AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
November 2, 2017

SECTION I – GENERAL AND ACADEMIC MATTERS


B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee will meet in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on November 2, 2017. A report will be presented.

D. PRESIDENT’S REPORT

E. APPROVAL OF AMENDMENT TO BOARD OF TRUSTEES BYLAWS

Article V Section 2 of the Bylaws of the University of Southern Indiana Board of Trustees ("Board") states "These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the Amendment was presented in writing at the previous meeting of the Board of Trustees." The following amendment was presented to the Board at its meeting on September 7, 2017. Exhibit I-A includes a copy of the bylaws with the proposed amendment.

Approval of the amendment to the Board of Trustees Bylaws is recommended.

BE IT RESOLVED, that it is proposed that Article IV Section 1 of the Bylaws of the University of Southern Indiana Board of Trustees be amended to read:

Article IV Section 1. Officers of the University. The officers of the University shall be the Chair, one or more Vice Chairs, a Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents.

Terms

In order to afford each Trustee the opportunity to become Chairperson, the following succession plan is required. The Chair shall serve a term of two consecutive years only, subject to their individual gubernatorial appointment term. However, a previous Chair may be re-elected, after a minimum of a one-year absence as Chair. In the event they are not reappointed, the Board of Trustees shall elect a qualified replacement to complete the remaining term. The elected officer shall then serve the remaining term in addition to their two-year term of office. The President and Vice Presidents shall serve such terms as may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.

BE IT FURTHER RESOLVED, that it is proposed that Article IV Section 2 of the Bylaws of the University of Southern Indiana Board of Trustees be amended to read:

Article IV Section 2. Election. At its annual meeting and subject to the required term limits noted above, the Board of Trustees shall elect from among its membership a Chair, one or more Vice Chairs (to be designated as First Vice Chair, Second Vice Chair, and so on), and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. Each officer shall be elected for a term of one year or until his/her successor shall be elected and qualified.
BE IT FURTHER RESOLVED, that these proposed amendments be voted upon for adoption at the next meeting of the University of Southern Indiana Board of Trustees.

F. APPROVAL OF CANDIDATES FOR DEGREES

Candidates for master, baccalaureate, and associate degrees to be conferred December 9, 2017, are listed in Exhibit I-B.

Approval to award the degrees presented in Exhibit I-B, subject to the completion of all requirements, is recommended.

G. APPROVAL OF POSTHUMOUS DEGREE

At its meeting on July 7, 2003, the Board of Trustees approved the Policy on Posthumous Recognition of Students. On the recommendation of the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Social Work Department, approval of the following posthumous degree is recommended.

    BACHELOR OF SOCIAL WORK          Cheriengna C. Rhoades
SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet in joint session with the Academic Affairs and Enrollment Management Committee prior to the Board of Trustees meeting on November 2, 2017. A report will be presented.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on the student financial assistance administered by the University during 2016-2017 (Exhibit II-A).

C. REPORT ON INSURANCE RENEWALS

A report will be presented on insurance changes and renewals effective January 1, 2018.

D. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report will be presented on current construction projects. Exhibit II-B includes a summary of the cost and funding sources for each project.
SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Assistant Director of Library Services; Head of User Services; and Associate Librarian Joanne R. Artz, in accordance with the revised retirement policy, will retire effective January 1, 2019, after 21.25 years of service, including leave with pay from July 1, 2018, to December 31, 2018.

Supplemental Instruction Specialist Patricia Flake, in accordance with the regular retirement policy, will retire effective December 22, 2018, after 15.5 years of service.

Contract Assistant Professor of English Allen E. Helmstetter, in accordance with the regular retirement policy, will retire effective May 8, 2018, after 12 years of service.

B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Assistant Director Emerita of Library Services; Head of User Services Emerita; and Associate Librarian Emerita Joanne R. Artz

Supplemental Instruction Specialist Emerita, Patricia Flake
BYLAWS OF THE UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

Article I

NAME AND SEAL

Section 1. Name. The name of the Board of Trustees is fixed by Indiana statute as the University of Southern Indiana Board of Trustees.

Section 2. Name of the University. The name of the University under the control of the Board of Trustees is fixed by Indiana statute as University of Southern Indiana.

Section 3. Seal. The seal of the Board of Trustees shall be a circular disc with the words “University of Southern Indiana-Seal” around the outer edge and the words “Board of Trustees” in the center.

Article II

MEMBERSHIP

Section 1. Membership of the Board of Trustees shall conform with the Indiana statute governing the membership of this Board of Trustees.

Article III

MEETINGS OF THE BOARD OF TRUSTEES

Section 1. Annual Meeting. The annual meeting of the Board of Trustees shall be held after July 1 at a time and place as shall be fixed in the notice of such meeting, for the purpose of electing officers and transacting such other business as may be brought before the meeting. Notice of such annual meeting shall be mailed by the secretary to each member not less than five (5) days in advance of such meeting.

Section 2. Order of Business. The order of business at the annual meeting shall be as follows:

1. Roll call
2. Reading of the notice of the meeting
3. Reading of the minutes of the preceding annual meeting and action thereon
4. Reports of officers
5. Reports of special committees
6. Election of officers
7. Other business

Section 3. Delayed Annual Meeting. Upon failure to hold any annual meeting at the time previously prescribed, such meeting may be called at a later date upon request of two members of the Board of Trustees or by the Chair of said Board of Trustees.
Section 4. Regular Meetings. Regular meetings of the Board of Trustees shall be held on a date established at the preceding meeting of the Board of Trustees. The secretary shall give five (5) days notice of each regular meeting in person or by mail, telegraph or telephone.

Section 5. Special Meetings. Special meetings of the Board of Trustees may be called at any time by the Chair of the Board of Trustees or by majority of the Board of Trustees and may be held at such place, within the State of Indiana, as shall be fixed in the notice of each meeting. Notice of such special meetings shall be mailed or given personally or by telephone or telegraph by the secretary to each member not less than five (5) days in advance of such meeting.

Section 6. Quorum. At all meetings of the Board of Trustees there shall be at least a majority of all the members in order to constitute a quorum. If at any meeting of the Board of Trustees there shall be less than a quorum present, such meeting shall be adjourned from time to time until a sufficient number of members are present to constitute a quorum. In the event there is less than the total membership present at the Board of Trustees meeting, but a quorum is present, all actions of the Board of Trustees require a majority vote of the total Board of Trustees members.

Section 7. Waiver of Notice. Notice of any meeting of the Board of Trustees may be waived in writing by any member, and the presence in person of any member at any meeting shall be deemed to be a waiver of notice of such meeting by such member.

Section 8. Powers of the Board of Trustees. In addition to the powers specifically granted by statutes of the State of Indiana, the Board of Trustees has and may exercise all other implied powers reasonably required for the conduct of the affairs of the University of Southern Indiana. The Board of Trustees may from time to time, by resolution, prescribe the manner in which all contracts shall be executed. In the absence of such provision, all contracts shall be executed by the Chair or a Vice Chair, and the corporate seal shall be affixed and attested by the Secretary or Assistant Secretary.

**Article IV**

**OFFICERS**

Section 1. Officers of the University. The officers of the University shall be the Chair, one or more Vice Chairs, a Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents.

Terms

In order to afford each Trustee the opportunity to become Chairperson, the following succession plan is required. The Chair shall serve a term of two consecutive years only, subject to their individual gubernatorial appointment term. However, a previous Chair may be re-elected, after a minimum of a one-year absence as Chair. In the event they are not reappointed, the Board of Trustees shall elect a qualified replacement to complete the remaining term. The elected officer shall then serve the remaining term in addition to their two-year term of office. The President and Vice Presidents shall serve such terms as may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.
Section 2. Election. At its annual meeting and subject to the required term limits noted above, the Board of Trustees shall elect from among its membership a Chair, one or more Vice Chairs (to be designated as First Vice Chair, Second Vice Chair, and so on), and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. Each officer shall be elected for a term of one year or until his/her successor shall be elected and qualified.

Section 3. Vacancies. Whenever a vacancy occurs in an office by death, resignation, or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until his successor is chosen and qualified.

Section 4. The Chair. The Chair shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 5. The Vice Chairs. The Vice Chairs shall perform all duties incumbent upon the Chair during the absence of or disability of the Chair or a Vice Chair by order of their designation first, the First Vice Chair, and second, the Second Vice Chair and so forth and perform any such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 6. The Secretary. The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. The Secretary also shall perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 7. The Assistant Secretary. The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary and perform such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 8. The Treasurer. The Treasurer shall be responsible for carrying out the mandates of the Board of Trustees in overseeing the financial resources of the University including, but not limited to, cash, securities, stocks, bonds and all other property, personal or real, owned by the University. The Treasurer shall assure that all books and accounts are accurately kept and furthermore, shall present periodically a full and detailed financial statement to the Board. The Treasurer shall monitor the investments of the University including all funds and endowments. In addition, the Treasurer shall be required to furnish a bond for the faithful performance and discharge of these duties, as may be directed by the Board of Trustees or required by state statute.

Section 9. The President. The President of the University shall be the Chief Executive Officer of the University and the official advisor to and executive agent of the Board of Trustees. The President shall, as educational and administrative head of the University, exercise a general superintendence over all the affairs of the institution, and bring such matters to the attention of the Board as are appropriate to keep the Board fully informed in meeting its policy-making responsibilities. Furthermore, the President shall have power, on behalf of the Trustees, to perform all acts and execute all documents to make effective the actions of the Board or its Executive Committee, and except as otherwise provided in these bylaws, shall be ex officio a member of all committees of the Board without power to vote.
Article V

COMMITTEES

Section 1. Executive Committee. The Executive Committee consists of the officers of the Board of Trustees (Chair; First Vice Chair; Second Vice Chair; Secretary). The president of the University is an ex officio member of the Executive Committee; without vote.

Section 2. Standing Committees

(a) Academic Affairs and Enrollment Management Committee. The Academic Affairs and Enrollment Management Committee shall consist of a minimum of four trustees, and the Board of Trustees will select one of these members to serve as Committee Chair. The Chair of the Board of Trustees is an ex officio member of the Academic Affairs and Enrollment Management Committee with the privilege of voting. The President of the University is an ex officio member without vote. The Committee shall meet at least four times annually, with regular reports to the full Board. The Academic Affairs and Enrollment Management Committee is responsible for reviewing and making recommendations to the Board of Trustees regarding the institution's academic mission, as well as policies and resources needed to realize that mission, and to ensure the quality and integrity of each of the University of Southern Indiana's academic programs. The Committee also monitors and makes recommendations to the Board regarding the institution's policies, plans, and initiatives for student recruitment, retention, and financial assistance. The Committee shall provide governance oversight on such matters as academic program development, review, accreditation and discontinuance; faculty tenure; major academic initiatives; maintain an appropriate balance among teaching, research/scholarship and service; and recruitment and retention programs and plans.

(b) Finance/Audit Committee. The Finance/Audit Committee will consist of a minimum of four trustees, and the Board of Trustees will select one of these members to serve as Committee chair. The Chair of the Board of Trustees is an ex officio member of the Finance/Audit Committee with the privilege of voting. The President of the University is an ex officio member of the Committee without vote. The Committee shall meet at least four times per year with regular reports to the Board. The Finance/Audit Committee is responsible for reviewing and making recommendations to the Board of Trustees regarding the institution's financial accounting and financial reporting, internal controls, risk management, proposed financial budgets and goals and to assist the Board in fulfilling its responsibilities to oversee the financial management of the University of Southern Indiana.

Section 3. Nominating Committee. An ad hoc committee, the Nominating Committee is appointed by the Chair at the May meeting of the Board of Trustees. The committee prepares a slate of officers to be elected at the Annual Meeting of the Board. It also reviews and revises the policy statement on Board leadership, which has guided the Nominating Committee since the statement was adopted by the Trustees in 1986:

"It is the sense of the Nominating Committee that the leadership of the officers of the Board of Trustees should be balanced between the elements of continuity and change – continuity to provide a kind of stability in the leadership of the Board; change to take advantage of the talents of the several members of the Board."

"To that end, without establishing maximum terms of office for any officer position of the Board, it is recommended that, at each annual election of officers, the Board consciously consider the values
both of continuity and change for each officer position and of the development of new leadership among the Board and the University officers.

Article VI

AMENDMENTS

Section 1. The power to make, alter, amend, or repeal these bylaws is vested in the Board of Trustees.

Section 2. These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the amendment was presented in writing at the previous meeting of the Board of Trustees.
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 9, 2017

MASTER OF ARTS IN ENGLISH
Shelby Phelps
Carrie L. Wright

MASTER OF ARTS IN Second Language Acquisition, Policy and Culture
Serge P. Pre

MASTER OF BUSINESS ADMINISTRATION
Richard A. Bennett
Roscoe T. Black II
Melissa A. Bullock
Jenna D. Deisher
Amber J. Ferrari
Kyle J. Haney
Eric Henderson
Steven V. Henderson
Chad W. Kapp
Mpho Mashabe
Zachary C. Payne
Heidi L. Petrig
Megan E. Schutte

MASTER OF HEALTH ADMINISTRATION
Christina L. Black
Rhonda G. Broerman
Beverly DeKemper
Sarah J. Dyson
Donald L. Gallucci
Christine L. Gogel
Diane M. Gress
Tara M. Hatfield
Angela C. Hoagland
Ashley B. Hobbs
Amy R. Hofp
Denise Kaetzel
Jill R. Kidwell
Jacob M. Malcomson
Julie M. Newton
Scott D. Royer
Marsha L. Shepherd
Patrick A. Todd
Jessica L. Toth
Stanley Trettet
Kayla M. Turi

MASTER OF SCIENCE IN EDUCATION
Michael P. Lendy

MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
Christopher J. Brooks
Nicholas A. George

MASTER OF SCIENCE IN SPORT MANAGEMENT
Myrissa C. Carrillo
Tyler M. Lukens
Dwayne R. Smith

ROMAIN COLLEGE OF BUSINESS POST-BACCALAUREATE CERTIFICATE
Audrey L. Asher
Andrea L. Daub

ROMAIN COLLEGE OF BUSINESS BACHELOR OF ARTS
Christian R. Armstrong
Tasia D. Brewer
Samantha M. Card
Danielle S. Fitzsimmons
Patrick C. Lewis
Miranda Searl
Jacqueline S. Sutherland
Ashley T. Wright
Marissa K. Zirkelbach

ROMAIN COLLEGE OF BUSINESS BACHELOR OF SCIENCE
Talal H. Alanazi
Ali B. Alhashim
Yousef A. Alnemer
Hamad S. Alsagoor
Jessop R. Appell
Kelsey M. Bartok
Aaron M. Begle
Joshua L. Beiriger
Logan C. Berry
Nicole Berry
Mshari H. Bin Omoommar
Taylor D. Bitner
Colton M. Bollenbacher
Jacob L. Brame
Bailey M. Bratcher
Taylor W. Brunner
Hannah R. Burr
Tristen M. Burrell
Yafei Chang
Raven J. Cochran
Anthony J. Cox
Magdalene M. Cox
Conner J. Dembroski
Rylee C. Denhart
Austin Downs
Brian M. Fischer
Emily A. Fleck
Oluwatosin Emmanuel Folowosele
Ryan L. Ford
Jake A. Freimiller
Kiara L. Gibson
Matthew D. Gish

Robert A. Goodwin
Samuel J. Greubel
Jason R. Haug
Heather L. Hendricks
Haley Hodges
Erin E. Johann
Austin J. Kempf
Lian Z. Kham
Cally Jo A. Krausing
Klayton L. Knie
Briggan K. Knott
Adam C. Koewler
Timothy R. Laakman
Tracy A. Leonard
Henry J. Lichay
Alexander Lopez Rosero
Kelley S. Lott
Zachariah W. Luntsford
Sean M. Luttrel
Jill M. Martin
Michael R. Massoth
Donald V. McGuire
Angela Mockabee
Juliana H. Nguyen
Jessica A. Nicolet
Kevin Ortiz
Cain A. Parker
Adrian W. Pate
Sophie L. Pershing
Matthew R. Peterson
Luke W. Powell
John D. Powers
Joseph N. Redburn
Allison N. Reid
Andrew W. Richmond
Paige M. Rogers
Tre D. Roos-Williams
Collen J. Schenk
Alex Schoettlin
Dayne S. Seibert
Andrea M. Seifert
Jasmine M. Skelton
Brandon M. Staback
Trent A. Staples
Chelsea D. Sullenger
Dillion M. Swartz
Dana G. Tang
Dane J. Taylor
Devonte L. Thomas
Zena S. Tieken
Abigail C. Trotter
Natasha R. Vanover
Mackenzie B. Wagner
Danielle E. Warthen
David S. Watts
Kailyn D. Wead
Stephan J. Wilkins
Craig J. Wilmes
Branden L. Woods
Adam S. Zehme
COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS
Austin M. Ahrens
Ashley N. Allen
Haley N. Allen
Mohammed A. Almohammedali
Jacquelyn K. Baysinger
Monique A. Belmedioni
Angela R. Bohan
Jason A. Bowles
Kandis K. Brinker
Justin L. Cecil
Jonathan J. Cochren
Hope E. Doninger
Baylee N. Flittner
Justin D. Gentry
Graham J. Gerni
Shelby D. Gilliam
Kristen E. Hahn
Savannah P. Hoskinson
Rachel E. Johnson
Henry J. Kathman
Shelby G. Lammela
Sarah E. Loesch
Alisha M. Ludwig
Courtney D. Marshall
Taylor J. McCoy
Hannah E. McNeely
Coralsys Miranda-Reyes
Shelby N. Moring
Samuel H. Morris
Bailee N. Moser
Tierra R. O'Keefe
Jessie M. Pouch
Alexandria E. Schoon
Blake S. Smith
Christine R. South
Arden F. Tiede
Matthew K. Trammel
Elliana C. Winfield
Sara J. Zainudeen
DeAjah L. Brodie
Wesley A. Buehler
Jordan P. Buescher
Yvonne Bunch
Zachary M. Burklow
Sarah E. Chaney
Derek L. Clevy
Sue E. Culley
Francesco C. Cutugno
Patricia L. Daab
Cayley R. Devine
Austin R. Doersam
Demi P. Duckworth
Evan D. Eagleson
Emily K. Earhart
Grant A. Edwards
Kaitlyn L. Ellermann
Alexandria R. Findley
Dakota J. Fleetwood
Shelby R. Ford
Evelyn R. Freudenberg
Taysia N. Fulkerson
Jacqueline Garcia
Isaac G. Gilkey
Hannah N. Gonder
Nicholas C. Grady
Tyler M. Greene
Megan A. Gresham
Emilee K. Hackett
Alexander V. Hadley
Taylor O. Hall
Kimberly C. Hite
Ariel J. Hoerner
Jason R. Holder
Sara B. Hornby
Brittany S. Howton
Colin C. Hudson
Austin J. Johanning
Jacob W. Kalb
Keegan M. Katter
Shannon N. Kendle
Christopher A. Kiefer
Cally Jo A. Klausing
Madeline J. Kramer
Kyle T. Leadingham
Sarah E. Lehman
Danielle M. Lents
Kylen R. Lohman
Timothy N. Luszak
Abigail E. Mansker
Brittany McCollum
Steven L. Miller
Chloe L. Minor
Nickie L. Miskell
Alexis J. Morlock
Ashley D. Murray
Samantha M. Myers
Anna H. Nalin
Taylor J. Nalley
Shae Neukam
Alexander J. Newton
Summer D. Oeth
Laurel B. Patton
Stephanie N. Perry
John P. Pritchett
Courtney R. Reeves
Shelby D. Rice
Amanda R. Riggs
Brooke N. Rockett
Samantha J. Schoenbachler
Katelyn M. Seidl
Todd A. Sheffer
Breanne E. Shirley
Dana J. Sibrel
Brianna Siemer
Mikala N. Sisson
Christian H. Smith
Luke A. Smith
Traci M. Smith
Kyle D. Stallings
Trent M. Stemp
Dillon W. Stutsman
Desiree A. Tharp
Kelci Thomas
Katherine L. Titzer
Josselinne M. Torres
Brandi T. Tran
LaToyia T. Turner
Haley R. Ulrich
Emily M. Wade
Stephanie L. Wagner
Samuel M. Wentzel
Erin R. Wildeman
Logan K. Wilhite
Haley J. Winiger
Caitlin Woolsey
Spencer N. Woosley
Zachary J. Young
Landon C. Zimmerman
COLLEGE OF LIBERAL ARTS
BACHELOR OF PROFESSIONAL STUDIES
Taylor B. Austin
Tyler W. Austin
Tiffany S. Ball
Tyron L. Bradshaw
Holly R. Coon
Kathleen D. Effinger
Michelle M. Faulkner
Shannon E. Fries
Adam M. Greemore
Jeffrey R. Lampton
Jack C. Lipchik
Crystal L. Willoughby
Gregory L. Wood
Brenna M. Wu
COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE
Steven L. Alsobrooks
Kimberly K. Amick
Sarah G. Auil
Courtney M. Backer
Alexis D. Best
Osman R. Bienaime
Claire E. Abell
Wayil J. Alanazi
Mashhour A. Alotaibi
Amber D. Bell
Alicia M. Blackwell
Joey Bowles
Katherine P. Boyd
Kymberly S. Brannon
Lanae N. Brewer
Teresa C. Brito
Haley D. Buck
Laura Buskill
Megan E. Caswell
Mychelle C. Christian
Madelynn P. Cloum
Daniel A. Cooksey
Devin A. Delaney
Jacob C. Delk
Almera Demirovic
Danika M. Dooley
Rebecca J. Doubet
Chelsea N. Duncan
Shannon A. Earhart
Montana L. Eaton
Elissa J. Fulkerson
Morgan M. Haaff
Isabel K. Hyer
Tiffany J. Kessler
Amanda M. Kissel
Austin R. Knapp
Samantha L. Kovacs
Leigh A. Loney
Ericka I. Marshall
Kaylee R. Monroe
Kalen N. Nice
MaryLou Norman
Jeffrey D. Norrick
Taylor E. Austin
Tyler W. Austin
Tiffany S. Ball
Tyron L. Bradshaw
Holly R. Coon
Kathleen D. Effinger
Michelle M. Faulkner
Shannon E. Fries
Adam M. Greemore
Jeffrey R. Lampton
Jack C. Lipchik
Crystal L. Willoughby
Gregory L. Wood
Brenna M. Wu
COLLEGE OF NURSING AND HEALTH PROFESSIONS
BACHELOR OF SCIENCE
Claire E. Abell
Wayil J. Alanazi
Mashhour A. Alotaibi
Amber D. Bell
Alicia M. Blackwell
Joey Bowles
Katherine P. Boyd
Kymberly S. Brannon
Lanae N. Brewer
Teresa C. Brito
Haley D. Buck
Laura Buskill
Megan E. Caswell
Mychelle C. Christian
Madelynn P. Cloum
Daniel A. Cooksey
Devin A. Delaney
Jacob C. Delk
Almera Demirovic
Danika M. Dooley
Rebecca J. Doubet
Chelsea N. Duncan
Shannon A. Earhart
Montana L. Eaton
Elissa J. Fulkerson
Morgan M. Haaff
Isabel K. Hyer
Tiffany J. Kessler
Amanda M. Kissel
Austin R. Knapp
Samantha L. Kovacs
Leigh A. Loney
Ericka I. Marshall
Kaylee R. Monroe
Kalen N. Nice
MaryLou Norman
Jeffrey D. Norrick
Brianna M. Osborne
Holly M. Overton
Nicole L. Overton
Devarshiben B. Patel
Tracey L. Philpott
Gabrielle N. Ramsey
Cameron J. Scheller
Breah C. Schmitt
Carlie E. Shearer
Jessica J. Spell
Greta Streich
Sheila M. Summers
Hannah C. Swan
Colleen C. Swift
Tammy L. Thomas
Jessica L. Toliver
Danielle E. Uesseler
Nicole D. VanMeter
Natalie A. Walker
Morgan L. White
Derrian J. Zabel
Whitney L. Zellers

COLLEGE OF NURSING AND HEALTH PROFESSIONS

BACHELOR OF SCIENCE IN NURSING

Logan L. Adair
Yolanda M. Barnhill
Tamara K. Bethe
Allyson R. Blunt
Samantha J. Boyd
Christie J. Caballero-Ramirez
Annemarie J. Canning
Myles T. Chavira
Mychaela B. Colbert
Jamika K. Deibler
Kristin A. Ditto
Lesa A. Edgin
Melanie F. Evans
Storm E. Fashe
Alana A. Figgins
Allyson L. Fiscus
Heather C. Ford
Rebecca L. Fritz
Kaitlyn N. Glaser
Kelsey N. Goebel
Stephanie Hagan
Alexandra M. Hanna
Mary Harp
Sally L. Harsh
Tasia J. Hein
Emily M. Henrich
Joanna K. Hildebranski
Matthew R. Hill
Melanie A. Hobbs
Madison N. Horton
Bailey E. Jewett
Haley J. Johnson
Joli D. Jording
Kayla M. Kimble
Danielle C. Kramer
Sarah A. Marshall
Savannah N. Maxey
Abbigail L. Moll
James N. Morris
Debra A. Naas
Megan C. Perkins

Thomas Piper
Adam R. Porter
Lowry Prather
LeAmy T. Rector
Hannah E. Redd
Kimberly A. Reece
Michele L. Reinhart
Haley R. Resenbeck
Matthew W. Reynolds
Christina Rigs
Haley M. Roy
Sydney L. Sabel
Sheri J. Schweizer-Gordon
Bonnie L. Stone
Cara L. Sublett
Faith L. Thompson
Tyler S. Thread
Gretchen Van Meter
Megan C. Wathen
Julia A. Westmoldan
Alissia R. Wheatley
Michelle White
Madison M. Willis
Kara L. Windell

POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION

BACHELOR OF ARTS

Christian J. Green
Keisha K. Horn
Olivia N. Morris
Leslie A. Sargent
Kayla N. Schoettlin
Charles L. Simpson
Elizabeth A. Vu

POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION

BACHELOR OF SCIENCE

Braiden C. Acton
Nichole M. Alcorn
Rachel A. Bacher
Alyssa A. Barnett
Sara E. Benham
Tyler J. Book
Travis I. Britt
Amanda L. Brown
Bobbi J. Bruce
Hannah C. Bruner
Britney M. Buechler
Dalton W. Burk
Rachel B. Butler
Brenna E. Cameron
Kyle Cason
Andrew J. Chaffin
Logan R. Cook
Timothy W. Cotner
Kyle R. Cullum
Amelia M. DeLong
Chloe E. Dilger
Jade E. Dixon
Lesley A. Donovan
Rebecca J. Dubet
Lauren D. Drew
Clay A. Dupps
Lauren A. Erk
Megan A. Evans

Aaron D. Fitzwater
Sadie E. Foster
Jose H. Francozo Sandoval
Megan E. Gallatini
Ashley A. Gillard
Stacey R. Gooch
Seth A. Hancock
Alexandra B. Harger
Ryan G. Hopf
Ashley D. Johnson
Jeffrey R. Johnson
John C. Kaimakis
Chase E. Kaufman
Sharanpreet Kaur
Kayla J. Kippenbrock
Nicholas T. Kuhl
Mitchell D. Lear
Lauren S. Lewis
Bianna D. Linenburg
Dillon S. Livingston
Courtney M. Lofland
Brittny N. Long
Dylan L. Mackey
Jalen T. Madison
Jenna L. Martin
Haley E. McConnell
Theron A. McIntire
Dylan N. McNelly
Tyler D. Meiring
Kersten D. Miller
Hayley D. Morin
Natalie M. Neisen
Alexis L. Nelson
Sydney M. Oakley
Emily A. Pasley
Kelsey R. Pence
Dylan C. Rankin
Ashley M. Reckelhoff
Kristine E. Rollett
Joshua T. Sailer
Melanie J. Schmitt
Dayne S. Seibert
Isabella M. Simone
Dylan M. Slinker
Lindsay J. Smith
MaKenzie E. Smith
Sydney L. Smith
Haley C. Stender
Terri L. Swain
Erin S. Thomas
Jane A. Todd
Steven Torres
Christopher A. Troutman
Raymond V. Van
Hailey S. Wagner
Audrey R. Wallace
Brittny L. Walls
Jessica H. Weir
Amber R. Wheeler
Blake A. Wilderman
Reed H. Wilhite
Lillian E. Williamson
Elijah P. Wilson
Jacob R. Windell
Danielle N. Wire
POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION
BACHELOR OF SCIENCE IN ENGINEERING
Lyle N. Ash
Glenn M. Benner
Zachary M. Clem
Nicholas E. Daniels
Chad F. Dill
Jose H. Fregozo Sandoval
Jason A. Head
Michael R. Holfelner
John C. Johnson
Gabriel P. Konerding
Zachary M. Land
Lauran A. Ledbetter
Jalon T. Leonard
Luke D. Marsh
Kegan J. Miller
Jordan E. Tielken
Adam J. Will

POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION
BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING
Zachary M. Clem
Jose H. Fregozo Sandoval
Jason A. Head
Gabriel P. Konerding
Zachary M. Land
Miranda K. Nixon
Zane E. Rathgeber
Ryan J. Wannemueller

ROMAIN COLLEGE OF BUSINESS
ASSOCIATE OF SCIENCE
Bryce A. Baehl

COLLEGE OF LIBERAL ARTS
ASSOCIATE OF SCIENCE
Craig L. Carroll

COLLEGE OF NURSING AND HEALTH PROFESSIONS
ASSOCIATE OF SCIENCE
Hadley M. Brown
Kaylee M. Brown
Paige M. Brumley
Taylor N. Cravens
Kendall A. English
Kyra J. Fleener
Dana L. Forzley
Cheyenne N. Goebel
Hannah R. Goldsberry
Emily A. Hewitt
Darya V. Hinds
Courtney M. Holloway
Alexa R. Kelpe
Jack C. Lipchik
Jonathan P. May
Jessica L. Padgett
Sydne M. Postlethweight
Amber K. Pretzsch

Morgan P. Richardson
Madeline A. Satkamp
Bailee S. Schelhorn
Jaclyn M. Schoolfield
Trenton W. Schraner
Savanna R. Tuell
Zoe Viktora
Dylan J. Wagner
Morgan L. White
Nicole M. Wittman
Brenna M. Wu
Sydney R. Young

ROMAIN COLLEGE OF BUSINESS
CERTIFICATE
Ashley N. Kloss
Paige M. Rogers
Jacqueline S. Sutherland

COLLEGE OF NURSING AND HEALTH PROFESSIONS CERTIFICATE
Kaylee M. Brown
Executive Summary

The final report of student financial aid activity in 2016-2017 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2016-2017 report are:

Service Profiles

Student Financial Assistance served 12,790 prospective and returning students, of which 11,254 filed a Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 11,119 students, each of whom received an award letter detailing federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,694 enrolled students resulting in 19,049 awards totaling $74.6 million. This is a significant increase from prior year, primarily due to the return of the federal Nursing Stipend, and an increase in Foundation and Institutional scholarships.

<table>
<thead>
<tr>
<th>Trends in Funding by Source (compared to 2015-2016)</th>
<th>Percent of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal student aid: increased</td>
<td>$ 828,841</td>
</tr>
<tr>
<td>State of Indiana aid: increased</td>
<td>41,278</td>
</tr>
<tr>
<td>University student aid: increased</td>
<td>2,979,952</td>
</tr>
<tr>
<td>USI Foundation student aid: increased</td>
<td>320,756</td>
</tr>
<tr>
<td>USI Varsity Club funding: no change</td>
<td>0</td>
</tr>
<tr>
<td>Corporate/private funding decreased</td>
<td>(51,877)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Trends in Funding by Type (compared to 2015-2016)</th>
<th>Percent of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gift aid: grants/scholarships increased</td>
<td>$ 3,488,030</td>
</tr>
<tr>
<td>Self-help: loans increased</td>
<td>672,962</td>
</tr>
<tr>
<td>Self-help: on-campus employment decreased</td>
<td>(42,042)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Distribution of Aid by Source</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal aid</td>
<td>$ 45,977,338</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>8,908,415</td>
</tr>
<tr>
<td>USI aid</td>
<td>11,962,976</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>2,257,347</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>190,000</td>
</tr>
<tr>
<td>Private sources</td>
<td>5,337,440</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Distribution of Aid by Type</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Gift aid: grants/scholarships</td>
<td>$ 35,834,545</td>
</tr>
<tr>
<td>Self-help: loans</td>
<td>38,610,923</td>
</tr>
<tr>
<td>Self-help: on-campus employment</td>
<td>188,048</td>
</tr>
</tbody>
</table>
Introduction
This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University's administrative system on October 11, 2017. The Student Financial Assistance office assists students in obtaining various types of financial aid, which are outlined in this report.

Narrative
Returning and prospective students submitted 11,254 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,180 enrolled during 2016-2017, with 6,979 of these students receiving assistance from one of the sources below. Total FAFSA applications decreased 2.1 percent over 2015-2016.

The Student Financial Assistance office administered 19,049 awards for a total of $74.6 million in student financial assistance. The distribution of awards by funding source is below.

<table>
<thead>
<tr>
<th>Source</th>
<th>Awards</th>
<th>Subtotals</th>
<th>% of Total Dollars</th>
<th>Prior Year Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>8,229</td>
<td>$45,977,338</td>
<td>61.6</td>
<td>64.0</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>2,504</td>
<td>8,908,415</td>
<td>11.9</td>
<td>12.6</td>
</tr>
<tr>
<td>USI</td>
<td>4,289</td>
<td>11,962,976</td>
<td>16.0</td>
<td>12.7</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>1,627</td>
<td>2,257,347</td>
<td>3.0</td>
<td>2.8</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>60</td>
<td>190,000</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>Private Sources</td>
<td>2,340</td>
<td>5,337,440</td>
<td>7.2</td>
<td>7.6</td>
</tr>
<tr>
<td>Totals</td>
<td>19,049</td>
<td>$74,633,516</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

Student financial assistance may be categorized by aid type: grants/scholarships, loans, and employment. In 2016-2017, spending was distributed as follows:

<table>
<thead>
<tr>
<th>Categories</th>
<th># of Awards</th>
<th>Award Totals</th>
<th>% of Total Dollars</th>
<th>Prior Year Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants / Scholarships</td>
<td>13,193</td>
<td>$35,834,545</td>
<td>48.0</td>
<td>45.9</td>
</tr>
<tr>
<td>Loans</td>
<td>5,666</td>
<td>38,610,923</td>
<td>51.7</td>
<td>53.8</td>
</tr>
<tr>
<td>Employment</td>
<td>124</td>
<td>188,048</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>Totals</td>
<td>19,049</td>
<td>$74,633,516</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>
Federal Pell Grant Program
The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients decreased 3.7 percent following a 5.7 percent decrease in 2015-2016. Total Pell dollars decreased 4.3 percent following a 4.4 percent decrease in the prior year.

State Funds
Total Indiana funding was up 0.5 percent in 2016-2017 following a 3.0 percent increase in 2015-2016.

Changes in funding levels are summarized by source below:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>-8.5</td>
<td>-2.7</td>
<td>-3.8</td>
<td>+1.8</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>-2.3</td>
<td>+5.1</td>
<td>+3.0</td>
<td>+0.5</td>
</tr>
<tr>
<td>USI</td>
<td>-4.3</td>
<td>+4.9</td>
<td>+10.4</td>
<td>+33.2</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>+9.1</td>
<td>+13.0</td>
<td>+7.9</td>
<td>+16.6</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>+9.2</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Private Sources</td>
<td>-1.3</td>
<td>-6.9</td>
<td>+16.7</td>
<td>-1.0</td>
</tr>
<tr>
<td><strong>Aggregate Change</strong></td>
<td>-6.5%</td>
<td>-0.8%</td>
<td>+0.4%</td>
<td>+5.8%</td>
</tr>
</tbody>
</table>

Federal Direct Loan Program
Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2017 baccalaureate graduates averaged $21,663. Among 2017 masters’ and doctoral degree recipients, aggregate borrowing averaged $35,023, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). Through our efforts, as outlined in the chart below, USI’s 3-year CDR remains significantly less than the national and state averages and lower than the average for 4-year public institutions.

A 3-year summary of Federal FY Cohort Default Rates appears below:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>USI</th>
<th>Indiana</th>
<th>National</th>
<th>4-Year Public</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>6.6%</td>
<td>14.7%</td>
<td>11.8%</td>
<td>7.6%</td>
</tr>
<tr>
<td>2013</td>
<td>5.8%</td>
<td>14.2%</td>
<td>11.3%</td>
<td>7.3%</td>
</tr>
<tr>
<td>2014</td>
<td>6.8%</td>
<td>14.4%</td>
<td>11.5%</td>
<td>7.5%</td>
</tr>
</tbody>
</table>
Student Financial Assistance Mission
As part of the Enrollment Management Division, team members in the Student Financial Assistance Office are committed to supporting the University’s goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.
Summary
Construction Projects

November 2, 2017

Completed Projects

Health Professions Center: Classroom Renovation/Expansion Phase I
Project Cost $ 4,000,000
Funding Source: Legislative Appropriation - 2015

Health Professions Center, Science and Education Center:
Energy Management System Upgrade
Project Cost $ 180,000
Funding Source: General Repair and Rehabilitation Appropriation

Projects Under Construction

Physical Activities Center (PAC) Renovation
Project Cost $ 27,060,000
Funding Sources:
  - Legislative Appropriation - 2013 $ 16,000,000
  - Special Projects $ 3,000,000
  - Campus Store Reserve $ 1,992,100
  - General Repair and Rehabilitation Appropriation $ 1,622,500
  - Food Service Reserve $ 1,500,000
  - Kinesiology Special Projects $ 1,500,000
  - Debt Service Funds $ 1,445,400

Multi-Institutional Academic Health and Science Research Center
Project Cost $ 6,000,000
Funding Source: Legislative Appropriation - 2015

Fuquay Welcome Center
Project Cost $ 3,200,000
Funding Sources:
  - Private Gifts $ 2,000,000
  - Special Projects $ 1,200,000
Projects Under Construction (continued)

Door Hardware with ADA Interior Locks Replacement
Project Cost $ 450,000
Funding Source: Special Projects

Arc Flash OSHA Code Requirements for Electrical Panels
Project Cost $ 260,000
Funding Source: Special Projects

Children’s Learning Center Safety Improvements
Project Cost $ 180,000
Funding Source: Auxiliary Repair and Rehabilitation

Carter Hall LED Lighting Fixture and Control Replacement
Project Cost $ 172,500
Funding Source: Energy Management Reserves

Rice Library HVAC Energy Use Improvements
Project Cost $ 160,000
Funding Source: Energy Management Reserves

Parking Lots A, B, and C High Lighting Replacement
Project Cost $ 130,000
Funding Source: Parking Reserves
Projects in Design

**Physical Activities Center (PAC) Phase II**

Project Cost $38,500,000
Funding Source: Legislative Appropriation - 2017

**Health Professions Center: Classroom Renovation/Expansion Phase II**

Project Cost $4,000,000
Funding Source: Legislative Appropriation - 2015

**Cooling Tower Replacement**

Project Cost $150,000
Funding Source: General Repair and Rehabilitation Appropriation

**Liberal Arts Classroom Improvements**

Project Cost $150,000
Funding Source: Special Projects