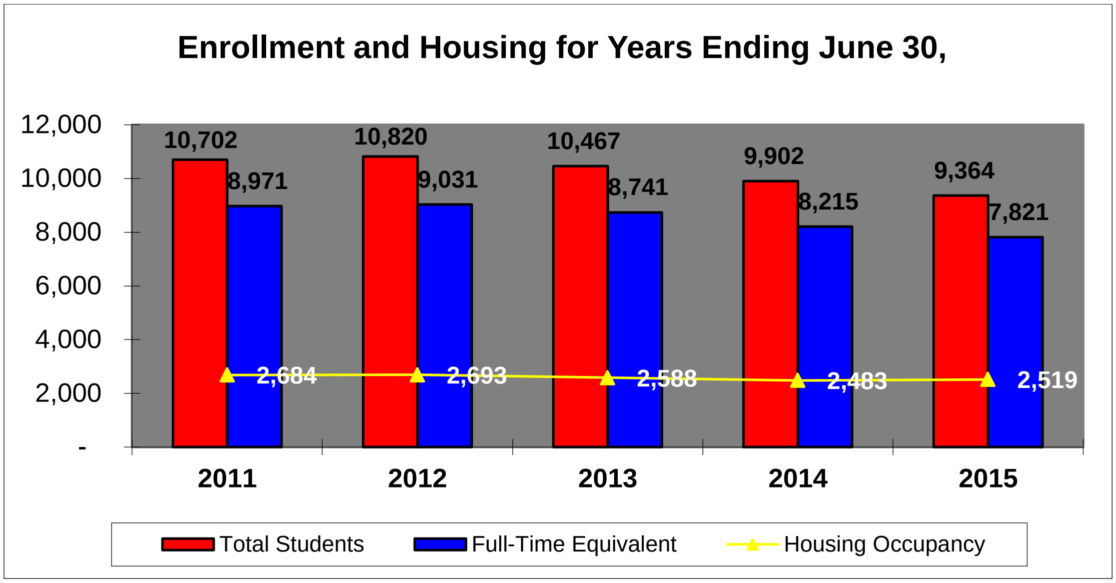
In addition to these factors, the University of Southern Indiana Foundation is approaching the conclusion of its highly successful $50 million capital campaign with $49.9 million of the goal raised to date. The effects of the campaign will be visible quickly through two projects funded primarily by campaign contributions. Construction is underway on The Griffin Center, a 12,700 square-foot $5.75 million conference center, and the Fuquay Welcome Center, which is in the design phase, will serve as a focal point for visitors to campus. The campaign also focuses on student scholarships and funds for faculty that will benefit prospective students and academic endeavors.

At its November 2014 meeting, the Board of Trustees approved a $16 million project to renovate the Physical Activities Center. In 2013, the General Assembly appropriated cash funds to facilitate the project. The construction will mark the first major update of that building and bring it in line with other facilities on campus. The Board approved the architectural firm to design the project at its April 2015 meeting with construction slated to begin in 2016. During the construction, the University expects to relocate classes to other buildings on campus and move athletic events to off-campus facilities.

The University welcomed its largest incoming freshman class in two years during the fall of 2015. Nearly 1,700 first-time-in-college students enrolled, making it the largest class since the 2014 academic year. Of those students, nearly 54 percent earned college credit while in high school. Additionally, the incoming class boasted the strongest credentials in its history. Average high school GPAs for incoming freshmen continue to rank among the highest the University has seen at 3.27 on a 4.0 scale. Once again, USI was among the top two college choices for Tri-state area high school valedictorians, and student satisfaction surveys continue to show USI as a first choice for students across the State.

The University will unveil its next strategic plan in early 2016. The plan will continue some of the initiatives of the current plan and build on its successes. With the new strategic plan as its roadmap, the institution will undertake a strategic program review of all academic and administrative programs beginning in fiscal year 2016. This review will seek to align resources with the focuses and priorities of the University as a whole. When possible, resources will be redirected toward new and emerging programs which have the greatest potential for student recruitment, retention, and success. This initiative complements the performance-based funding model employed by the State of Indiana to emphasize student achievement, and it will help to ensure that both the academic and financial health of the University into the future.

The large incoming freshman class with impressive academic credentials, the emergence of the next strategic plan, and the careful stewardship of financial resources illustrates a clear vision for the future of the University of Southern Indiana. It replaces an institutionally-focused headcount model with a student-centered approach that emphasizes academic quality and achievement. Total enrollment for academic years ending 2011 through 2015 reflects a decrease of 12.5 percent; full-time equivalents for the same period decreased 12.8 percent. Full-time students represent 83 percent of the total student population. Housing occupancy has been consistently in excess of 90 percent for the past five-year period, and that trend continued on the first day of classes in the current year despite the enrollment decline. The following graph illustrates enrollment and housing occupancy for the five-year period 2011 to 2015.


Enrollment and Housing for Years Ending June 30,
12,000
10,000
8,000
6,000
4,000
2,000
-
10,702
8,971
2,684
10,820
9,031
2,693
10,467
8,741
2,588
9,902
8,215
2,483
9,364
7,821
2,519
2011
2012
2013
2014
2015
Total Students
Full-Time Equivalent
Housing Occupancy

UNIVERSITY OF SOUTHERN INDIANA
Statement of Net Position
June 30, 2015 and 2014

	2015	2014
ASSETS		
Current Assets		
Cash and cash equivalents	$ 18,052,235	$ 21,936,804
Short-term investments	18,902,650	21,644,606
Accounts receivable, net	10,793,509	10,895,313
Due from the State of Indiana	3,476,074	-
Inventories	1,773,302	1,675,538
Deposit with bond trustee	-	265,212
Other current assets	708,981	765,416
Total current assets	$ 53,706,751	$ 57,182,889
Noncurrent Assets		
Long-term investments	$ 60,569,327	$ 55,192,997
Deposit with bond trustee	119,437	119,368
Capital assets, net	180,635,304	181,263,730
Total noncurrent assets	$ 241,324,068	$ 236,576,095
Total Assets	**$ 295,030,819**	**$ 293,758,984**
DEFERRED OUTFLOW OF RESOURCES		
Hedging derivative instruments	$ 1,736,130	$ 1,914,508
Pension benefits	1,287,758	-
Total deferred outflow of resources	$ 3,023,888	$ 1,914,508
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	$ 1,781,875	$ 1,404,211
Accrued payroll, benefits, and deductions	6,851,521	6,387,804
Notes, bonds, and leases payable	11,690,759	11,422,849
Debt interest payable	1,466,745	1,504,123
Unearned revenue	1,480,717	1,591,357
Other current liabilities	561,484	800,046
Total current liabilities	$ 23,833,101	$ 23,110,390
Noncurrent Liabilities		
Notes, bonds, and leases payable	$ 99,990,894	$ 111,537,489
Unamortized bond premium	614,628	673,785
Derivative instruments-interest rate swap	1,736,130	1,914,508
Other postemployment benefits	13,827,007	10,894,079
Compensated absences and termination benefits	2,483,423	2,508,660
Net pension liability	5,121,057	-
Other noncurrent liabilities	18,438	45,636
Total noncurrent liabilities	$ 123,791,577	$ 127,574,157
Total Liabilities	**$ 147,624,678**	**$ 150,684,547**
DEFERRED INFLOW OF RESOURCES		
Pension benefits	$ 1,111,976	-
NET POSITION		
Net investment in capital assets	$ 65,511,481	$ 56,485,861
Restricted		
Expendable		
Capital Project	-	1,165,400
Debt Service	119,438	119,368
Scholarship, research, and other	72,275	119,774
Unrestricted	83,614,859	87,098,542
Total Net Position	**$ 149,318,053**	**$ 144,988,945**

The accompanying Notes to the Financial Statements are an integral part of this statement.

UNIVERSITY OF SOUTHERN INDIANA
Statement of Revenue, Expenses, and Change in Net Position
Years ended June 30, 2015 and 2014

	2015	2014
REVENUES		
Operating Revenues		
Student fees	$ 66,832,306	$ 65,416,903
Scholarship discounts & allowances	(21,427,644)	(17,215,063)
Grants and contracts	2,126,224	1,778,263
Auxiliary enterprises	26,638,156	25,822,633
Room & board discounts & allowances	(31,827)	(27,275)
Other operating revenues	2,123,910	2,244,499
Total operating revenues	$ 76,261,125	$ 78,019,960
EXPENSES		
Operating Expenses		
Compensation:		
Salaries & Wages	$ 59,680,657	$ 56,840,465
Benefits	23,431,438	26,642,962
Student financial aid	7,466,626	10,862,701
Utilities	5,671,356	5,698,582
Supplies and other services	32,875,149	27,215,142
Depreciation	13,166,463	12,949,474
Total operating expenses	$ 142,291,689	$ 140,209,326
Operating loss	$ (66,030,564)	$ (62,189,366)
NON-OPERATING REVENUES (EXPENSES)		
State appropriations	$ 54,948,306	$ 54,414,192
Gifts	2,773,686	2,495,498
Federal grants and contracts	12,792,764	12,856,111
State and local grants and contracts	8,669,976	8,328,714
Nongovernmental grants and contracts	591,358	290,778
Investment income (net of investment expense of $64,608 and $64,852 for 2015 and 2014)	1,254,071	1,082,796
Interest on capital asset-related debt	(4,468,738)	(4,638,389)
Other non-operating expenses	(55,282)	(66,179)
Net non-operating revenues	$ 76,506,141	$ 74,763,521
Income before other revenues, expenses, gains, or losses	$ 10,475,577	$ 12,574,155
Capital grants and gifts	$ 697,867	$ 197,413
Increase in net position	$ 11,173,444	$ 12,771,568
NET POSITION		
Net position – beginning of year	$ 144,988,945	$ 132,217,377
Prior period adjustment for change in accounting principle	(6,844,336)	-
Net position – end of year	**$ 149,318,053**	**$ 144,988,945**

The accompanying Notes to the Financial Statements are an integral part of this statement.

UNIVERSITY OF SOUTHERN INDIANA
Statement of Cash Flows
Years Ended June 30, 2015 and 2014

	2015	2014
Cash Flows from Operating Activities		
Tuition and fees	$ 44,714,378	$ 46,691,037
Grants and contracts	1,886,856	1,906,145
Payments to suppliers	(32,651,801)	(27,959,784)
Payments for utilities	(5,671,356)	(5,698,582)
Payments to employees	(59,482,055)	(56,691,543)
Payments for benefits	(22,157,692)	(23,493,661)
Payments for scholarships	(7,466,625)	(10,862,701)
Collection of loans to students	-	2,217
Auxiliary enterprises receipts	26,773,676	25,640,288
Sales and services of educational depts.	683,109	900,815
Other receipts (payments)	2,143,368	1,276,903
Net cash used by operating activities	**$ (51,228,142)**	**$ (48,288,866)**
Cash Flows from Noncapital Financing Activities		
State appropriations	$ 54,050,121	$ 54,414,192
Gifts and grants for other than capital purposes	22,308,411	23,971,101
Other non-operating receipts (payments)	(182,010)	63,008
Net cash provided by noncapital financing activities	**$ 76,176,522**	**$ 78,448,301**
Cash Flows from Capital Financing Activities		
Capital grants and gifts	697,867	285,442
Bond financing costs	(55,283)	(66,179)
Purchase of capital assets	(12,380,094)	(18,843,374)
Principal paid on capital debt	(11,436,628)	(11,920,804)
Interest paid on capital debt and leases	(4,565,273)	(4,817,713)
Deposits with trustees	265,143	9,036,663
Net cash used by capital financing activities	**$ (27,474,268)**	**$ (26,325,965)**
Cash Flows from Investing Activities		
Proceeds from sales and maturities of investments	$ 38,723,447	$ 24,273,201
Interest on investments	821,270	638,420
Purchase of investments	(40,903,398)	(31,570,421)
Net cash used by investing activities	**$ (1,358,681)**	**$ (6,658,800)**
Net increase (decrease) in cash	$ (3,884,569)	$ (2,825,330)
Cash – beginning of year	21,936,804	24,762,134
Cash – end of year	**$ 18,052,235**	**$ 21,936,804**

	2015	2014
Reconciliation of net operating revenues (expenses) to net cash used by operating activities:		
Operating loss	$ (66,030,564)	$ (62,189,366)
Adjustments to reconcile net loss to net cash provided (used) by operating activities:		
Depreciation expense	13,166,463	12,949,474
Provision for uncollectible accounts	35,534	74,566
Changes in assets, liabilities, and deferred resources:		
Operating receivables	7,755	(1,719,555)
Inventories	(97,764)	(452,040)
Other assets	34,811	13,389
Accounts payable	784,830	(144,539)
Unearned revenue	(110,640)	22,169
Deposits held for others	(27,198)	4,659
Employee and retiree benefits	1,008,631	3,150,160
Loans to students	-	2,217
Net cash used by operating activities:	**$ (51,228,142)**	**$ (48,288,866)**

Noncash Transactions		
Unrealized gain/(loss) on short-term investments	$ 13,638	$ (53,054)
Unrealized gain/(loss) on long-term investments	(433,393)	(821,124)
Equipment	157,944	774,644
Capital lease	(157,944)	(774,644)
Net noncash transactions	**$ (419,755)**	**$ (874,178)**

The accompanying Notes to the Financial Statements are an integral part of this statement.

NOTE 1 – Summary of Significant Accounting Policies

The University of Southern Indiana was established in 1985 as described in the Indiana Code (IC 21-24-1 through IC 21-24-4-1). The University is managed by a nine-member board of trustees whose members are appointed by the governor. The board must include at least one alumnus, one resident of Vanderburgh County, and one full-time student in good standing. Each member must be a citizen of the United States and a resident of the State of Indiana. Trustees serve four-year terms with varying expiration dates with the exception of the student trustee, who serves a term of two years.

The University is a special-purpose governmental entity which has elected to report as a business-type activity using proprietary fund accounting, following standards set forth by the Governmental Accounting Standards Board (GASB). The financial reporting emphasizes the entity as a whole rather than the individual fund groups – unrestricted, designated, auxiliary, restricted, loans, agency, and plant funds – that comprise the whole.

The University also is considered a component unit of the State of Indiana. As such, the University is financially integrated with the State and depends on annual appropriations from the State to maintain quality service to students and to deliver quality programs. The University must receive authorization from the State before undertaking major capital projects. As a component unit, public higher education institutions, as a group, will be discretely presented on the Comprehensive Annual Financial Report issued annually by the State of Indiana.

The University includes the University of Southern Indiana Foundation, Inc. as a component unit as defined by GASB Statement 39, *Determining Whether Certain Organizations are Component Units* and GASB Statement 61, *The Financial Reporting Entity: Omnibus*. The Foundation is a private nonprofit organization that reports under the standards of the Financial Accounting Standards Board (FASB). As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the University's financial report for these differences.

Accounting Methods and Policies

The accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting.

- Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.
- Restricted revenues and receivables resulting from non-exchange transactions are recognized when all applicable eligibility requirements are met. Resources received before eligibility requirements are met are recorded as deferred revenues.
- Revenue from major sources is susceptible to accrual if the amount is measurable.
- Internal service activity, referred to as chargeback income/expense, has been eliminated from the statement of activities to prevent the double-counting of expenses and the recognition of self-generated revenue.

Capital Assets Accounting Policies

The University capitalizes equipment with a cost of $5,000 or more. Building components, land improvements, infrastructure, and computer software are capitalized if costs exceed $50,000. All capitalized assets have a useful life greater than two years. Library materials are capitalized using the group method. Periodicals and subscriptions are expensed as incurred. Renovations to buildings and other improvements are capitalized if costs are greater than $50,000 and the renovation meets one of the following criteria:

- Increases the capacity (applies to buildings only)
- Increases the useful life
- Increases the operating efficiency

The University records depreciation for all capital assets with the exception of land and historical sites. Depreciation is calculated on a straight-line basis over the estimated useful life of the asset. The estimated useful life of each capital asset group is as follows:

- Building components (shell, roof, utilities, and internal) -- 8-50 years
- Computer Software -- 3 years
- Equipment -- 3-10 years
- Infrastructure -- 25 years
- Land improvements -- 15 years
- Library materials -- 10 years

Capital assets are removed from the records at the time of disposal. See Note 16 in the *Notes to Financial Statements* for current-year activity and accumulated depreciation on the various classes of assets.

The University owns a collection of museum exhibit items located in Historic New Harmony. The collection consists of 2,800 objects that are primarily 19th century decorative arts, furniture, prints, medical equipment, and textiles. The collection consists of both donated and purchased items. Historic New Harmony does not place a monetary value on the collection because the museum is organized as a public trust which acts as stewards for the public in collecting, protecting, preserving, and interpreting objects. A well-documented inventory is maintained, but the value is unknown and therefore not included in the capitalized asset value at June 30, 2015.

The University owns a permanent art collection whose primary function and aim is education in accordance with one element of the University's mission: to enhance the cultural awareness of its students, faculty, staff, and the citizens of southwestern Indiana. The collection consists of both donated and purchased items. Some of the donated pieces were received without appraised values. Collection pieces which have been appraised or otherwise valued total $2,561,308. The currently-known value is not included in the capitalized asset value at June 30, 2015.

Net Position

Net position represents the difference between all other elements in the Statement of Net Position, and it includes three components.

<u>Net investment in capital assets</u> consists of capital assets, net of accumulated depreciation and outstanding debt. Deferred outflows of resources and deferred inflows of resources attributable to the acquisition, construction, or improvement of the assets are included in this component.

<u>Restricted net position--expendable</u> consists of resources which the University is legally or contractually obligated to use in accordance with restrictions imposed by parties external to the institution.

Unrestricted net position is the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources which do not qualify for classification as net investment in capital assets or restricted net position-expendable.

Operating Revenues and Expenses
Operating revenues of the University consist of student fees, exchange grants and contracts, interest on loans to students, sales and services of educational activities, and auxiliary enterprise revenues. Operating expenses include payments to suppliers for goods and services, employee wages and benefits, and payments for scholarships.

Non-operating Revenues and Expenses
Non-operating revenues of the University consist of state appropriations, gifts, non-exchange grants and contracts, and investment income. Non-operating expenses include interest on capital asset related debt, bond issuance costs, and annual bond management fees.

Other Disclosures
The Statement of Cash Flows is presented using the direct method, and it identifies the sources and uses of both cash and cash equivalents during the fiscal year. Cash equivalents are investment instruments, typically certificates of deposits and repurchase agreements, which have an original maturity date of 90 days or less.

Investments are recognized in the accounting records at cost on the date of purchase. For financial statement presentation, they are reported at the market value in effect on June 30 of the current fiscal year. Unrealized gain or loss is included with interest income on the Statement of Revenues, Expenses, and Changes in Net Position.

Prepaid expenses and inventories of materials and supplies are considered expenditures when used. The inventory on hand at the end of the fiscal year is valued using a perpetual system, and cost is determined using the first-in, first-out method of inventory accounting.

Inventories of retail merchandise are considered expenditures when purchased. The value of the inventory on hand at the end of the fiscal year is based on a physical count. Cost is determined using the retail or weighted average method of accounting.

For the purposes of measuring net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public Employees' Retirement Fund (PERF) and additions to/deductions from PERF's fiduciary net position have been determined on the same basis as they are reported by PERF. For this purpose, benefit payments, including refunds of employee contributions, are recognized when due and payable in accordance with the benefit terms.

The University prepares its financial statements according to the standards set by the Governmental Accounting Standards Board (GASB). During the 2014-2015 fiscal year, the University applied GASB Statement 68, *Accounting and Financial Reporting for Pensions*, and GASB Statement 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*, as required.

NOTE 2 – Component Units

The University of Southern Indiana Foundation is a legally separate, tax-exempt entity formed in 1969 to provide support for the University of Southern Indiana and its faculty and students, to promote educational, scientific, charitable, and related activities and programs exclusively for the benefit of the University and its students. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the University in support of its programs.

The majority of the resources that the Foundation holds and invests, and the income generated by those resources, are restricted to the activities of the University by the donors. Because these resources can only be used by or for the benefit of the University, the USI Foundation is considered a component unit of the University, and its audited financial statements are discretely presented in the University financial report.

During the year ended June 30, 2015, the USI Foundation distributed $2,987,300 in direct and indirect support to the University for both restricted and unrestricted purposes. Complete financial statements, including explanatory notes, for the USI Foundation can be obtained from the Office of the Vice President for Finance and Administration at 8600 University Boulevard, Evansville, IN 47712.

NOTE 3 – Cash and Investments

Under authority granted by IC 21-24-3, the Board of Trustees authorizes management to invest in obligations of the U.S. Treasury and U.S. government agencies, certificates of deposit, repurchase agreements, money market mutual funds, savings, and negotiable order-of-withdrawal accounts. Investments with Indiana institutions are limited to those banks, savings banks, and savings and loan institutions that provide deposit insurance for university funds under Indiana statutes by the Public Deposit Insurance Fund, in addition to the amounts insured by agencies of the United States government -- Federal Deposit Insurance Corporation/Savings Association Insurance Fund (FDIC/SAIF). Investments with non-Indiana institutions must be insured by agencies of the U.S. government to the maximum statutory amount of $250,000.

Deposits – At June 30, 2015, the bank balances of the University's operating demand deposit accounts were $15,496,897, of which $404,581 was covered by federal depository insurance. The remaining balance was insured by the Public Deposit Insurance Fund, which covers all public funds held in approved Indiana depositories. None of these funds were exposed to custodial credit risk, which is the risk that, in the event of the failure of a depository financial institution, the University will not be able to recover deposits or collateral securities that are in the possession of an outside party.

Cash equivalents and investments – The University's cash equivalents and investments at June 30, 2015, are identified in the table below.

			Investment Maturities (in Years)			
Investment Type	**Market Value**	**Type %**	**Less than 1 year**	**1 – 5 years**	**6 – 10 years**	**More than 10 years**
Money market accounts	$ 3,526,433	4%	$ 3,526,433			
Repurchase agreements	14,525,801	15%	14,525,801			
Certificates of deposit	31,124,677	32%	17,666,924	13,457,753		
U S Treasury & agency securities	48,347,300	49%	1,235,726	34,549,674	12,323,334	238,566
Totals	**$97,524,211**	100%	**$36,954,884**	**$48,007,427**	**$12,323,334**	**$238,566**
Maturity %	100%		38%	49%	13%	0%

Investment custodial credit risk – This is the risk that, in the event of the failure of the counterparty, the University will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The University investment policy does not contain legal or policy requirements which limit exposure to custodial credit risk for deposits or investments, but preference is given to Indiana institutions based on the additional insurance coverage provided by the State. Of the almost $97.5 million invested, $48.3 million in U.S. government securities are held in the name of the nominee bank and insured by policies of the financial institution or guarantees of the U.S. government. There are more than $14.5 million in repurchase agreements registered in the University's name and backed by the implicit guarantee of the U.S. government. All cash in the money market accounts and the certificates of deposit are insured by FDIC/SAIF, the Public Deposit Insurance Fund, or collateral as required by federal regulations.

Interest rate risk – This is the risk that changes in interest rates will adversely affect the fair value of an investment. The University's investment policy does not address exposure to fair value losses arising from changes in interest rates, but the investment objective is to obtain the highest revenue while maintaining safety and insuring adequate liquidity for institutional needs. To that end, management maintained 38 percent of investments in cash equivalents and short-term investments to be in a position to take advantage of the best rates in a timely fashion as well as sustaining adequate cash flow for operating needs.

Credit risk – This is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University does not have a formal policy for credit risk. Of the total U.S. government securities listed in the table above, $46.4 million are invested in government-sponsored enterprises that are neither guaranteed or insured by the full faith and credit of the U.S. Treasury, and, therefore have more credit risk than any direct obligation of the U.S. Treasury.

Concentration of credit risk – This is the risk of loss attributed to the magnitude of the University's investment in a single issuer. The University's policy limits the investments in any one Indiana institution to 25 percent of the total portfolio of cash, certificate of deposits, and repurchase agreements as valued at the end of the preceding month. Operating funds which are invested in overnight repurchase agreements as part of the cash management program are excluded from the 25 percent limit. At June 30, 2015, the University is in compliance with that policy.

Foreign currency risk – This is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The University investment policy does not authorize global investments. Therefore, it is not exposed to foreign currency risk.

NOTE 4 – Accounts Receivable

The following schedule summarizes accounts receivable at June 30, 2015, compared to the previous fiscal year.

	2015	2014
Student receivables	$ 9,222,393	$ 8,534,931
Auxiliary enterprises	1,094,237	1,285,434
Grants and contracts	622,075	636,114
Other	918,487	1,466,983
Current accounts receivable, gross	11,857,192	11,923,462
Allowance for uncollectible accounts	(1,063,683)	(1,028,149)
Current accounts receivable, net	$ 10,793,509	$ 10,895,313

Additionally, the University has a receivable of $3.5 million due from the State of Indiana. It is shown as a separate line item on the Statement of Net Position.

NOTE 5 – Derivative Instruments

The fair value balances and notional amounts of the derivative instruments outstanding at June 30, 2015, classified by type and the fair value changes of those derivative instruments are as follows.

		Change in Fair Value		Fair Value at June 30, 2015	
Derivative Instrument	**Type**	**Amount**	**Classification**	**Amount**	**Current Notional**
Series 2006	Cash flow hedge: pay-fixed interest rate swap	$ 70,877	Derivative instrument interest rate swap	$(869,592)	$5,343,351
Series 2008A	Cash flow hedge: pay-fixed interest rate swap	$107,500	Derivative instrument interest rate swap	$(866,538)	$8,450,000

As of June 30, 2015, the University determined that both pay-fixed interest rate swaps met the criteria for effectiveness. The pay-fixed, receive-variable interest rate swaps are designed to synthetically fix the cash flows on the variable rate bonds. The fair value of the interest rate swaps was estimated based on the present value of their estimated future cash flows.

The following table displays the objectives and terms of the University's hedging derivative instruments outstanding at June 30, 2015, along with the credit rating of the associated counterparty.

Type	Objective	Current Notional	Effective Date	Maturity Date	Terms	Counterparty Credit Rating
Pay-fixed interest rate swap	Hedge of changes in cash flows on the Series 2006 Bonds	$5,343,351	1/1/2008	1/1/2028	65% of 3 mo. USD-LIBOR-BBA	A3
Pay-fixed interest rate swap	Hedge of changes in cash flows on the Series 2008 Bonds	$8,450,000	7/1/2008	10/1/2021	65% of 3 mo. USD-LIBOR-BBA w/ -1 day look back, 79.0 bps	A3

Credit Risk —The fair value of the hedging derivative instruments is in a liability position as of June 30, 2015, with Series 2006 having a balance of $869,592 and Series 2008A having a balance of $866,538. Because both of the derivative instruments and the debts being hedged are with the same counterparty, there is no credit risk exposure. The fair value of the derivative instruments would simply be netted against the payoff of the debts.

Interest Rate Risk — Interest rate risk is the risk that changes in interest rates will adversely impact the fair market value of the derivative instruments. On a pay-fixed, receive-variable interest rate swap, the University will be negatively impacted by the lower rate environment, which will decrease the fair market values of its derivative instrument. The derivative instrument for Series 2006 fixes the hedged debt at 4.67 percent, and Series 2008A is fixed at 3.97 percent.

Basis Risk — Basis risk is the risk that the University may lose cash flows because of the differences in the indexes upon which the derivative instrument and the item it hedges are based. The University is not exposed to basis risk since both derivative instruments and the associated debts being hedged are based on the three-month LIBOR index.

Termination Risk — The University or its counterparties may terminate a derivative instrument if the other party fails to perform under the terms of the contract. The University is also exposed to termination risk if the student fee or auxiliary bonds are prepaid or partially prepaid. This risk is only to the extent the notional amount of the swap transactions exceeds the remaining amount after the prepayment.

Rollover Risk — Rollover risk is the risk that the maturity of the derivative instrument is shorter than the maturity of the associated debt. Since both the derivative instruments and the debt being hedged have identical maturity dates, there is no rollover risk to the University.

NOTE 6 – Debt Related to Capital Assets

Bonds Payable – Outstanding bonds payable at June 30, 2015, total $111,435,107 and are identified in the following schedule.

						June 30, 2015		
SCHEDULE OF BONDS AND NOTES PAYABLE	*Issue Date*	*Interest Rate*	*Current Year Rate*	*Maturity Date*	*Original Issue Amount*	*Principal Outstanding*	*Interest Outstanding*	***Total Outstanding***
Student Fee Bonds								
Series D, Health Professions Center	1993	2.25% to 5.80%	5.80%	2015	$ 24,678,101	$ 236,756	$ 598,244	**$ 835,000**
Series G, Recreation & Fitness Center	1999	0.00% to 10.00%*	0.15%	2019	4,700,000	1,700,000	8,100	**1,708,100**
Series 2006, Recreation & Fitness Center	2006	4.67%	4.67%	2028	7,250,000	5,343,351	1,775,195	**7,118,546**
Series J, Business and Engineering Center	2009	2.50% to 5.00%	3.00%	2028	50,185,000	39,585,000	16,528,143	**56,113,143**
Series K-1, Teaching Theatre	2012	2.00% to 4.00%	3.00%	2032	12,300,000	10,550,000	4,140,175	**14,690,175**
Series K-2, Refund Series I	2012	1.25%	1.25%	2015	3,545,000	1,195,000	7,469	**1,202,469**
Series K-3, Refund Series H and I	2012	1.90%	1.90%	2023	42,840,000	35,005,000	2,807,963	**37,812,963**
Auxiliary System Bonds								
Series 2003, Student Housing Facilities	2003	3.00% to 4.50%	3.75%	2024	8,005,000	4,750,000	1,111,636	**5,861,636**
Series 2008A, Student Housing Facilities	2008	3.97%	3.97%	2021	9,800,000	8,450,000	1,763,672	**10,213,672**
Series 2011A, Student Housing Facilities	2011	1.63%	1.63%	2016	11,550,000	4,620,000	75,306	**4,695,306**
Total					**$174,853,101**	**$111,435,107**	**$28,815,903**	**$140,251,010**

*This bond is a variable interest bond with weekly rates. The rate listed above is the average rate paid during the fiscal year.

The University of Southern Indiana Student Fee Bonds Series D of 1993, Series G of 1999, Series J of 2009, and Series K-1, K-2, and K-3 of 2012 are secured by a pledge and first lien on student fees. Student Fee Bonds Series 2006 are secured by a pledge and junior lien on student fees.

The University of Southern Indiana Auxiliary System Revenue Bonds, Series 2003; Auxiliary System Revenue Bonds, Series 2008A; and Auxiliary System Revenue Bonds, Series 2011A are secured by a pledge of and parity first lien on the net income from the Auxiliary System (student housing, parking facilities, and dining services), any insurance proceeds, amounts held in the debt service funds or project funds, and investment income thereon.

Student fee bond Series G is a variable rate bond currently bearing interest at weekly rates ranging between zero and 10 percent. The rate in effect at June 30, and the rate used to calculate the future debt service requirements, was .15 percent. All the other bonds are term or serial with fixed annual rates as identified in the preceding table. Annual debt service requirements through maturity for bonds and notes payable are presented in the following chart.

Annual Debt Service Requirements

Fiscal Year	Bonds	Notes	Total Principal	Total Interest	Total Debt Service
2015-16	11,552,766		11,552,766	4,389,250	15,942,016
2016-17	10,360,798		10,360,798	3,520,895	13,881,693
2017-18	8,261,281		8,261,281	3,275,331	11,536,612
2018-19	8,572,488		8,572,488	3,053,104	11,625,592
2019-20	10,294,452		10,294,452	2,797,279	13,091,731
2020-25	41,050,840		41,050,840	9,030,396	50,081,236
2025-30	19,032,482		19,032,482	2,608,648	21,641,130
2030-33	2,310,000		2,310,000	141,000	2,451,000
Total	**$ 111,435,107**	**$0**	**$ 111,435,107**	**$ 28,815,903**	**$ 140,251,010**

NOTE 7 – Lease Obligations

The University spent $200,837 and $142,634 on operating leases as of June 30, 2015 and 2014, respectively. These leases are included in supplies and other services on the Statement of Revenues, Expenses, and Changes in Net Position. The following schedule summarizes the types of operating lease payments at June 30, 2015, compared to the previous fiscal year.

Operating Lease Payments	2015	2014
Off-campus facilities	$ 153,517	$ 97,575
Equipment	33,793	31,339
Vehicles	13,527	13,720

The University also has lease agreements with Xerox Corporation for the use of copiers that are substantively lease-purchases. These capital lease obligations are included in the Statement of Net Position.

Future minimum scheduled lease payments under these agreements are illustrated in the following schedule.

Future Minimum Lease Payments		
Fiscal year ending June 30	Capital Leases	Operating Leases
2016	$138,290	$ 48,253
2017	42,547	
2018	32,839	
2019	20,052	
2020	13,368	
Total future minimum payments	$247,096	$ 48,253
Less interest	(549)	
Total principal payments outstanding	$246,547	

NOTE 8 - Compensated Absence Liability

Vacation leave and similar compensated absences (such as sick leave) based on past service are accrued as a liability as earned. The liability is measured at the salary rate in effect at the balance sheet date, and additional amounts are accrued for all required salary-related payments due a terminating or retiring employee. The salary-related payments subject to this accrual include the University's share of Social Security and Medicare taxes, as well as the University's contributions to a defined benefit pension plan.

The total cumulative compensated absence liability is $2,648,171 and $2,467,486 for June 30, 2015 and 2014, respectively. The current year change represents a $160,824 increase in accrued vacation; a $3,265 increase in sick leave liability; a $12,553 increase in Social Security and Medicare taxes; and a $4,044 increase in Public Employees' Retirement Fund (PERF) contributions. During the fiscal year, $297,721 was paid out to terminating employees. Payout for terminating employees in fiscal year 2015-16 is expected to increase approximately 57 percent because of the number who will have reached the requisite retirement age and years of service. For that reason, $466,306 of the total compensated absence liability is classified as a current liability under accrued payroll, benefits and deductions, and the remaining $2,181,865 is classified as a noncurrent liability.

NOTE 9 – Termination Benefits Liability

GASB Statement No. 47, *Accounting for Termination Benefits,* requires the University to recognize a liability and an expense for voluntary termination benefits, such as early-retirement incentives, when the offer is accepted and the amount can be estimated. Members of USI's regular full-time faculty and administrative staff who have been employed in an eligible position prior to January 1, 1999, who have 15 or more consecutive years of service, and who are age 60 or older may receive early-retirement benefits upon request. These benefits include a lump-sum retirement service pay calculated as a percent of final-year salary based on length of service, not to exceed 25 percent, and continued contribution to retirement annuity contracts through the end of the fiscal year in which the retiree reaches age 66. Salaries are assumed to increase at a rate of 1.8 percent annually for purposes of calculating this liability.

USI has 23 retirees currently receiving early-retirement benefits, seven of whose benefits stop after this fiscal year, and seven more who have arranged to begin receiving benefits within the next three years. The liability for these benefits totals $576,720 at June 30, 2015. Of that amount, $275,162 is expected to be paid out during the following fiscal year and is classified as a current liability under accrued payroll, benefits and deductions, and the remaining $301,558 has been classified as noncurrent. This liability will change annually as more employees elect this benefit and as benefits for current retirees end.

NOTE 10 – Retirement Plans

Substantially all regular employees of the University are covered by either the *Teachers Insurance and Annuity Association-College Retirement Equities Fund Retirement Plan* (TIAA-CREF) or by the *Public Employees' Retirement Fund* (PERF). The TIAA-CREF plan is an IRC 403(b) defined contribution plan; PERF is a defined benefit plan under IRC 401(a) and a state plan described in IC 5-10.2 and 5-10.3. The University contributed $5,588,222 to these programs in fiscal year 2014-15, which represents approximately 9.4 percent of the total University payroll and 11.3 percent of the benefit-eligible employees' payroll for the same period.

Defined Contribution Retirement Plan

<u>Faculty and Administrators</u> Eligible employees may participate in the TIAA-CREF Retirement Plan upon the completion of one year of employment. Participation may begin sooner if the employee was a participant in TIAA-CREF, or another university-sponsored retirement plan, for at least one year prior to eligible employment at USI. The University contributed $4,298,562 to this plan for 634 participating employees for fiscal year ending June 30, 2015, and $5,172,941 for 616 participating employees for fiscal year ending June 30, 2014. The annual payroll for this group totaled $40,482,839 and $37,814,557 for fiscal years ending June 30, 2015 and 2014 respectively.

To address the anticipated continued increase in retirement plan costs, management created a benefits study group to review the retirement plan for faculty and administrators and to develop recommendations for changes. As a result, the following revisions, subject to any provisions or limitations required by the Internal Revenue Code, were approved by the USI Board of Trustees on March 6, 2014.

- Amended the defined contribution plan to allow for a fixed employer contribution of 11 percent of appointment salary, effective July 1, 2014.
- Included a grandfather clause that allows the following two groups to continue to receive the current 11 percent/15 percent contribution:
    - Retired employees who began an early retirement benefit period before or on July 1, 2014, for the remainder of the post-retirement contribution period; and

    - Disabled retired employees determined to be eligible for post-retirement benefits under the Long-Term Disability plan in place through December 31, 2013, with the Standard, for disabilities that are determine to have begun in 2013 or earlier, even if approved after 2013, for the length of such disability period.
- Provided a special one-time base salary increase to all full-time faculty and administrators hired on or before June 30, 2014, and to written offers for full-time faculty and administrators extended on or before March 6, 2014, equal to the amount of the University contribution decrease on their June 30, 2014, salary, plus the faculty or administrator's actual Social Security tax (if any) and Medicare tax on that one-time basis salary increase.

Support Staff For newly hired staff, the USI Board of Trustees approved a new defined contribution plan on March 6, 2014. The new plan applies only to new hired support staff in regular assignments with a 50 percent or greater schedule with an employment date on or after July 1, 2014, and no prior PERF-eligible employment with the University. The new plan was established with TIAA-CREF, with the same immediate vesting and other features of the defined contribution plan for faculty and administrators, but with a fixed employer contribution of seven percent of compensation and using the PERF definition of eligible compensation. The University contributed $1,902 to this plan for two participating employees for the fiscal year ending June 30, 2015. The annual payroll for this group totaled $28,438 for fiscal year ending June 30, 2015.

TIAA-CREF issues an annual financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants. That report may be obtained by writing Teachers Insurance and Annuity Association-College Retirement Equities Fund, 730 3rd Avenue, New York, NY 10017-3206, or via its web site at *www.tiaa-cref.org*.

Defined Benefit Retirement Plan

Plan description. Support staff in eligible positions who worked at least half-time and who were hired on or before July 1, 2014, participated in the Public Employees' Retirement Plan (PERF), a retirement program administered by the Indiana Public Retirement System, an agency of the State of Indiana. As part of GASB Statement 67, PERF changed from an agent to a cost-sharing, multiple-employer defined benefit plan effective July 1, 2013 based on 35 IAC 21-1-1-1, 35 IAC 21-1-2 and amended IC 5-10.2-2-11(b). Benefit provisions are established and/or amended by the State of Indiana. The Indiana Public Retirement System (INPRS) issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole and for PERF participants. That report may be obtained at www.in.gov/inprs/annualreports.htm.

Benefits provided. PERF provides retirement, disability, and death benefits. Employees were eligible to participate in this plan immediately upon employment and are fully vested in the defined benefit part of the plan after ten years of employment.

A member who has reached age 65 and has at least 10 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit component. This annual pension benefit is equal to 1.1 percent times the average annual compensation times the number of years of creditable service. The average annual compensation in this calculation uses the highest 20 calendar quarters of salary in a covered position. All 20 calendar quarters do not need to be continuous, but they must be in groups of four (4) consecutive calendar quarters. The same calendar quarter may not be included in two (2) different groups. For PERF members who serve as an elected official, the highest one (1) year (total of four (4) consecutive quarters) of annual compensation is used. Member contributions paid by the employer on behalf of the member and severance pay up to $2,000 are included as part of the member's annual compensation.

A member who has reached age 60 and has at least 15 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit. A member who is at least 55 years old and whose age plus number of years of creditable service is at least 85 is entitled to 100 percent of the benefits as described above.

A member who has reached at least age 50 and has at least 15 years of creditable service is eligible for early retirement with a reduced pension. A member retiring early receives a percentage of the normal annual pension benefit. The percentage of the pension benefit at retirement remains the same for the member's lifetime. For age 59, the early retirement percentage of the normal annual pension benefit is 89 percent. This amount is reduced five (5) percentage points per year (e.g., age 58 is 84 percent) to age 50 being 44 percent.

The monthly pension benefits for members in pay status may be increased periodically as cost of living adjustments (COLA). Such increases are not guaranteed by statute and have historically been provided on an "ad hoc" basis and can only be granted by the Indiana General Assembly. There was no COLA for the year ended June 30, 2014; however, eligible members received a one-time check (a.k.a. 13th check) in September 2013. The amount of the one-time check ranged from $150 to $450, depending upon a member's years of service, and was for a member who retired or was disabled on or before December 1, 2012, and who was entitled to receive a monthly benefit on July 1, 2013.

The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement. The minimum benefit is $180 per month, or the actuarial equivalent. The death benefit payment is equal to the benefit which would have been payable to a beneficiary if the member had retired at age 50 or at death, whichever is later, under an effective election of the joint and survivor option available for retirement benefits.

To address the anticipated continued increase in retirement plan costs, management created a benefits study group to review the retirement plan for support staff and to develop recommendations for changes. Because PERF benefits are provided under provisions of Indiana Code, the University has determined that such benefits must continue to be provided for existing eligible support staff and for any re-hired support staff member who was in a PERF-eligible position during a previous period of employment. For newly hired staff, the USI Board of Trustees approved a new defined contribution plan on March 6, 2014. The new plan applies only to newly hired support staff in regular assignments with a 50 percent or greater schedule with an employment date on or after July 1, 2014, and no prior PERF-eligible employment with the University.

Contributions. The required contributions are determined by the INPRS Board of Trustees based on actuarial investigation and valuation in accordance with IC 5-10.2-2-11. There are two parts to this plan: an annuity savings plan to which members contribute 3 percent of their salary and a cost-sharing multiple-employer defined benefit plan to which the University contributed 11.2 percent of the employee's salary this fiscal year. The University contributed $1,287,758 for 370 employees participating in PERF during the 2014-15 fiscal year and $1,352,111 for 443 employees participating during 2013-14. These contribution amounts include the 3 percent member portion, which the University has elected to pay on behalf of its employees.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the University reported a liability of $5,121,057 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2013. The University's proportion of the net pension liability was based on wages reported by employers relative to the collective wages of the plan. At June 30, 2014 the University's proportion was .19 percent, which was a decrease of .005 percent from its proportion measured as of June 30, 2013. For the year ended June 30, 2015, the University recognized pension expense of $(1,899,061). At June 30, 2015, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources.

	Deferred Outflows of Resources	**Deferred Inflows of Resources**
Differences between expected and actual experience	-	$ 22,980
Changes in assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	-	995,243
Changes in proportion and differences between the University's contributions and proportionate share of contributions	38,379	132,132
The University's contributions subsequent to the measurement date	1,287,758	-
Total	$ 1,326,137	$ 1,150,355

$1,287,758 reported as deferred outflows of resources related to pensions resulting from the University's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows.

Year ended June 30:	
2015	(282,162)
2016	(282,162)
2017	(282,162)
2018	(265,490)
2019	-
Thereafter	-
Total	(1,111,976)

Actuarial assumptions. The total pension liability in the June 30, 2013 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement.

Inflation	3 percent
Salary Increases	3.25-4.50 percent, including inflation
Investment rate of return	6.75 percent, net of investment expense, including inflation
Cost of Living Increases	1 percent per year in retirement

Mortality rates were based on the 2013 IRS Static Mortality Tables projected five years with Scale AA.

The actuarial assumptions used in the June 30, 2013 valuation were based on the results of an actuarial experience study for the period July 1, 2005 – June 30, 2010. The interest rate/investment return and mortality assumptions were updated for the June 30, 2012 valuation.

The long-term expected rate of return on pension plan investments was determined using a building-block approach and assumes a time horizon, as defined in the INPRS Investment Policy Statement. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table.

Asset Class	**Target Allocation**	**Long-Term Expected Real Rate of Return**
Public Equity	22.5%	6%
Private Equity	10	7.7
Fixed Income- Ex Inflation-Linked	22	2.1
Fixed Income- Inflation-Linked	10	0.5
Commodities	8	2.5
Real Estate	7.5	3.9
Absolute Return	10	1.8
Risk Parity	10	4.3
Total	100.0%	

Discount rate. The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and where applicable from the members, would at the minimum be made at the actuarially determined required rates computed in accordance with the current funding policy adopted by the Board, and contributions required by the State of Indiana (the non-employer contributing entity) would be made as stipulated by State statute. Based on those assumptions, each defined benefit pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 6.75 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate.

	1% Decrease (5.75%)	**Discount Rate (6.75%)**	**1% Increase (7.75%)**
University's proportionate share of the net pension liability	8,221,047.00	5,121,057.00	2,494,564.00

Basis of Accounting. The financial statements of INPRS have been prepared using the accrual basis of accounting in conformity with generally accepted accounting principles (GAAP) as applied to government units. Under the accrual basis, revenues are recognized when earned, and expenses are recognized when liabilities are incurred, regardless of the timing of related cash flows. The Governmental Accounting Standards Board (GASB) is the accepted standards setting body for established governmental accounting and financial reporting principles. INPRS applies all applicable GASB pronouncements in accounting and reporting for its operations. Investments are reported at fair value.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position have been determined on the same basis as they are reported by INPRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

NOTE 11 – **Risk Management**

The University is exposed to various risks of loss: torts; errors or omissions; theft, damage to property or destruction of assets; vehicle losses; job-related illness or injuries to employees; and natural disasters. The University manages these risks through a combination of risk retention and risk transfer, or the purchase of commercial insurance. Property insurance for buildings and contents and other special form coverage is subject to a deductible of $25,000 per occurrence. There is a minimum deductible of $100,000 for earthquake and then a 2% of loss deductible (per unit) for building, contents and business income; a minimum deductible of $50,000 for flood for each loss; and a $50,000 minimum deductible for "Windstorm" meaning wind, wind driven rain or hail. Educators' legal liability has a $50,000 retention for each wrongful acts claim. General liability, commercial crime, workers' compensation, commercial auto, and medical malpractice, as well as life and disability insurance, are insured by commercial insurance subject to various deductibles. No liability exists at the balance sheet date for unpaid claims.

The University has three health care plans available for new enrollment of full-time benefit-eligible employees plus one plan frozen to new participants; two of these plans are available to retirees. All of the plans are funded under a cost-plus arrangement whereby the University is billed for actual claims paid by the insurer on behalf of the covered participants plus administrative fees. For fiscal year ended on June 30, 2015, the University's contribution to these health care plans totaled $11,024,807 for 1,073 employees and $1,652,891 for 338 retirees. For the same period, employees and retirees made contributions totaling $2,538,503 and $574,589 respectively.

The University assumes the risk for medical claims exceeding the maximum expected cost but has mitigated the additional risk by purchasing specific stop loss coverage for active employees' individual claims over $225,000. The University also has established a reserve to cover a significant portion of the aggregate liability beyond 125 percent of expected claims. The liability for medical claims incurred but not reported at June 30, 2015, is based on an average monthly claim multiplied by the plan provider's average turnaround time from when claims are incurred to when claims are submitted to USI for payment. Changes in the balance of claims liabilities during the 2014-15 fiscal year are as follows:

Beginning liability, June 30, 2014	$ 3,875,142
Claims incurred	9,188,456
Claims paid	(9,880,334)
Ending liability, June 30, 2015	$ 3,183,264

NOTE 12 - VEBA Trust

The University established a Voluntary Employees' Benefit Association (VEBA) Trust for the purpose of providing medical, dental, and life insurance benefits to employees who retire after attaining age 60 with at least ten years of service and to employees who retire under the Rule of 85. Historically, the trust has been funded from three sources: University contributions and reserves designated by the Board of Trustees for this purpose, employee payroll deductions for post-retirement benefits, and retiree contributions for medical insurance premiums. In 2013, management elected to discontinue contributions from employees and retirees in anticipation of changes to retiree insurance coverage. As a result, contributions were funded exclusively from University operating funds during the most recent fiscal year.

The University does not anticipate that the VEBA Trust will pay for all post-retirement benefits. Instead, funds from the trust will be used to reduce the increasing burden of such expenses on the current operating funds during future years. A summary of the activity in the trust for the year ending June 30, 2015, follows.

VEBA TRUST	**MARKET**
Fund balance at July 1, 2014	$19,187,049
Transfer from University reserves	150,000
Employee/employer contributions	-
Retiree/employer contributions	-
Reinvested net earnings	352,400
Net gain/(loss) on sales of trust investments	404,645
Less: Management fees and taxes	(49,036)
Net change in market value	213,657
Fund balance at June 30, 2015	**$20,258,715**

Funds that are placed into the trust cannot revert to the University under any circumstances; therefore, the financial statements of the University do not include the value of these assets.

NOTE 13 - Other Postemployment Benefits (OPEB)
Plan Description. The USI Voluntary Employees' Benefit Association (VEBA) Trust is a single-employer defined benefit healthcare plan administered by the Old National Trust Company. The VEBA Trust was established for the purpose of providing medical and dental benefits to eligible retirees and their spouses. The USI Board of Trustees has the authority to establish or amend the benefit provisions of the plan. Old National Trust Company does not provide a stand-alone financial report of the USI VEBA Trust, but the plan assets and financial activity are included as part of its publicly-available audited financial report. That report may be obtained by writing to Old National Bancorp, One Main Street, Evansville, IN 47708, or by calling (800) 731-2265.

Funding Policy. The contribution requirements are established and may be amended by the USI Board of Trustees. The required contribution is based on projected pay-as-you-go financing requirements, with an additional amount to prefund benefits as determined annually by the governing board. For the fiscal year ended June 30, 2015, USI contributed $1,808,154 to the plan, including $1,658,154 for current premiums (approximately 74 percent of total premiums), and $150,000 to prefund benefits. Plan members receiving benefits contributed $574,589, or approximately 26 percent of the total premiums, through their required contributions for medical insurance coverage.

Annual OPEB Cost and Net OPEB Obligation. The University's annual other postemployment benefit (OPEB) cost is calculated based on the annual required contribution (ARC) of the employer, an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The following table shows the components of the USI VEBA Trust's annual OPEB cost for the last three fiscal years, the amount actually contributed to the plan, and changes in the net OPEB obligation to the plan.

	2013	2014	2015
Annual required contribution	$ 4,379,913	$ 4,890,274	$ 4,890,274
Interest on net OPEB obligation	306,573	450,491	631,857
Adjustment to annual required contribution	(355,220)	(540,169)	(781,050)
Annual OPEB cost	4,331,266	4,800,596	4,741,081
Contributions made	(1,849,922)	(1,673,610)	(1,808,154)
Increase (decrease) in net OPEB obligation	2,481,344	3,126,986	2,932,927
Net OPEB obligation, beginning of year	5,285,750	7,767,094	10,894,080
Net OPEB obligation, end of year	$ 7,767,094	$10,894,080	$13,827,007

The USI VEBA's annual OPEB cost, the percentage of the annual OPEB cost contributed to the plan, and the net OPEB obligation for the last three fiscal years are as follows.

Year Ending	Annual OPEB Cost	Percentage of Annual OPEB Cost Contributed	Net OPEB Obligation
6-30-2013	$4,331,266	42.7%	$ 7,767,094
6-30-2014	$4,800,596	34.9%	$10,894,080
6-30-2015	$4,741,081	38.1%	$13,827,007

Funded Status and Funding Progress. As of June 30, 2015, the plan was 37 percent funded. The actuarial accrued liability (AAL) for benefits was $54,936,503, and the actuarial value of assets was $20,258,715, resulting in an unfunded actuarial accrued liability (UAAL) of $34,677,788. The covered payroll (annual payroll of active employees covered by the plan) was $52,553,540, and the ratio of the UAAL to covered payroll was 66 percent.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The Schedule of Funding Progress presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Schedule of Funding Progress for the USI VEBA Trust Retiree Healthcare Benefit Plan						
Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Projected Unit Credit Method (b)	Unfunded AAL (UAAL) (b – a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
6-30-2013	$16,204,569	$46,266,049	$30,061,480	35.02%	$47,623,860	63.12%
6-30-2014	$19,187,049	$54,936,503	$35,749,454	34.93%	$49,585,343	72.10%
6-30-2015	$20,258,715	$54,936,503	$34,677,788	36.88%	$52,553,540	65.99%

Actuarial Methods and Assumptions. Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the most recent actuarial study evaluation, which was for July 1, 2013, the projected unit credit actuarial cost method was used. The actuarial assumptions included a 5.8 percent investment rate of return (net of administrative expenses), which is a blended rate of the expected long-term investment returns (7 percent) on the asset classes held in the VEBA Trust and the expected USI internal rate of return (3 percent) on general assets. The actuarial value of VEBA Trust assets for the purposes of determining the annual recommended contribution is the market value of the assets. The unfunded actuarial accrued liability (UAAL) is being amortized as a level dollar amount on an open basis over a 30-year period.

Other assumptions that have factored into the actuarial evaluations to date are based on the University's plan for retiree insurance eligibility. Under the current plan, full-time, benefits-eligible employees who retire from the University with 10 years of service and who are at least age 60, as well as those who meet the rule of 85 or who become totally disabled as designated by the long-term disability insurer, are entitled to continue medical, dental, and life insurance benefits under the terms of the plans during the period of retirement or disability. An annual healthcare cost trend rate has been assumed for each benefit. The rates range from 9 percent in fiscal year 2014 and declines annually until they reach 4.5 percent in fiscal year 2031. Retiree contributions are assumed to increase according to these rates.

Changes to Retiree Healthcare Plans. To address the anticipated continued increase in retiree healthcare costs outlined in the actuarial report, management created a benefits study group to review retiree benefit plans and to develop recommendations for changes to those plans. As a result, the following revisions, subject to any provisions or limitations required by the Internal Revenue Code, were approved by the USI Board of Trustees on March 6, 2014.

- End retiree medical, dental, and life insurance coverage for all employees who are hired on or after July 1, 2014.
- Continue a life insurance benefit at retirement or disability retirement for all full-time, benefit-eligible employees who were hired on or before June 30, 2014.
- Continue the option of medical and dental insurance at retirement for all full-time, benefit-eligible employees hired on or before June 30, 2014, whose age plus years of service on July 1, 2014, equaled or exceeded 57 points, or whose benefits-eligible service as of that date was 10 or more years, and for any disabled retiree whose beginning date of disability was on or before June 30, 2014.
- End the option of medical and dental insurance at retirement for all full-time, benefits-eligible employees whose age plus years of service as of July 1, 2014, was less than 57 points and whose benefits-eligible service as of that date was less than 10 years.

NOTE 14 – Functional Expenditures

Operating expenses are reported by natural classification on the face of the Statement of Revenues, Expenses, and Changes in Net Position. Some users of the financial statements have a need to know expenses by functional classification, either for trend analysis or for comparison to other higher education institutions. This information is presented in the table below.

FUNCTION	SALARIES & WAGES	BENEFITS	SCHOLAR-SHIPS	UTILITIES	SUPPLIES & OTHER SVCS	DEPREC-IATION	2015 TOTAL	2014 TOTAL
Instruction	$30,902,988	$ 9,251,052			$ 3,008,614		$ 43,162,654	$ 42,484,373
Academic Support	5,775,682	1,782,667			3,824,775		11,383,124	12,630,146
Student Services	4,603,599	1,652,667			2,539,733		8,795,999	8,167,410
Institutional Support	8,443,161	6,985,161			3,425,217		18,853,539	16,990,186
Operation & Maintenance of Plant	3,835,471	1,215,782		4,643,177	3,101,540		12,795,970	12,163,784
Depreciation						13,166,463	13,166,463	12,949,474
Student Aid	13,156	5,646	7,466,626		4,492		7,489,920	11,750,472
Public Service	1,568,325	411,634			1,179,150		3,159,109	2,969,550
Research	101,367	6,510			96,911		204,788	370,375
Auxiliary Enterprises	4,436,908	2,120,319		1,028,179	15,694,717		23,280,123	19,733,556
TOTAL	**$59,680,657**	**$23,431,438**	**$7,466,626**	**$5,671,356**	**$32,875,149**	**$13,166,463**	**$142,291,689**	**$140,209,326**

NOTE 15 – Construction in Progress

Construction in progress at year-end totals $4.5 million (see capital assets table below). Projects under construction include The Griffin Center; renovation of the lower level of the Science Center; renovation of the Technology Center; renovation of the Matthews, Hovey and Willard apartment buildings in the McDonald East student housing complex and the Boon apartment building in the O'Daniel South student housing complex; an upgrade of the energy management system; renovation of the VP of Enrollment Management offices; the first phase of the renovation of the Orr Center, as well as renovation of the 2nd and 3rd floors of the Orr Center; renovation of office space in the Science Center for Disability Resources; repairs and improvements to the Creative and Print Services building; an advising center in the College of Liberal Arts; and repairs to the Schnee-Ribeyre-Elliott building in New Harmony. The total expended to date on the projects is $4.4 million, and the estimated additional cost to complete them is $6.9 million.

Projects in design include a visitors center; expansion and renovation of the Physical Activities Center (PAC); improvement of the drainage on the varsity soccer field; replacement of the roofs on the Mount apartment building in the McDonald East student housing complex and on the Leslie and Welsh apartment buildings in the O'Daniel North student housing complex; improvements to parking lot B; and the installation of a dock at the Murphy Auditorium and repairs to the Cooper Shop, both located in

New Harmony. Amounts expended to date on the projects total $48,102 and the projects have a total estimated remaining cost of approximately $18.4 million.

NOTE 16 – Capital Assets, Net of Accumulated Depreciation

The table below displays the increase in total capital assets from $335.9 million at July 1, 2014, to $348 million on June 30, 2015. Gross capital assets, less accumulated depreciation of $167.3 million, equal net capital assets of $180.6 million at June 30, 2015.

Capital Assets	Balance June 30, 2014	Additions	Deletions	Balance June 30, 2015	Accumulated Depreciation	Net Capital Assets
Land	$ 4,825,455	$ 122,938	$ 2,500	$ 4,945,893		$ 4,945,893
Land Improvements	13,680,854	460,928		14,141,782	7,968,513	6,173,269
Infrastructure	7,743,705	328,341		8,072,046	2,429,323	5,642,723
Educational Buildings	160,576,509	18,667,040		179,243,549	76,841,558	102,401,991
Auxiliary Buildings	105,634,445	2,821,047	20,160	108,435,332	58,042,799	50,392,533
Equipment	22,184,584	2,228,257	292,680	24,120,161	18,445,660	5,674,501
Library Materials	3,837,145	45,662	123,778	3,759,029	3,108,070	650,959
Capital Lease Equipment	774,644	99,879	142,856	731,667	485,591	246,076
Construction in Progress	16,626,287	9,687,005	21,805,933	4,507,359		4,507,359
Totals	**$335,883,628**	**$34,461,097**	**$22,387,907**	**$347,956,818**	**$167,321,514**	**$180,635,304**

NOTE 17 – Beginning Net Position Restatement

The beginning net position balance at July 1, 2014, was adjusted by $6,844,336 to record the University's opening net pension liability for the State of Indiana Public Employees' Retirement Fund as required by GASB Statement 68, which took effect for the 2015 fiscal year. This restatement impacted both the Statement of Net Position (SNP) and the Statement of Revenues, Expenses, and Changes in Net Position (SRECNP). The 2015 unrestricted net position on the SNP was modified by this amount, and the 2015 beginning net position balance on the SRECNP was changed by the same amount. June 30, 2014 amounts have not been restated to reflect the impact of GASB 68 because the information is not available to calculate the impact on pension expense for the fiscal year ending June 30, 2014. Additional information about PERF and the requirements of GASB Statement 68 may be found in Note 10 of the ***Notes to Financial Statements*.**

NOTE 18 – Subsequent Event

On May 6, 2015, the State of Indiana passed HB1466 related to the Public Employees' Retirement Fund (PERF) effective July 1, 2015. The law applies to employers who elected to discontinue participation in PERF for new employees prior to the effective date of the law, and it requires those employers to pay PERF for the unfunded actuarial accrued liability (UAAL) associated with employees who remain in the plan. As discussed in Note 10 – Retirement Plans, support staff with a 50 percent or greater schedule with an employment date on or after July 1, 2014, and no prior PERF-eligible employment with the University participate in a deferred contribution plan with TIAA-CREF. Employees hired prior to this date and employees with prior PERF-eligible employment with the University continue to participate in PERF. Therefore, this law applies to the University.

The portion of the pension liability for employees who remain in PERF will be calculated by the Indiana Public Retirement System (INPRS). Because the financial statements and accompanying notes already reflect the UAAL for the University, no additional liability or disclosure is required.

Summary of Construction Change Orders
Authorized by the Vice President for Finance and Administration

TECHNOLOGY CENTER RENOVATION PHASE II

Deig Brothers - General Contractor

CO-02	Provide power to existing roll up door	$ 488
CO-03	Relocate return grill in jewelry lab ceiling	$ 4,011

LIBERAL ARTS ADVISING CENTER

Danco Construction

CO-01	Relocate fire alarm strobe, exchange pendulant light fixture, install additional electrical and data outlets	$ 3,033

RENOVATION OF ORR CENTER 2ND AND 3RD FLOORS

Key Construction

CO-01	Refinishing wood doors in lieu of replacing them, add additional light fixtures, repair ceiling issue, and provide a credit for eliminating Alternate #3 (paint existing ceiling grid)	$ (16,677)
CO-02	Overtime to complete installation of light fixtures	$ 2,670