

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 1, 2018

The University of Southern Indiana Board of Trustees met in regular session on Thursday, November 1, 2018, in the University Center on campus. Present were Chair W. Harold Calloway and Trustees John M. Dunn; Christine H. Keck; Jeffrey L. Knight; Anjali Patel '19; Ellis S. Redd; and Kenneth L. Sendelweck '76. Trustees Ronald D. Romain '73 and Ted C. Ziemer, Jr. were absent. Also in attendance were President Ronald S. Rochon; Interim Provost Mohammed Khayum; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Enrollment Management Andrew W. Wright; Vice President for Development David A. Bower; Vice President for Marketing and Communications Kindra L. Strupp; Faculty Senate Chair Charles A. Conaway; and Student Government Association President Bradley T. Flittner '19.

Chair Calloway called the meeting to order at 10:03 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF SEPTEMBER 6, 2018, MEETING

On a motion by Mr. Knight, seconded by Mr. Dunn, the minutes of the September 6, 2018, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Vice President Strupp, who announced the next regular meeting of the Board of Trustees will be Thursday, January 10, 2019, in Indianapolis.

C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting on November 1, 2018. Mr. Calloway called on Trustee Jeffrey L. Knight serving in Committee Chair, Ronald Romain's absence, for a report. Mr. Knight reported the Committee heard an Academic Affairs update from Interim Provost Mohammed Khayum and an enrollment update from Vice President for Enrollment Management Andrew Wright. The Academic Program Development Plan that was revised by the Academic Planning Council on October 15, 2018, was reviewed. In addition, the Committee heard a report from Director of the Romain College of Business Advising Center, Kristina Walker, on the use and success of the Student Retention Predictor (SRP) model in the college's advising center. The SRP model is used to design and implement interventions aimed at increasing first-time, full-time freshmen retention rates.

D. PRESIDENT'S REPORT

Chair Calloway called on President Rochon for his report. Dr. Rochon began by reporting USI will host the Indiana Commission for Higher Education beginning with a reception and dinner at 5:45 p.m. in the Fuquay Welcome Center on Wednesday, November 7. On Thursday, November 8, the Commission will begin their day with breakfast in the Griffin Center at 8 a.m., followed by a working session from 9 – 11:30 a.m., lunch from 11:45 a.m. – 1 p.m., and business meeting following lunch. This is a great opportunity to bring Commission members up to date on campus developments, and to offer a visual connection to the Health Professions Classroom Renovation and Expansion Project, for which we have requested \$48 million in the 2019-2021 Biennium Capital Budget Request. The full Commission will act on those budget recommendations at its business meeting on Thursday, November 8.

President Rochon announced USI is reviewing a five-year contract with IFARHU Panama (the Institute for the Formation and Use of Human Resources), a government entity charged with the training and development of human capital in order to improve the quality of life among its diverse population. USI has been selected to provide language training through our Intensive English program; we expect to receive a new cohort of up to 15

students every eight weeks beginning as early as February 2019. These students will participate in language and culture training for six months, during which time they will be fully immersed in campus life and have access to all USI facilities and programs. He explained last year, the National Secretariat of Science and Technology of Panama (SENACYT) approved USI as a recipient of its IFARHU-SENACYT public schools scholarship program, and our first cohort of degree-seeking students arrived on campus in June 2018. We expect the second cohort of degree-seeking students (as many as 20) to begin their program in June 2019.

Dr. Rochon announced USI will participate in an interprofessional activity at the Stone Family Center for Health Sciences. Faculty from USI, UE, and IU are collaborating to provide students with a health care simulation utilizing a standardized family. Approximately 50 students will convene to interact with a family portrayed by actors to provide health education. An ethical situation will be presented focusing on parents who decline vaccinations for their children. Students will be expected to intervene with the family using evidenced based literature and principles of conflict management, negotiation, and effective communication. The three hour event will occur in mid-November. Students involved from USI include the disciplines of Nursing, Occupational Therapy, and graduate and undergraduate Social Work.

USI is accredited every ten years at the baccalaureate, master's, and doctoral levels by The Higher Learning Commission, and programs such as accounting, art, business, chemistry, teacher education, engineering, nursing, dental hygiene, and social work are accredited by the appropriate professional organizations and state agencies. Accreditation reviews by regional and discipline-based organizations continue to be prime indicators of quality.

Over the past few months, USI received re-accreditation status for the Romain College of Business, Accounting Program, Master of Science in Occupational Therapy, Associate of Science in Occupational Therapy Assistant, Chemistry Program, and Teacher Education Program.

The Art Program had its site visit this past spring and we are expecting the letter from NASAD stating its status this month. Re-accreditation site visits for Bachelor of Science in Engineering and Mechanical Engineering took place October 13-16. The Bachelor and Master of Social Work will have its re-accreditation site visit this December, and the Sonography Program site visit will be in February 2019.

Initial accreditation was granted to Exercise Science on July 19, 2018. The application for initial accreditation has been submitted and received by the Commission on Sport Management Accreditation (COSMA) for the Master of Science in Sport Management.

Dr. Rochon called on Vice President Strupp to review the schedule for Commencement exercises on Saturday, December 8, 2018, in the Physical Activities Center. Ms. Strupp reported that 670 students are eligible to graduate, in which 449 students or 67 percent have applied to participate in one of two ceremonies. She noted the first ceremony, held at 10 a.m., will include the College of Nursing and Health Professions and Pott College of Science, Engineering, and Education. Graduates from the Romain College of Business and College of Liberal Arts will participate in the 1 p.m. ceremony. Ms. Strupp announced the speaker for the morning ceremony is Dr. Glenna Bower, professor of Kinesiology and Sport and Associate Dean of the Pott College of Science, Engineering, and Education, and the 2018 Distinguished Professor Award recipient. Ms. Xavia Harrington-Chate, instructor in English, and the 2018 H. Lee Cooper Core Curriculum Teaching Award recipient, is the speaker at the 1 p.m. ceremony.

President Rochon explained for the past two years, USI engineering and physics students have been working on a project to design and build USI's first small satellite under a grant from NASA. The project has reached its end stages and the satellite has been delivered to Houston for a launch to the International Space Station sometime in the near future. The satellite will then be placed into orbit from the International Space Station and transmit data back to earth for a little over one year as it descends in the atmosphere. Dr. Rochon called on Interim Provost Khayum to give the Academic Report on this project.

Dr. Khayum introduced Zane Mitchell, dean of Pott College of Science, Engineering, and Education for a presentation on CubeSat, the Undergraduate Nano Ionospheric Temperature Explorer (UNITE) satellite. Dr. Mitchell explained the CubeSat project began several years ago, and is the culmination of many hours of work and dedication by several undergraduate students. Dr. Mitchell introduced Professor Glen Kissel, associate professor of Engineering, and faculty advisor to the CubeSat team who introduced students Wyatt Helms, Ryan Loehrlein, Sujan Kaphle, and Zack Snyder, the current team working on the project. The students described

the mission objectives of the CubeSat, the launch details noting a launch date of December 4, 2018, for its first mission, and reviewed the timeline of the experience from the beginning to CubeSat's current state. The students concluded their presentation noting the unique opportunities the project presented for the 15 students who participated in building the first satellite by a public institution in Indiana.

Dr. Rochon asked Vice President for Enrollment Management, Andrew Wright, to present a report. Mr. Wright began by providing the Board with information regarding retention and graduation rates. USI achieved its second highest 1st to 2nd year retention rate of 71.9 percent for first-time, full-time students. In addition, USI saw its highest percentages in four and six-year graduation rates at 35.9 and 45.8 percent, respectively. Mr. Wright reported the Fuquay Welcome Center is now being fully utilized, with its official opening ceremony occurring today. Mr. Wright concluded his report updating the Board on current application and admission rates for fall 2019.

President Rochon called on Dr. Charles Conaway for a report from Faculty Senate. Dr. Conaway stated the Senate met three times since the last Board of Trustees meeting and approved a number of charges to amend the by-laws of the Senate, that clarify the nature of standing charges for Senate subcommittees. The Senate recently approved a charge requesting administration to provide funding for faculty who are asked to pay Article Processing Charges (APC) prior to publication of research in peer-reviewed, Open Access Journals. Members of the Senate recently met with the Chair of USI's Provost Search Committee, David Bower, to discuss faculty concerns and the ideal characteristics faculty would like in the next Provost. He noted the Senate was appreciative of the opportunity to provide input and participate in the selection process.

Dr. Rochon called on Bradley Flittner, President of the Student Government Association (SGA), for a report. Mr. Flittner discussed SGA's largest annual event, Alcohol Awareness Week. He noted over 1200 students participated in the week's events including receiving life-savers candies with statistics regarding alcohol use and information on how to drink responsibly; guest speakers; a cookout which included the opportunity to try driving golf-carts with "drunk goggles" on; signing red and gray bricks telling good or bad stories related to students' personal experiences with drinking; and "Donuts with an Officer" gave students an opportunity to meet, eat breakfast, and have conversations with local law enforcement agents.

This concluded President Rochon's report.

E. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Calloway called on Interim Provost Khayum, who recommended approval of the candidates for degrees listed in Exhibit I-A.

On a motion by Mr. Knight, seconded by Mr. Redd, the award of degrees presented in Exhibit I-A, subject to the completion of all requirements, was approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on November 1, 2018. Mr. Calloway called on Committee Chair Ken Sendelweck for a report. Mr. Sendelweck stated the Committee heard a report on the audited financial statements for fiscal year ending June 30, 2018. He commended Mr. Sickman and his team for the exemplary work they perform each year. The Committee approved a recommendation to authorize the sale of three University properties in New Harmony, and reviewed the change orders previously approved by the Vice President for Finance and Administration pertaining to the PAC Renovation Project.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

Mr. Calloway called on Vice President Wright, who introduced Director of Student Financial Assistance Mary Harper for a summary of the report in Exhibit II-A. Ms. Harper began by reporting the Student Financial Assistance office served 13,281 enrolled and prospective students in 2017-2018, of which 12,044 filed a Free Application for Federal Student Aid (FAFSA) for need based assistance. She noted 7,825 enrolled students received 19,806 awards totaling almost \$80.7 million. She shared information about the sources of aid, including federal, state, institutional, USI Foundation, private and USI Varsity Club. She reviewed changes in funding levels from 2016-2017 to 2017-2018, noting an overall increase of \$6 million in funding.

Ms. Harper reported on the updates to both Federal and State aid programs including increases to the maximum Pell Grant award dollars and the implementation of two new funding programs in summer 2018: Year-Round Summer Pell Grant and State of Indiana Fast Track Program. She explained both new funding programs allowed students who exhausted their annual Pell and/or State awards during the academic year to use funding for the summer term.

Ms. Harper compared the national average undergraduate debt of the class of 2018, which was \$28,288 to USI students' average debt of \$21,478. She shared default rates for 2013, 2014, and 2015, and indicated the USI student default rate is well below both state and national rates.

C. REPORT ON INSURANCE RENEWALS

Mr. Calloway called on Vice President Bridges, who introduced Executive Director of Human Resources Andrew Lenhardt for a presentation on the 2019 insurance renewal. Mr. Lenhardt reviewed the goals of the renewal, which were to achieve low to moderate health-cost increases; review and optimize medical plan design for improved future cost control while maintaining employee choice and competitive benefits; and to utilize a quote process to obtain a competitive and cost-effective health savings account administrator.

Mr. Lenhardt reviewed the trends of the population with medical coverage noting that historically 85 percent of USI employees elect to receive medical insurance through USI and the retiree group continues to grow due to baby boomer retirements. Mr. Lenhardt discussed the partnership with Lockton Company for benefit consultant services in 2017.

Mr. Lenhardt summarized the outcome of medical renewal noting there were no plan design changes, with the exception of new dependent eligibility provisions, to the two University medical plans – Anthem Blue Core-PPO and Anthem CDHP with Health Savings Account (HSA). The new eligibility provision removes coverage for employee's or spouse of employee's grandchildren or other blood relatives that the employee provides more than 50 percent of the child's total support. He announced the new prescription drug plan provider CVS Caremark. This change aligns USI with other state institutions which are members of the Indiana Aggregate Prescription Purchasing Program (IAPPP). Prescription drug copays and coinsurance amounts will remain the same in most cases. To make the transition as seamless as possible, prescription history, any open refills, and approved prior authorization information will be transferred to CVS Caremark.

Mr. Lenhardt concluded his report noting contracts for the vision plan with vendor VSP is in year three of a four-year rate guarantee and the dental plan with vendor HRI will increase slightly impacting active employees from \$0.15 to \$0.65 per month. Voluntary Life and Short-Term Disability insurance also will increase slightly. Premiums will vary based on age and coverage elected.

D. APPROVAL OF RECOMMENDATION TO AUTHORIZE SALE OF UNIVERSITY PROPERTIES

Chair Calloway called on Vice President Bridges to discuss the recommendation to sell three properties owned by the University. Mr. Bridges referred the Trustees to a resolution in Exhibit II-B, requesting Board approval to sell three properties in New Harmony. He explained two of the three properties have been held without use, and the third is used only for storage. The sale of the properties would help the community by not only returning the properties to the tax rolls of New Harmony, but also positively impacting their housing market in which there is currently high demand but low inventory. The proceeds from the sale would be used to further the mission of the University in New Harmony.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the recommendation to authorize the sale of University properties in Exhibit II-B was approved.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Calloway called on Vice President Bridges, who introduced Director of Facility Operations and Planning, Jim Wolfe and asked for a report on current construction projects and projects in design. Exhibit II-C is a summary of the cost and funding sources for each project.

SECTION III - PERSONNEL MATTERS

There were no personnel matters for Board discussion or approval on November 1, 2018.

There being no further business, the meeting was adjourned at 11:06 a.m.

Respectfully submitted,



Anjali Patel '19
Secretary

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 8, 2018**

**MASTER OF ARTS IN
COMMUNICATION**

Kramer M. Ahrens
Shannon M. Hoehn
Darla S. Perigo
Garra L. Schulze

**MASTER OF ARTS IN
ENGLISH**

Christi A. Atherton
Jacquelynn N. Epley

**MASTER OF ARTS IN
SECOND LANGUAGE
ACQUISITION, POLICY AND
CULTURE**

Cesar D. Berrios Chavarria
Gary A. Gardner
Kountiala J. Some

**MASTER OF BUSINESS
ADMINISTRATION**

Janelle S. Adams
Jonathan A. Adams
David I. Arthur
Jacob M. Atkinson
Paldeep S. Atwal
Dmitriy Y. Bachynsky
Jordan J. Baer
David K. Berry
Morgan E. Brown
Chloe J. Byars
William D. Cannon
Meghan E. Craven
Steven Davidovich
Krista L. Deputy
Elena Dodson
Katherine F. Dotson
William B. Eddings
William B. Edwards
Christopher Falconio
Sydney C. Franklin
Nashelle J. Gaddis
Charles M. Gibbons
Ashley R. Goedde
Anthony J. Gregory
Jeremy R. Hall
Barry J. Heichelbech
Sara A. Hickman
Cassandra N. Higgins
Nicholas Hobbs
Robert W. Hobson
Chelsea M. Hochstetler
Juli P. Hood
Andrew J. Howard
Joshua P. Jacob
Leticia Jaurequi
William L. Jines
Jamie F. Jones
Anna M. Jordan
Jordan A. Kendrick

Sarah N. Kocher
Eric J. Lehman
Bernard Lewis
Michael Lombard
Coralie Lowicki
Jeremy Matthews
Sarah E. Matthews
Alexander M. Matushek
William B. McCarel
Joshua D. McWilliams
Chelsea R. Meinschein
Sierra C. Messenger
Melissa A. Miller
Kelly Nelson
Alexander J. Nixon
Christy E. Nolan
Erickson K. O'Daniel
Rashel L. Oesterling
Kaylee M. Quinett
Jamie N. Read
Charles Rideout
David J. Rizk
Alonzo O. Ross
Jeremy A. Seibert
Krenare Shala
Diane M. Silberberg
Jordan D. Simmons
Jennifer J. Skelton
Jacquelyn E. Snider
Lyndsi M. Taborn
Kendallyn K. Thummel
Robert J. Tincau
Paul H. Toledo
Arlette C. Tshibambe
Guy T. Tshibambe
Marius Ulrich
Jonathan M. Vest
Angela M. Vowells
Leandra D. Wade
LaDonna Watson
Michelle Weiland
Jake E. Weinzapfel
Theresa C. Wright
Kelli A. Zastera
Marissa K. Zirkelbach

**MASTER OF HEALTH
ADMINISTRATION**

Mohammed H. Alanazi
Bhumika R. Gandhi
Julie N. Morgan
Cedrick Pace
Mallory M. Payne
Nicholas A. Rhoades
Joseph D. Roberts
Katelyn N. Robinson
Ronda E. Wigginton

**MASTER OF PUBLIC
ADMINISTRATION**

Nicole W. Leach
Kara A. Shadrick

**MASTER OF SCIENCE IN
EDUCATION**

Marvin M. Smith
Nathan A. Winstead

**MASTER OF SCIENCE IN
INDUSTRIAL MANAGEMENT**

Ashley R. Jones
Samantha A. Peters

**MASTER OF SCIENCE IN
SPORT MANAGEMENT**

Andrew M. Hawkins

**ROMAIN COLLEGE OF
BUSINESS
POST-BACCALAUREATE
CERTIFICATE**

Jamie I. Robey
Angela S. Wallis

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BUSINESS
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Taylor D. Failing
Hailey N. Flagg
Victor A. Giorgio
Amber R. Hellmer
Mariah D. Marcuson
Alyssa M. Plumlee
Kathryn A. Reece

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Emmanuel O. Audu
Jordan D. Ballinger
Maissie L. Balsover
Nigel K. Bancroft
Laura S. Bennett
Kanon Bennett
Taylor D. Bittner
Kaitlyn R. Bland
Yaduan Chen
Keregan D. Coleman
Shelby K. Collins
Gabriel G. Collins
Samuel M. Coward
Colin T. Cronk
Kendall L. Crowder
Sean Cutsinger
Blaine Deaton
Joseph B. Deuerling
Breanna J. Dillon
David B. Douglas
Bryce D. Duncan
Timothy E. East
Lynsey M. Euler
Ryan N. Fritz
Cordell J. Gilmer

Catrina A. Glaser
Aaron Hamm
Logan N. Hartman
Evan P. Hassan
Anjelica L. Hauschild
Blake R. Heady
Kelsey M. Heckel
Luke D. Helm
Aric M. Hertweck
Liana K. Hill
Jacob A. Hoefling
Justin M. Hopkins
Lilly C. Howard
Eugene O. Johnson
Dongki Kang
Thomas K. Katzman
Austin J. Kempf
James F. Kingsley
Eric Kwok
Jordan Ledbetter
Logan Lengacher
Derek M. Lindauer
Tucker N. Marcum
Landon M. Mayes
Jon D. McMullen
Joshua Merkel
Gant A. Miller
Kennedy J. Moore
Cassie J. Muensterman
Quinn S. Musgrave
Stetson T. Nance
Neal S. Northcott
Zachary T. Pirnat
Benjamin C. Popp
Nathaniel A. Pullum
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Jaime N. Raleigh
Nolan J. Rasche
Miles R. Recker
Rebecca K. Reinitz
Andrew J. Reising
Colten C. Reynolds
Kyle Roberts
Morgan Rowe
Christopher F. Russo
Evan M. Sandwith
Kyle M. Scheller
Mackenzie A. Schmelz
William J. Schmidt
Sean A. Senior
Mackenzie P. Stamm
Logan K. Steckler
Alexander D. Stein
Luke W. Stetter
Zachary R. Tanksley
Elizabeth L. Thang
Alec M. Turner
Michael L. VanVlack
Reeya H. Vyas
Taylor M. Waddell
Alise C. Walker
Christopher L. Weaver
Derek M. Welp
AbiGail Westfall
Colton B. Wilder
Yasmeen A. Yennes

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Tyler A. Burr
Sidney A. Conia
Makenzie L. Fisher
Sophia C. Gill
Liana K. Hill
Kelsey M. Holbert
Taylor C. Humphrey
Josie V. Jackson
Raven S. Jones
Frederick D. Kelley
Eleanor E. Lee
Molly P. Mattingly
Lauren R. McConnell
Miranda N. Meister
Hannah E. Miller
Aaron D. Nulton
Rosalinda Ornelas
Kara N. Patterson
Cody L. Pruett
Mayson J. Sheehan
Hannah M. Simpson
Olivia M. Summers
Lindsey M. Swartz
Irene C. Villanueva
Joycelynn M. Witherspoon

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Payton Reed
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Calvin M. Williams
Shawn M. Williams

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Laicee E. Blackwell
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Clarissa M. Botello
Leland M. Braun
Tharilyn Bunker
Dallas P. Chew
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Chelsea R. Cissell
Kikki N. Collins
Mackenzie E. Cross

Brittany L. Curtis
Jes M. David
Edmond L. Davis Jr
Dylan B. Deputy
Ashleigh L. Dulik
James A. Eaton
Chase T. Elder
Jacquelin M. Ellsperman
Drew A. Elsner
Samantha C. Enders
Elizabeth M. Eversole
Jacob D. Fleming
Caleb A. Freeland
Jessie N. Galihier
Cody J. Gard
Hailei R. Gehlhausen
Shea L. Gehlhausen
Nolan C. Goebel
Tim G. Gold
Alexandria G. Grady
Laura A. Green
Samantha H. Haas
Victoria M. Haire
Anthony J. Hamilton
Jasmine Hawkins
Brendon M. Helm
Morgan M. Higdon
Michelle A. Higgins
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Breonna N. Jones
Caitlin B. Jones
Kaitlin V. Jossa
Sean M. Kennedy
Samuel A. Kiladejo
Demetri A. Kotzambasis
Stephen D. Lacer
Allison M. Leighty
Samuel C. Lenn
Hannah L. Lockett
Robert J. Lynn
Sean A. Mabrey
Brent D. MacDonald
Kollin P. Macke
Brian A. Manly
Peter N. Manu
Nicholas S. Montee
Erin D. Mullins
Townsend A. Outlaw
Michael A. Overberg
Lauren P. Owens
Luke M. Parker
Aden A. Parsons
Sean N. Partain
Philip M. Pepper
Amanda D. Phipps
Naomi S. Plunkett
Alec J. Pratt
Cody L. Pruett
David T. Pryor
Vanessa V. Ramos
April C. Ramos
Katelynn M. Rhodes
Jaguard L. Rich
Abigail F. Richards
Makiah D. Richardson
Nicholas R. Ricks
Levi J. Roberts
Andrew D. Rohner
Tiera N. Rush
Michael J. Rynkiewich

Brooklyn D. Sanders
Fallon B. Settle
Kyleigh J. Shearin
Breanne E. Shirley
Alison R. Sieg
John P. Simone
Andrea M. Sinnett
Delaney S. Somers
Brycen R. Spangler
Hannah R. Spurgeon
Kaylee N. Stewart
Sadie C. Taylor
Logan D. Tharp
Nicole D. Thorbecke
Andrew L. Vest
Allen J. Walker
Autumn S. Wallace
Kristina K. Wargel
Dalton L. Weeks
Colton D. West
AbiGail Westfall
Katy A. Whitehouse
Madalyn G. Williamson
Eva Zollars

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Kimberly D. Sanders

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Braylen N. Martin
D' Andrea D. McGuire
Pamela J. McKee
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Jaime R. Riggs
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Morgan A. Rottet
Sydney J. Schmitt
Brittney N. Sterrett
Abby R. Tempel
Morgan L. Tinkel
Maruf A. Tirkestan
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Kosha A. Wetzell
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Anastacia M. Brandenburg
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Elizabeth L. Chanley
Mackenzie E. Crane
Alexandria M. Crick
Megan K. Crowe
Barbara A. Dewitt
Kristin A. Ditto
Makenzie L. Doane
Kennedy A. Doyle
Storm E. Fahse
Alana A. Figgins
Tracy Fisher
Hannah L. Fritz
Kelsey D. Fulkerson
Brittany M. Goedde
Danielle N. Harper
Cheryl A. Jaquemai
Kelly M. Kirk
Kelsey J. Klusmeier
Michael D. Lewis
Jessica R. Lutz
Emily A. Martin
Laurel D. McFadden
Mary C. Morrow
Ursula Motari
Ashley D. Nava
Debra S. Norris
Stephanie Osborne
Breanna N. Owens
Lisa A. Owens
Shelly M. Popp
Emily M. Raymond
Jared Rife
Amie L. Roberts

Ashly N. Skaggs
Michael K. Smith
Amanda M. Stagg
Michael A. Swope
Abigail L. Terry
Whitney L. Thorbecke
Karly M. Thornton
Grace A. Turner
Carlie R. Van Voorst
Grace A. Voyles
Jessica R. Ward
Katelyn R. Wargel
Sean M. West
Sarah F. Willett
Kara L. Windell
Rachel E. Winterheimer
Abbey M. Zehner

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ENGINEERING, AND
EDUCATION
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Samuel M. Cummings
Alexa L. Humphrey
Sarah V. Painter
Madeline M. Patterson
Mikayla L. Rowan

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ENGINEERING, AND
EDUCATION
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Luther Zachary R. Campton
Kathleen A. Carney
Matthew M. Chavarria
Nicolas A. Chavez
Kristen D. Cima
Kaysie M. Collins
Amanda J. Cook
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Katelin M. Couch
Taylor Cullman
Ragon L. Davis
Riley L. Day
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Anna M. Griffin
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Nolan J. Rasche
William J. Schmidt
William B. Eddings

**COLLEGE OF LIBERAL ARTS
CERTIFICATE**

Ai Ishikawa
Virginia M. Morgan
Anh T. Nguyen

**2017-2018 Student Financial Aid Programs Final Report
University of Southern Indiana
November 1, 2018**

Executive Summary

The final report of student financial aid activity in 2017-2018 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2017-2018 report are:

Service Profiles

Student Financial Assistance served 13,281 prospective and returning students of which 12,044 filed a Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 11,478 students, each of whom received an award letter detailing all federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,825 enrolled students resulting in 19,806 awards totaling almost \$80.7 million. This is a substantial increase from the prior year, primarily due to increases in all federal programs excluding the federal Nursing Stipend, and most state programs. Institutional scholarships also realized a significant increase.

Trends in Funding by Source (compared to 2016-2017)		Percent of Change
• Federal student aid: increased	\$ 2,003,448	4.4%
• State of Indiana aid: increased	1,818,180	20.4%
• University student aid: increased	1,773,451	14.8%
• USI Foundation student aid: increased	72,832	3.2%
• USI Varsity Club funding: no change	0	0.0%
• Corporate/private funding increased	391,139	7.3%

Trends in Funding by Type (compared to 2016-2017)		
• Gift aid: grants/scholarships increased	\$ 4,604,824	13.0%
• Self-help: loans increased	1,781,316	4.6%
• Self-help: on-campus employment increased	20,910	11.1%

Distribution of Aid by Source		Percent of Revenue
• Federal aid	\$ 47,980,786	59.5%
• State of Indiana	10,726,595	13.3%
• USI aid	13,736,428	17.0%
• USI Foundation	2,330,179	2.9%
• USI Varsity Club	190,000	0.2%
• Private sources	5,728,579	7.1%

Distribution of Aid by Type		
• Gift aid: grants/scholarships	\$ 40,091,370	49.7%
• Self-help: loans	40,392,239	50.0%
• Self-help: on-campus employment	208,958	0.3%

**2017-2018 Student Financial Aid Programs
University of Southern Indiana
November 1, 2018**

Final Report

Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University's administrative system on October 5, 2018. The Student Financial Assistance office assists students in obtaining the types of financial aid included in this report.

Narrative

Returning and prospective students submitted 12,044 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,985 enrolled during 2017-2018, with 7,129 of these students receiving assistance from one of the sources below. Total FAFSA applications increased seven percent over 2016-2017.

The Student Financial Assistance office administered 19,806 awards for a total of almost \$80.7 million in student financial assistance. The distribution of awards by funding source is given below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	8,335	\$47,980,786	59.5	61.6
State of Indiana	2,852	10,726,595	13.3	11.9
USI	4,669	13,736,428	17.0	16.0
USI Foundation	1,604	2,330,179	2.9	3.0
USI Varsity Club	60	190,000	0.2	0.3
Private Sources	2,286	5,728,579	7.1	7.2
Totals	19,806	\$80,692,567	100	100

Student financial assistance may be categorized by aid type: grants/scholarships; loans; and employment. In 2017-2018, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	13,783	\$40,091,370	49.7	48.0
Loans	5,849	40,392,239	50.0	51.7
Employment	174	208,958	0.3	0.3
Totals	19,806	\$80,692,567	100	100

Federal Pell Grant Program

The Federal Pell Grant Program, which is one of seven federal aid programs, is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients increased 2.7 percent following a 3.7 percent decrease in 2016-2017. Total Pell Grant dollars increased 10.6 percent following a 4.3 percent decrease in the prior year. The new Federal Year-Round Pell Grant program, which was implemented summer 2018, accounts for a substantial portion of the funding increase along with a higher percent of eligible students. The Year-Round Pell Grant program allows students who exhaust their annual Pell Grant eligibility during the academic year (fall/spring), and attend at least halftime in the summer, to receive additional Pell Grant funds for summer attendance.

State Funds

Total Indiana funding was up 20.4 percent in 2017-2018 following a 0.5 percent increase in 2016-2017. The increase can be attributed to an increased number of students qualifying for the Indiana Higher Education Award as well as the implementation of the new summer program, Fast Track. The Fast Track program, which is similar to the Federal year-round Pell Grant program, allows students who have exhausted their annual state awards during the academic year (fall/spring) and attend at least halftime in the summer, to use some of their future eligibility for summer courses.

Changes in funding levels are summarized by source below:

<i>Source</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>	<i>2017-2018</i>
Federal Government	-2.7	-3.8	+1.8	+4.4
State of Indiana	+5.1	+3.0	+0.5	+20.4
USI	+4.9	+10.4	+33.2	+14.8
USI Foundation	+13.0	+7.9	+16.6	+3.2
USI Varsity Club	0.0	0.0	0.0	0.0
Private Sources	-6.9	+16.7	-1.0	+7.3
<i>Aggregate Change</i>	<i>-0.8%</i>	<i>+0.4%</i>	<i>+5.8%</i>	<i>+8.1%</i>

Federal Direct Loan Program

Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2018 baccalaureate graduates averaged \$21,478. Among 2018 masters' and doctoral degree recipients, aggregate borrowing averaged \$33,960, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the three-year Cohort Default Rates (CDR). As can be seen in the chart below, our efforts continue to keep USI's three-year CDR to significantly less than the national and state averages and lower than the average for four-year public institutions.

A three-year summary of Federal FY Cohort Default Rates appears below:

<i>Fiscal Year</i>	USI	Indiana	<i>National</i>	Four-Year Public
2013	5.8%	14.2%	11.3%	7.3%
2014	6.8%	14.4%	11.5%	7.5%
2015	6.6%	14.2%	10.8%	7.1%

Student Financial Assistance Mission

As part of the Enrollment Management Division, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**CERTIFIED RESOLUTIONS OF THE
BOARD OF TRUSTEES OF THE
UNIVERSITY OF SOUTHERN INDIANA**

I, Anjali Patel, the duly qualified and elected Secretary of the Board of Trustees of the University of Southern Indiana, do hereby certify that the following is a true and correct copy of resolutions adopted by the Board of Trustees of the University of Southern Indiana on the 1st day of November, 2018, and that said resolutions are in full force and effect and have not been revoked:

WHEREAS, the University of Southern Indiana (“USI”) has engaged in cultural and educational programs, while maintaining historic properties; and

WHEREAS, USI owns three off campus properties located at 520 Keppler, 610A Church Street, and the HOP House on Brewery Street in New Harmony, Indiana (the “Real Estate”), which USI has used for cultural and educational programs as part of its efforts to provide learning and community cultural events; and

WHEREAS, it has been determined that the Real Estate is no longer needed to deliver programs for the purposes of USI, and that it would be advantageous for USI to sell the Real Estate for no less than the full appraised value; and

WHEREAS, proceeds from the sale of the Real Estate will be used to further the Historic New Harmony mission; and

WHEREAS, the Board of Trustees of USI have determined that the Real Estate should be declared surplus to the purposes of USI and disposed of in accordance with applicable statutes and policies.

NOW, THEREFORE, BE IT RESOLVED, that the Real Estate is and it is hereby declared to be surplus to the purposes of USI and that it would be advantageous to USI to sell the Real Estate for no less than the full appraised value as determined below; and

RESOLVED FURTHER, that David Matthews Associates and Bartlett and Associates Inc., being two (2) disinterested commercial appraisers, are hereby appointed to determine the value of the Real Estate pursuant to Indiana Code 21-36-3-6 for the purpose of said sale; and

RESOLVED FURTHER, that USI, after receipt of the determination of fair market value from such appraisers shall negotiate to sell the Real Estate at a price acceptable to USI; and

RESOLVED FURTHER, that USI’s Vice President for Finance and Administration, Steven J. Bridges, and such other officers as in his sole discretion he deems necessary, advisable or appropriate (“**Authorized Officers**”) be, and they hereby are, authorized and directed to negotiate and enter into an agreement for the sale of the Real Estate for not less than the full appraised value upon such terms and conditions as the Authorized Officers, in their sole discretion, deem necessary, advisable or appropriate, and in the best interests of USI, which agreement shall be submitted to the Board of Trustees of USI for final approval; and

RESOLVED FURTHER, that a duly certified copy of these Resolutions shall be delivered to the Governor of the State of Indiana.

IN WITNESS WHEREOF, I have hereunto executed this Certificate as of the 1st day of November, 2018.

UNIVERSITY OF SOUTHERN INDIANA

By: _____
Anjali Patel, Secretary

**Summary
Construction Projects**

November 1, 2018

Projects Under Construction

Physical Activities Center (PAC) Renovation

Project Cost **\$ 27,060,000**

Funding Sources:

Legislative Appropriation - 2013	\$ 16,000,000
Special Projects	\$ 3,000,000
Campus Store Reserve	\$ 1,992,100
State Rehabilitation and Repair Funding	\$ 1,622,500
Food Service Reserve	\$ 1,500,000
Kinesiology Special Projects	\$ 1,500,000
Debt Service Funds	\$ 1,445,400

Health Professions Center: Classroom Renovation/Expansion Phase II

Project Cost **\$ 4,000,000**

Funding Source: Legislative Appropriation - 2015

University Center (UC) West Partial Roof Replacement

Project Cost **\$ 525,000**

Funding Source: UC Expansion

Arc Flash OSHA Code Requirements for Electrical Panels

Project Cost **\$ 260,000**

Funding Source: Special Projects

Projects In Design

Physical Activities Center (PAC) Phase II

Project Cost \$ 38,500,000

Funding Source: Legislative Appropriation - 2017

Exterior Signage Replacement

Project Cost \$ 500,000

Funding Source:

Parking Reserve \$ 250,000

Landscape Improvements \$ 250,000

Campus Heating - Cooling Water Supply Infrastructure Improvements

Project Cost \$ 410,000

Funding Source: General Repair and Rehabilitation Appropriation

Art Center - Sound Booths

Project Cost \$ 238,106

Funding Source: Private Gifts