

## AGENDA

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 2, 2017

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF SEPTEMBER 7, 2017, AND OCTOBER 4, 2017, MEETINGS

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

##### C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee will meet in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on November 2, 2017. A report will be presented.

##### D. PRESIDENT'S REPORT

##### E. APPROVAL OF AMENDMENT TO BOARD OF TRUSTEES BYLAWS

Article V Section 2 of the Bylaws of the University of Southern Indiana Board of Trustees ("Board") states "These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the Amendment was presented in writing at the previous meeting of the Board of Trustees." The following amendment was presented to the Board at its meeting on September 7, 2017. Exhibit I-A includes a copy of the bylaws with the proposed amendment.

Approval of the amendment to the Board of Trustees Bylaws is recommended.

**BE IT RESOLVED**, that it is proposed that Article IV Section 1 of the Bylaws of the University of Southern Indiana Board of Trustees be amended to read:

Article IV Section 1. Officers of the University. The officers of the University shall be the Chair, one or more Vice Chairs, a Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents.

#### Terms

In order to afford each Trustee the opportunity to become Chairperson, the following succession plan is required. The Chair shall serve a term of two consecutive years only, subject to their individual gubernatorial appointment term. However, a previous Chair may be re-elected, after a minimum of a one-year absence as Chair. In the event they are not reappointed, the Board of Trustees shall elect a qualified replacement to complete the remaining term. The elected officer shall then serve the remaining term in addition to their two-year term of office. The President and Vice Presidents shall serve such terms as may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.

**BE IT FURTHER RESOLVED**, that it is proposed that Article IV Section 2 of the Bylaws of the University of Southern Indiana Board of Trustees be amended to read:

Article IV Section 2. Election. At its annual meeting and subject to the required term limits noted above, the Board of Trustees shall elect from among its membership a Chair, one or more Vice Chairs (to be designated as First Vice Chair, Second Vice Chair, and so on), and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. Each officer shall be elected for a term of one year or until his/her successor shall be elected and qualified.

**BE IT FURTHER RESOLVED**, that these proposed amendments be voted upon for adoption at the next meeting of the University of Southern Indiana Board of Trustees.

**F. APPROVAL OF CANDIDATES FOR DEGREES**

Candidates for master, baccalaureate, and associate degrees to be conferred December 9, 2017, are listed in Exhibit I-B.

Approval to award the degrees presented in Exhibit I-B, subject to the completion of all requirements, is recommended.

**G. APPROVAL OF POSTHUMOUS DEGREE**

At its meeting on July 7, 2003, the Board of Trustees approved the *Policy on Posthumous Recognition of Students*. On the recommendation of the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Social Work Department, approval of the following posthumous degree is recommended.

BACHELOR OF SOCIAL WORK

Cheriengna C. Rhoades

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee will meet in joint session with the Academic Affairs and Enrollment Management Committee prior to the Board of Trustees meeting on November 2, 2017. A report will be presented.

### **B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE**

A report will be presented on the student financial assistance administered by the University during 2016-2017 (Exhibit II-A).

### **C. REPORT ON INSURANCE RENEWALS**

A report will be presented on insurance changes and renewals effective January 1, 2018.

### **D. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

A report will be presented on current construction projects. Exhibit II-B includes a summary of the cost and funding sources for each project.

### **SECTION III - PERSONNEL MATTERS**

#### **A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS**

The following faculty and administrative retirements will be reviewed.

Assistant Director of Library Services; Head of User Services; and Associate Librarian Joanne R. Artz, in accordance with the revised retirement policy, will retire effective January 1, 2019, after 21.25 years of service, including leave with pay from July 1, 2018, to December 31, 2018.

Supplemental Instruction Specialist Patricia Flake, in accordance with the regular retirement policy, will retire effective December 22, 2018, after 15.5 years of service.

Contract Assistant Professor of English Allen E. Helmstetter, in accordance with the regular retirement policy, will retire effective May 8, 2018, after 12 years of service.

#### **B. APPROVAL OF EMERITUS STATUS**

Approval of the following emeritus titles is recommended.

Assistant Director Emerita of Library Services; Head of User Services Emerita; and Associate Librarian Emerita Joanne R. Artz

Supplemental Instruction Specialist Emerita, Patricia Flake

## **BYLAWS OF THE UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES**

### **Article I**

#### **NAME AND SEAL**

Section 1. Name. The name of the Board of Trustees is fixed by Indiana statute as the University of Southern Indiana Board of Trustees.

Section 2. Name of the University. The name of the University under the control of the Board of Trustees is fixed by Indiana statute as University of Southern Indiana.

Section 3. Seal. The seal of the Board of Trustees shall be a circular disc with the words "University of Southern Indiana-Seal" around the outer edge and the words "Board of Trustees" in the center.

### **Article II**

#### **MEMBERSHIP**

Section 1. Membership of the Board of Trustees shall conform with the Indiana statute governing the membership of this Board of Trustees.

### **Article III**

#### **MEETINGS OF THE BOARD OF TRUSTEES**

Section 1. Annual Meeting. The annual meeting of the Board of Trustees shall be held after July 1 at a time and place as shall be fixed in the notice of such meeting, for the purpose of electing officers and transacting such other business as may be brought before the meeting. Notice of such annual meeting shall be mailed by the secretary to each member not less than five (5) days in advance of such meeting.

Section 2. Order of Business. The order of business at the annual meeting shall be as follows:

1. Roll call
2. Reading of the notice of the meeting
3. Reading of the minutes of the preceding annual meeting and action thereon
4. Reports of officers
5. Reports of special committees
6. Election of officers
7. Other business

Section 3. Delayed Annual Meeting. Upon failure to hold any annual meeting at the time previously prescribed, such meeting may be called at a later date upon request of two members of the Board of Trustees or by the Chair of said Board of Trustees.

Section 4. Regular Meetings. Regular meetings of the Board of Trustees shall be held on a date established at the preceding meeting of the Board of Trustees. The secretary shall give five (5) days notice of each regular meeting in person or by mail, telegraph or telephone.

Section 5. Special Meetings. Special meetings of the Board of Trustees may be called at any time by the Chair of the Board of Trustees or by majority of the Board of Trustees and may be held at such place, within the State of Indiana, as shall be fixed in the notice of each meeting. Notice of such special meetings shall be mailed or given personally or by telephone or telegraph by the secretary to each member not less than five (5) days in advance of such meeting.

Section 6. Quorum. At all meetings of the Board of Trustees there shall be at least a majority of all the members in order to constitute a quorum. If at any meeting of the Board of Trustees there shall be less than a quorum present, such meeting shall be adjourned from time to time until a sufficient number of members are present to constitute a quorum. In the event there is less than the total membership present at the Board of Trustees meeting, but a quorum is present, all actions of the Board of Trustees require a majority vote of the total Board of Trustees members.

Section 7. Waiver of Notice. Notice of any meeting of the Board of Trustees may be waived in writing by any member, and the presence in person of any member at any meeting shall be deemed to be a waiver of notice of such meeting by such member.

Section 8. Powers of the Board of Trustees. In addition to the powers specifically granted by statutes of the State of Indiana, the Board of Trustees has and may exercise all other implied powers reasonably required for the conduct of the affairs of the University of Southern Indiana. The Board of Trustees may from time to time, by resolution, prescribe the manner in which all contracts shall be executed. In the absence of such provision, all contracts shall be executed by the Chair or a Vice Chair, and the corporate seal shall be affixed and attested by the Secretary or Assistant Secretary.

## **Article IV**

### **OFFICERS**

Section 1. Officers of the University. The officers of the University shall be the Chair, one or more Vice Chairs, a Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents.

#### Terms

In order to afford each Trustee the opportunity to become Chairperson, the following succession plan is required. The Chair shall serve a term of two consecutive years only, subject to their individual gubernatorial appointment term. However, a previous Chair may be re-elected, after a minimum of a one-year absence as Chair. In the event they are not reappointed, the Board of Trustees shall elect a qualified replacement to complete the remaining term. The elected officer shall then serve the remaining term in addition to their two-year term of office. The President and Vice Presidents shall serve such terms as may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.

Section 2. Election. At its annual meeting and subject to the required term limits noted above, the Board of Trustees shall elect from among its membership a Chair, one or more Vice Chairs (to be designated as First Vice Chair, Second Vice Chair, and so on), and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. Each officer shall be elected for a term of one year or until his/her successor shall be elected and qualified.

Section 3. Vacancies. Whenever a vacancy occurs in an office by death, resignation, or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until his successor is chosen and qualified.

Section 4. The Chair. The Chair shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 5. The Vice Chairs. The Vice Chairs shall perform all duties incumbent upon the Chair during the absence of or disability of the Chair or a Vice Chair by order of their designation first, the First Vice Chair, and second, the Second Vice Chair and so forth and perform any such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 6. The Secretary. The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. The Secretary also shall perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 7. The Assistant Secretary. The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary and perform such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 8. The Treasurer. The Treasurer shall be responsible for carrying out the mandates of the Board of Trustees in overseeing the financial resources of the University including, but not limited to, cash, securities, stocks, bonds and all other property, personal or real, owned by the University. The Treasurer shall assure that all books and accounts are accurately kept and furthermore, shall present periodically a full and detailed financial statement to the Board. The Treasurer shall monitor the investments of the University including all funds and endowments. In addition, the Treasurer shall be required to furnish a bond for the faithful performance and discharge of these duties, as may be directed by the Board of Trustees or required by state statute.

Section 9. The President. The President of the University shall be the Chief Executive Officer of the University and the official advisor to and executive agent of the Board of Trustees. The President shall, as educational and administrative head of the University, exercise a general superintendence over all the affairs of the institution, and bring such matters to the attention of the Board as are appropriate to keep the Board fully informed in meeting its policy-making responsibilities. Furthermore, the President shall have power, on behalf of the Trustees, to perform all acts and execute all documents to make effective the actions of the Board or its Executive Committee, and except as otherwise provided in these bylaws, shall be ex officio a member of all committees of the Board without power to vote.

## Article V

### COMMITTEES

Section 1. Executive Committee. The Executive Committee consists of the officers of the Board of Trustees (Chair; First Vice Chair; Second Vice Chair; Secretary). The president of the University is an ex officio member of the Executive Committee; without vote.

#### Section 2. Standing Committees

(a) Academic Affairs and Enrollment Management Committee. The Academic Affairs and Enrollment Management Committee shall consist of a minimum of four trustees, and the Board of Trustees will select one of these members to serve as Committee Chair. The Chair of the Board of Trustees is an ex officio member of the Academic Affairs and Enrollment Management Committee with the privilege of voting. The President of the University is an ex officio member without vote. The Committee shall meet at least four times annually, with regular reports to the full Board. The Academic Affairs and Enrollment Management Committee is responsible for reviewing and making recommendations to the Board of Trustees regarding the institution's academic mission, as well as policies and resources needed to realize that mission, and to ensure the quality and integrity of each of the University of Southern Indiana's academic programs. The Committee also monitors and makes recommendations to the Board regarding the institution's policies, plans, and initiatives for student recruitment, retention, and financial assistance. The Committee shall provide governance oversight on such matters as academic program development, review, accreditation and discontinuance; faculty tenure; major academic initiatives; maintain an appropriate balance among teaching, research/scholarship and service; and recruitment and retention programs and plans.

(b) Finance/Audit Committee. The Finance/Audit Committee will consist of a minimum of four trustees, and the Board of Trustees will select one of these members to serve as Committee chair. The Chair of the Board of Trustees is an ex officio member of the Finance/Audit Committee with the privilege of voting. The President of the University is an ex officio member of the Committee without vote. The Committee shall meet at least four times per year with regular reports to the Board. The Finance/Audit Committee is responsible for reviewing and making recommendations to the Board of Trustees regarding the institution's financial accounting and financial reporting, internal controls, risk management, proposed financial budgets and goals and to assist the Board in fulfilling its responsibilities to oversee the financial management of the University of Southern Indiana.

Section 3. Nominating Committee. An ad hoc committee, the Nominating Committee is appointed by the Chair at the May meeting of the Board of Trustees. The committee prepares a slate of officers to be elected at the Annual Meeting of the Board. It also reviews and revises the policy statement on Board leadership, which has guided the Nominating Committee since the statement was adopted by the Trustees in 1986:

"It is the sense of the Nominating Committee that the leadership of the officers of the Board of Trustees should be balanced between the elements of continuity and change – continuity to provide a kind of stability in the leadership of the Board; change to take advantage of the talents of the several members of the Board."

"To that end, without establishing maximum terms of office for any officer position of the Board, it is recommended that, at each annual election of officers, the Board consciously consider the values



both of continuity and change for each officer position and of the development of new leadership among the Board and the University officers.

## **Article VI**

### **AMENDMENTS**

Section 1. The power to make, alter, amend, or repeal these bylaws is vested in the Board of Trustees.

Section 2. These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the amendment was presented in writing at the previous meeting of the Board of Trustees.

**CANDIDATES FOR DEGREES  
UNIVERSITY OF SOUTHERN INDIANA  
December 9, 2017**

**MASTER OF ARTS IN  
ENGLISH**

Shelby Phelps  
Carrie L. Wright

**MASTER OF ARTS IN  
Second Language Acquisition,  
Policy and Culture**

Serge P. Pre

**MASTER OF BUSINESS  
ADMINISTRATION**

Richard A. Bennett  
Roscoe T. Black II  
Melissa A. Bullock  
Jenna D. Deisher  
Amber J. Ferrari  
Kyle J. Haney  
Eric Henderson  
Steven V. Henderson  
Chad W. Kapp  
Mpho Mashabe  
Zachary C. Payne  
Heidi L. Petrig  
Megan E. Schutte

**MASTER OF HEALTH  
ADMINISTRATION**

Christina L. Black  
Rhonda G. Broerman  
Beverly DeKemper  
Sarah J. Dyson  
Donald L. Gallucci  
Christine L. Gogel  
Diane M. Gress  
Tara M. Hatfield  
Angela C. Hoagland  
Ashley B. Hobbs  
Amy R. Hopf  
Denise Kaetzel  
Jill R. Kidwell  
Jacob M. Malcomson  
Julie M. Newton  
Scott D. Royer  
Marsha L. Shepherd  
Patrick A. Todd  
Jessica L. Toth  
Stanley Tretter  
Kayla M. Turi

**MASTER OF SCIENCE  
IN EDUCATION**

Michael P. Lendy

**MASTER OF SCIENCE  
IN INDUSTRIAL  
MANAGEMENT**

Christopher J. Brooks  
Nicholas A. George

**MASTER OF SCIENCE IN  
SPORT MANAGEMENT**

Myrissa C. Carrillo  
Tyler M. Lukens  
Dwayne K. Smith

**ROMAIN COLLEGE OF  
BUSINESS  
POST-BACCALAUREATE  
CERTIFICATE**

Audrey L. Asher  
Andrea L. Daub

**ROMAIN COLLEGE OF  
BUSINESS**

**BACHELOR OF ARTS**

Christian R. Armstrong  
Tasia D. Brewer  
Samantha M. Card  
Danielle S. Fitzsimmons  
Patrick C. Lewis  
Miranda Searl  
Jacqueline S. Sutherland  
Ashley T. Wright  
Marissa K. Zirkelbach

**ROMAIN COLLEGE OF  
BUSINESS**

**BACHELOR OF SCIENCE**

Talal H. Alanazi  
Ali B. Alhashim  
Yousef A. Alnemer  
Hamad S. Alsagoor  
Jessop R. Appell  
Kelsey M. Bartok  
Aaron M. Begle  
Joshua L. Beiriger  
Logan C. Berry  
Nicole Berry  
Mshari H. Bin Moammar  
Taylor D. Bittner  
Colton M. Bollenbacher  
Jacob L. Brame  
Bailey M. Bratcher  
Taylor W. Bunner  
Hannah R. Burr  
Tristen M. Burris  
Yafei Chang  
Raven J. Cochran  
Anthony J. Cox  
Magdalene M. Cox  
Conner J. Dembroski  
Rylee C. Denhart  
Austin Downs  
Brian M. Fischer  
Emily A. Fleck  
Oluwatosin Emmanuel Folowosele  
Ryan L. Ford  
Jake A. Freimiller  
Kiara L. Gibson  
Matthew D. Gish

Robert A. Goodwin  
Samuel J. Greubel  
Jason R. Hagy  
Heather L. Hendricks  
Haley Hodges  
Erin E. Johann  
Austin J. Kempf  
Lian Z. Kham  
Cally Jo A. Klausung  
Klayton L. Knies  
Briggan K. Knott  
Adam C. Koewler  
Timothy R. Laakman  
Tracy A. Leonard  
Henry J. Lichaj  
Alexander Lopez Rosero  
Kelley S. Lott  
Zachariah W. Luntsford  
Sean M. Luttrell  
Jill M. Martin  
Michael R. Massoth  
Donald V. McGuire  
Angela Mockobee  
Julianna H. Nguyen  
Jessica A. Nicolet  
Kevin Ortiz  
Cain A. Parker  
Adrian W. Pate  
Sophie L. Pershing  
Matthew R. Peterson  
Luke W. Powell  
John D. Powers  
Joseph N. Redburn  
Allison N. Reid  
Andrew W. Richmond  
Paige M. Rogers  
Tre D. Roos-Williams  
Collen J. Schenk  
Alex Schoettlin  
Dayne S. Seibert  
Andrea M. Seifert  
Jazmine M. Skelton  
Brandon M. Staback  
Trent A. Staples  
Chelsea D. Sullenger  
Dillon M. Swartz  
Dana G. Tang  
Dane J. Taylor  
Devonte L. Thomas  
Zena S. Tiesen  
Abigail C. Trotter  
Natasha R. Vanover  
Mackenzie B. Wagner  
Danielle E. Warthen  
David S. Watts  
Kailyn D. Wead  
Stephon J. Wilkins  
Craig J. Wilmes  
Brandon L. Woods  
Adam S. Zehme

**COLLEGE OF LIBERAL ARTS  
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Haley N. Allen  
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Hope E. Doninger  
Baylee N. Flittner  
Justin D. Gentry  
Graham J. Gerni  
Shelby D. Gilliam  
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Savannah P. Hoskinson  
Rachel E. Johnson  
Henry J. Kathman  
Shelby G. Lammela  
Sarah E. Loesch  
Alisha M. Ludwig  
Courtney D. Marshall  
Taylor J. McCoy  
Hannah E. McNeely  
Coralys Miranda-Reyes  
Shelby N. Moring  
Samuel H. Morris  
Bailee N. Moser  
Tierra R. O'Keefe  
Jessie M. Pouch  
Alexandria E. Schoon  
Blake S. Smith  
Christine R. South  
Arden F. Tiede  
Matthew K. Trammel  
Joseph D. Trapp  
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Sara J. Zainudeen

**COLLEGE OF LIBERAL ARTS  
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Kathleen D. Effinger  
Michelle M. Faulkner  
Shannon E. Fries  
Adam M. Greemore  
Jeffrey R. Lampton  
Jack C. Lipchik  
Crystal L. Willoughby  
Gregory L. Wood  
Brenna M. Wu

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Sarah G. Aull  
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Isaac G. Gilkey  
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Emilee K. Hackett  
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Kimberly C. Hite  
Ariel J. Hoerner  
Jason R. Holder  
Sara B. Hornby  
Brittany S. Howton  
Colin C. Hudson  
Austin J. Johanning  
Jacob W. Kalb  
Keegan M. Katter  
Shannon N. Kendle  
Christopher A. Kiefer  
Cally Jo A. Klausing  
Madeline J. Kramer  
Kyle T. Leadingham  
Sarah E. Lehman  
Danielle M. Lents  
Kylan R. Lohman  
Timothy N. Luczak  
Abigail E. Mansker  
Brittany McCollum  
Steven L. Miller  
Chloe L. Minor  
Nickie L. Miskell  
Alexis J. Morlock  
Ashley D. Murray  
Samantha M. Myers  
Anna H. Nalin  
Taylor J. Nalley  
Shae Neukam  
Alexander J. Newton  
Summer D. Oeth  
Laurel B. Patton  
Stephanie N. Perry  
John P. Pritchett  
Courtney R. Reeves  
Shelby D. Rice  
Amanda R. Riggs  
Brooke N. Rockett  
Samantha J. Schoenbachler

Katelyn M. Seidl  
Todd A. Sheffer  
Breanne E. Shirley  
Dana J. Sibrel  
Brianna Siemer  
Mikala N. Sisson  
Christian H. Smith  
Luke A. Smith  
Traci M. Smith  
Kyle D. Stallings  
Trent M. Stemp  
Dillon W. Stutsman  
Desiree A. Tharp  
Kelci Thomas  
Katherine L. Titzer  
Josselinne M. Torres  
Brandi T. Tran  
LaToyria T. Turner  
Haley R. Ulrich  
Emily M. Wade  
Stephanie L. Wagner  
Samuel M. Wentzel  
Erin R. Wildeman  
Logan K. Wilhite  
Haley J. Winiger  
Caitlin Woolsey  
Spencer N. Woosley  
Zachary J. Young  
Landon C. Zimmerman

**COLLEGE OF NURSING AND  
HEALTH PROFESSIONS  
BACHELOR OF SCIENCE**

Claire E. Abell  
Wayil J. Alanazi  
Mashhour A. Alotaibi  
Amber D. Bell  
Alicia M. Blackwell  
Joy Bowles  
Katherine P. Boyd  
Kymberly S. Brannon  
Lanae N. Brewer  
Teresa C. Brito  
Haley D. Buck  
Laura Buskill  
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Mychelle C. Christian  
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Jacob C. Delk  
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Danika M. Dooley  
Rebecca J. Doubet  
Chelsea N. Duncan  
Shannon A. Earhart  
Montana L. Eaton  
Elissa J. Fulkerson  
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Isabel K. Hyer  
Tiffany J. Kessler  
Amanda M. Kissel  
Austin R. Knapp  
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Leigh A. Loney  
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Kaylee R. Monroe  
Kalen N. Nice  
MaryLou Norman  
Jeffery D. Norrick

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Nicole L. Overton  
Devarshiben B. Patel  
Tracey L. Philpott  
Gabrielle N. Ramsey  
Cameron J. Scheller  
Breah C. Schmitt  
Carlie E. Shearer  
Jessica J. Spell  
Greta Streich  
Sheila M. Summers  
Hannah C. Swan  
Colleen C. Swift  
Tammy L. Thomas  
Jessica L. Toliver  
Danielle E. Uessler  
Nicole D. VanMeter  
Natalie A. Walker  
Morgan L. White  
Derrian J. Zabel  
Whitney L. Zellers

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NURSING**

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Tamara K. Bethe  
Allyson R. Blunt  
Samantha J. Boyd  
Melanie M. Brock  
Christie J. Caballero-Ramirez  
Annemarie J. Canning  
Myles T. Chavira  
Mychaela B. Colbert  
Jamika K. Deibler  
Kristin A. Ditto  
Lesa A. Edgin  
Melanie F. Evans  
Storm E. Fahse  
Alana A. Figgins  
Allyson L. Fiscus  
Heather C. Ford  
Rebecca L. Fritz  
Kaitlyn N. Glaser  
Kelsey N. Goebel  
Stephanie Hagan  
Alexandra M. Hanna  
Mary Harp  
Sally L. Harsh  
Tasia J. Hein  
Emily M. Henrich  
Joanna K. Hildebranski  
Matthew R. Hill  
Melanie A. Hobbs  
Madison N. Horton  
Bailey E. Jewett  
Haley J. Johnson  
Joli D. Jording  
Kayla M. Kimble  
Danielle C. Kramer  
Sarah A. Marshall  
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Abbigail L. Moll  
James N. Morris  
Debra A. Naas  
Megan C. Perkins

Thomas Piper  
Adam R. Porter  
Lowry Prather  
LeAmy T. Rector  
Hannah E. Redd  
Kimberly A. Reece  
Michele L. Reinhart  
Haley R. Resenbeck  
Matthew W. Reynolds  
Christina Riggs  
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Sydney L. Sabel  
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Bonnie L. Stone  
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Faith L. Thompson  
Tyler S. Thread  
Gretchen Van Meter  
Megan C. Wathen  
Julia A. Westmoland  
Allissa R. Wheatley  
Michelle White  
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Olivia N. Morris  
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Erin S. Thomas  
Jane A. Todd  
Steven Torres  
Christopher A. Troutman  
Raymond V. Van  
Hailey S. Wagner  
Audrey R. Wallace  
Brittney L. Walls  
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Amber R. Wheeler  
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Michael R. Holfelner  
John C. Johnson  
Gabriel P. Konerding  
Zachary M. Land  
Lauran A. Ledbetter  
Jalon T. Leonard  
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Paige M. Rogers  
Jacqueline S. Sutherland

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Kaylee M. Brown

**2016-2017 Student Financial Aid Programs Final Report  
University of Southern Indiana  
November 2, 2017**

**Executive Summary**

The final report of student financial aid activity in 2016-2017 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2016-2017 report are:

**Service Profiles**

Student Financial Assistance served 12,790 prospective and returning students, of which 11,254 filed a Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 11,119 students, each of whom received an award letter detailing federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,694 enrolled students resulting in 19,049 awards totaling \$74.6 million. This is a significant increase from prior year, primarily due to the return of the federal Nursing Stipend, and an increase in Foundation and Institutional scholarships.

<b>Trends in Funding by Source (compared to 2015-2016)</b>		<b>Percent of Change</b>
• Federal student aid: increased	\$ 828,841	1.8%
• State of Indiana aid: increased	41,278	0.5%
• University student aid: increased	2,979,952	33.2%
• USI Foundation student aid: increased	320,756	16.6%
• USI Varsity Club funding: no change	0	0.0%
• Corporate/private funding decreased	(51,877)	-1.0%

<b>Trends in Funding by Type (compared to 2015-2016)</b>		
• Gift aid: grants/scholarships increased	\$ 3,488,030	10.8%
• Self-help: loans increased	672,962	1.8%
• Self-help: on-campus employment decreased	(42,042)	-18.3%

<b>Distribution of Aid by Source</b>		<b>Percent of Revenue</b>
• Federal aid	\$ 45,977,338	61.6%
• State of Indiana	8,908,415	11.9%
• USI aid	11,962,976	16.0%
• USI Foundation	2,257,347	3.0%
• USI Varsity Club	190,000	0.3%
• Private sources	5,337,440	7.2%

<b>Distribution of Aid by Type</b>		
• Gift aid: grants/scholarships	\$ 35,834,545	48.0%
• Self-help: loans	38,610,923	51.7%
• Self-help: on-campus employment	188,048	0.3%

**2016-2017 Student Financial Aid Programs  
University of Southern Indiana  
November 2, 2017**

**Final Report**

**Introduction**

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University's administrative system on October 11, 2017. The Student Financial Assistance office assists students in obtaining various types of financial aid, which are outlined in this report.

**Narrative**

Returning and prospective students submitted 11,254 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,180 enrolled during 2016-2017, with 6,979 of these students receiving assistance from one of the sources below. Total FAFSA applications decreased 2.1 percent over 2015-2016.

The Student Financial Assistance office administered 19,049 awards for a total of \$74.6 million in student financial assistance. The distribution of awards by funding source is below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	8,229	\$45,977,338	61.6	64.0
State of Indiana	2,504	8,908,415	11.9	12.6
USI	4,289	11,962,976	16.0	12.7
USI Foundation	1,627	2,257,347	3.0	2.8
USI Varsity Club	60	190,000	0.3	0.3
Private Sources	2,340	5,337,440	7.2	7.6
<b>Totals</b>	<b>19,049</b>	<b>\$74,633,516</b>	<b>100</b>	<b>100</b>

Student financial assistance may be categorized by aid type: grants/scholarships, loans, and employment. In 2016-2017, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	13,193	\$35,834,545	48.0	45.9
Loans	5,666	38,610,923	51.7	53.8
Employment	124	188,048	0.3	0.3
<b>Totals</b>	<b>19,049</b>	<b>\$74,633,516</b>	<b>100</b>	<b>100</b>

### Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients decreased 3.7 percent following a 5.7 percent decrease in 2015-2016. Total Pell dollars decreased 4.3 percent following a 4.4 percent decrease in the prior year.

### State Funds

Total Indiana funding was up 0.5 percent in 2016-2017 following a 3.0 percent increase in 2015-2016.

Changes in funding levels are summarized by source below:

<i>Source</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
Federal Government	-8.5	-2.7	-3.8	+1.8
State of Indiana	-2.3	+5.1	+3.0	+0.5
USI	-4.3	+4.9	+10.4	+33.2
USI Foundation	+9.1	+13.0	+7.9	+16.6
USI Varsity Club	+9.2	0.0	0.0	0.0
Private Sources	-1.3	-6.9	+16.7	-1.0
<i>Aggregate Change</i>	<i>-6.5%</i>	<i>-0.8%</i>	<i>+0.4%</i>	<i>+5.8%</i>

### Federal Direct Loan Program

Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2017 baccalaureate graduates averaged \$21,663. Among 2017 masters' and doctoral degree recipients, aggregate borrowing averaged \$35,023, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). Through our efforts, as outlined in the chart below, USI's 3-year CDR remains significantly less than the national and state averages and lower than the average for 4-year public institutions.

A 3-year summary of Federal FY Cohort Default Rates appears below:

<i>Fiscal Year</i>	<i>USI</i>	<i>Indiana</i>	<i>National</i>	<i>4-Year Public</i>
2012	6.6%	14.7%	11.8%	7.6%
2013	5.8%	14.2%	11.3%	7.3%
2014	6.8%	14.4%	11.5%	7.5%



### **Student Financial Assistance Mission**

As part of the Enrollment Management Division, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**Summary  
Construction Projects**

**November 2, 2017**

**Completed Projects**

**Health Professions Center: Classroom Renovation/Expansion Phase I**

**Project Cost** **\$ 4,000,000**

Funding Source: Legislative Appropriation - 2015

**Health Professions Center, Science and Education Center:  
Energy Management System Upgrade**

**Project Cost** **\$ 180,000**

Funding Source: General Repair and Rehabilitation Appropriation

**Projects Under Construction**

**Physical Activities Center (PAC) Renovation**

**Project Cost** **\$ 27,060,000**

Funding Sources:

Legislative Appropriation - 2013	\$	16,000,000
Special Projects	\$	3,000,000
Campus Store Reserve	\$	1,992,100
General Repair and Rehabilitation Appropriation	\$	1,622,500
Food Service Reserve	\$	1,500,000
Kinesiology Special Projects	\$	1,500,000
Debt Service Funds	\$	1,445,400

**Multi-Institutional Academic Health and Science Research Center**

**Project Cost** **\$ 6,000,000**

Funding Source: Legislative Appropriation - 2015

**Fuquay Welcome Center**

**Project Cost** **\$ 3,200,000**

Funding Sources:

Private Gifts	\$	2,000,000
Special Projects	\$	1,200,000

**Projects Under Construction (continued)**

**Door Hardware with ADA Interior Locks Replacement**

**Project Cost** \$ 450,000

Funding Source: Special Projects

**Arc Flash OSHA Code Requirements for Electrical Panels**

**Project Cost** \$ 260,000

Funding Source: Special Projects

**Children's Learning Center Safety Improvements**

**Project Cost** \$ 180,000

Funding Source: Auxiliary Repair and Rehabilitation

**Carter Hall LED Lighting Fixture and Control Replacement**

**Project Cost** \$ 172,500

Funding Source: Energy Management Reserves

**Rice Library HVAC Energy Use Improvements**

**Project Cost** \$ 160,000

Funding Source: Energy Management Reserves

**Parking Lots A,B, and C High Lighting Replacement**

**Project Cost** \$ 130,000

Funding Source: Parking Reserves

**Projects in Design**

**Physical Activities Center (PAC) Phase II**

**Project Cost** \$ 38,500,000

Funding Source: Legislative Appropriation - 2017

**Health Professions Center: Classroom Renovation/Expansion Phase II**

**Project Cost** \$ 4,000,000

Funding Source: Legislative Appropriation - 2015

**Cooling Tower Replacement**

**Project Cost**

Funding Source: General Repair and Rehabilitation Appropriation \$ 150,000

**Liberal Arts Classroom Improvements**

**Project Cost** \$ 150,000

Funding Source: Special Projects