

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 5, 2020

SECTION I – GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF SEPTEMBER 3, 2020, MEETING
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION
- C. REPORT OF THE JOINT ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT AND FINANCE/AUDIT COMMITTEE

The Academic Affairs and Enrollment Management Committee and the Finance/Audit Committee will meet in Joint Session prior to the Board of Trustees meeting on November 5, 2020. A report will be presented.

D. PRESIDENT'S REPORT

E. APPROVAL OF CANDIDATES FOR DEGREES

Candidates for master, baccalaureate, and associate degrees to be conferred December 12, 2020, are listed in Exhibit I-A.

Approval to award the degrees presented in Exhibit I-B, subject to the completion of all requirements, is recommended.

SECTION II – FINANCIAL MATTERS

A. APPROVAL OF ANNUAL OPERATING BUDGET

The recommended Current Operating Budget for fiscal year 2020-2021 will be presented. The recommendation is for a balanced budget based upon estimates of fee revenue, State appropriations, and other available sources (summarized in Exhibit II-A).

Approval of the Annual Operating Budget is recommended.

NOTE: At the time this agenda was prepared, the Current Operating Budget was being finalized. Details will be shared at the meeting on November 5, 2020.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on the student financial assistance administered by the University during 2019-2020 (Exhibit II-B).

C. REPORT ON INSURANCE RENEWALS

A report will be presented on insurance changes and renewals effective January 1, 2021.

D. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-C includes a summary of the costs and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Senior Applications Administrator Larry Back, in accordance with the revised retirement policy will retire effective July 1, 2021, after 27 years of service, including leave with pay for the period of January 1, 2021, through June 30, 2021.

Instructor in English Leisa A. Belleau, in accordance with the revised retirement policy, will retire effective July 1, 2021, after 21 years of service, including leave with pay for the period of January 1, 2021, through June 30, 2021.

Instructor in Teacher Education Teresa L. Branson, in accordance with the regular retirement policy, will retire effective May 10, 2021, after 10 years of service.

Director of Recreation, Fitness, and Wellness, and Instructor of Exercise Science and Kinesiology David F. Enzler, in accordance with the revised retirement policy, will retire effective July 1, 2021, after 20 years of service, including leave with pay for the period of January 1, 2021, through June 30, 2021.

Senior AV Systems Administrator Connie R. Keeling, in accordance with the revised retirement policy will retire effective July 1, 2022, after 21 years of service, including leave with pay for the period of January 1, 2022, through June 30, 2022.

Principal of Southern Indiana Japanese School Keietsu Nishimura, in accordance with the revised retirement policy, will retire effective July 1, 2021, after 24.5 years of service, including leave with pay for the period of January 1, 2021, through June 30, 2021.

Instructor in Marketing Virginia Weiler, in accordance with regular retirement policy, will retire effective December 19, 2020, after 15 years of service.

B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Senior Applications Administrator Emeritus Larry Back

Instructor Emerita in English Leisa A. Belleau

Instructor Emerita in Teacher Education Teresa L. Branson

Director Emeritus of Recreation, Fitness, and Wellness David F. Enzler

Senior AV Systems Administrator Emeritus Connie R. Keeling

Principal Emeritus of Southern Indiana Japanese School Keietsu Nishimura

Men's Varsity Basketball Coach Emeritus Rodney J. Watson

Instructor Emerita in Marketing Virginia Weiler

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 12, 2020**

**MASTER OF ARTS IN
COMMUNICATION**

Caleb M. Fendrich
Shannon M. Hoehn
Mary E. Reese

**MASTER OF ARTS IN
SECOND LANGUAGE
ACQUISITION, POLICY AND
CULTURE**

Lorena A. Baquerizo Gellibert
Rachel E. Beard
Elle N. Floyd
Jordan C. Wright

**MASTER OF BUSINESS
ADMINISTRATION**

Ryan T. Abbott
Erin A. Akins
Mohamed I. Alhali
Lynda A. Amama
Savannah L. Anderson
Rabia Ari
Pascal J. Arnes
Clinton D. Barger
Kaitlynn M. Batts
Grant C. Beaman
Hunter Beauchamp
Allison N. Belcher
Brad Bickett
Santosh V. Binwade
Trupti S. Binwade
Nathan L. Boerner
Lisa G. Boltz
Caitlyn J. Bradley
Jessica Bradley
Sarah M. Brian
Jason D. Brown
Marianne C. Brown
Justin L. Buchanan
Leah Carter
Steve Center
Mary Champion
Peter K. Champion
Wingyan Chan
Corey J. Chapman
Michael A. Cicero
Kyle Cochran
Bradley A. Conrad
Brandon M. Cooper
Jon A. Cox
Brandon Curry
Shaunn R. Dauenhauer
Shelby Davis III
Jessica L. Deckard
Zacharea I. Doleh
Naomi R. Donaldson
Deann A. D'Onofrio
Aron P. Dymovic
Emily E. Eickhoff
Carrie Eldridge

Kevin Elmore
Cameron Evans
Michael R. Fischer
Kyler H. Floyd
Zachary J. Frederick
William E. Fredette
Karri Gates
Morganne N. Geiser
William C. George
Melissa Geyer
Darren Gibson
Kiara L. Gibson
Nikolai Gogol
Hannah N. Gonder
Jane T. Gonzales
Praveen B. Gowdar
Matthew L. Green
Jamie L. Gribbins
Joshua A. Gunselman
Mark Hardy
Susan D. Hayes
Cheryl R. Hook
Shanna S. Hughes
Sarah E. Jackson
Kacey Johnson
Hart A. Jones
Makenzie L. Jones
Shanae N. Jones
Ryan N. Kaczmarek
Kristina A. Kaffenberger
Arshdeep S. Kahlon
Jordan P. Kalaitisides
Andrew J. Kamplain
Lea R. Karnezis
Christopher A. Kelly
Steve R. Kelly
Sevil A. Khalilova
Casey F. Kick
Melissa Klinge
Cody J. La Bean
Amy Lillich
Bret P. Lillich
Craig A. Linderman
Tara L. Lively
Anne M. Lopez
Christina M. Lutes
Trico J. Lutkins
Jared Lynch
Logan P. Mann
Peyton O. Mann
Brannon K. Martin
Zachary R. Marvel
Vikas Maurya
Diane S. McBride
Morgan J. McCombs-Jones
Trevor McGill
Katrina M. McGrath
Marcus D. McNeal
Kevin M. McWilliams
Megan S. Miller
Feroz A. Mohammed
Vanessa Moline Thompson

Gabrielle D. Moreton
Raymond C. Morris
Luke A. Mowry
Alexandra R. Muhlbach
Tendo S. Nalyaali
Sumit Narang
Erika L. ORourke
Mitchell A. Palmer
Ryan A. Palmer
Michelle Paoletti
William E. Pappano
Emily L. Patton
Joseph Paul
Shontay Porter
Andrew Potts Schmidt
Daniel Radulescu
Cari Randel
Angela R. Ratcliff
James T. Read Jr
Russell D. Recknor
Brett Reichart
Elizabeth N. Reis
Logan C. Robinson
Anthony J. Ross
Simona L. Santabarbara
Mara E. Schmitt
Madison Schneid
Jesse E. Schneider
Daniel Schnur
Jessica L. Schramm
Andrew Sears
Muhammad Amjad Seyal
Muhammad U. Seyal
Hayden C. Sharp
Michael T. Shepherd
Jessica A. Simpson
Rob Sinclair
Joseph R. Sipes
Meghan L. Skaggs
Ranithri K. Slayton
Brittany L. Small
Mark T. Smith
Brad M. Sneed
Emily P. Sommers
Alex C. Springer
Matthew R. St. Ledger
John M. Stahl
Brianna Stakelin
Austin N. Steffen
Brandon J. Stevenson
Bryce J. Stevenson
Sarah E. Thomas
Jennifer M. Thomason
Jalen M. Townsend
Vinh Q. Tran
Casey F. Trela
Kenneth A. Turner
Jared A. Unseld
Garrick Utley
Jennifer Valentine
Kenneth F. Varble
Tim Wagstrom

Kristin Walden
Anna Wamack
Brandy Washler
Michael A. Williams
Jessica D. Wilson
Wenyi S. Zhuang

**MASTER OF HEALTH
ADMINISTRATION**

Linda S. Fox

**MASTER OF PUBLIC
ADMINISTRATION**

Tyler A. Stock
Juan C. Maysen Roca

**MASTER OF SCIENCE IN
EDUCATION**

Jennifer L. Dill
Angela Yarrell

**MASTER OF SCIENCE IN
INDUSTRIAL MANAGEMENT**

Angelo J. Vissas

**MASTER OF SCIENCE IN
NURSING**

Shelby L. England

**MASTER OF SCIENCE IN
SPORT MANAGEMENT**

Laura A. Bruno
Kenneth F. Hansen
Deshaun A. Johnson
Thomas K. Katzman
Jalen T. Madison

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CERTIFICATE**

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Nina Mathies

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Emily Bacon
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Joseph Settersten
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Autumn L. Recker
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Christian J. Green
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Feras Alferjani
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Tonderai Sibanda
Laura A. Wahl
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Payton M. Jacob
Kyler N. Klein
James M. Libby
Daniel Mobley
Christopher W. Pierson
Justin H. Schorr
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Laura A. Wahl
Connor M. Watkins

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Justus W. Askren
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Zachary N. Breault
Dakota J. Douglas
Logan A. Elpers
Haley M. Greer
Eric B. Marchand
Dalton Murdock
Justin L. Raines
Emma R. Wargel

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Brandey A. Bender
Jennifer Y. Lehman

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Gretchen L. Brown
Taylor N. Brown
Brooke S. Buchanan
Jaden L. Cleek
Amber Conley
Allison E. Cronan
Ashley N. Dillow
Logan H. Engle
Patience S. Fulton
Rayven B. Graber
Kayley B. Gregory
Charis E. Greiwe
Ashley B. Heinz
Haley N. Kase
Megan Lemmons
Allee N. Mills
Christi N. Neumayer
Megahn C. Newlin
Morgan J. Rutledge

Makayla K. Schirmer
Zoe D. Smith
Alex D. Stoneberger
Hayley D. Swain
Chance L. Williams

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CERTIFICATE

Taylor M. Anderson
Cade W. Arnold
Lindsey M. Cohoon
Wyatt T. Daly
Dana C. Jones
Heath N. Kercher
Bryce W. Krizan
Reagan D. Stephens
Sheri A. Zehner

CURRENT OPERATING BUDGET SUMMARY

	<u>Approved Budget 2019-2020</u>	<u>Budget Change</u>	<u>Proposed Budget 2020-2021</u>
INCOME			
State Appropriation - Operating	47,504,564	705,585	48,210,149
7% Operating Appropriation Reduction	<u>0</u>	<u>(3,374,710)</u>	<u>(3,374,710)</u>
Net State Appropriation - Operating	47,504,564	(2,669,125)	44,835,439
State Appropriation - Line Items	236,153	0	236,153
7% Line Item Appropriation Reduction	<u>0</u>	<u>(16,531)</u>	<u>(16,531)</u>
Net State Appropriation - Line Items	236,153	(16,531)	219,622
State Appropriation - Fee Replacement	11,022,633	4,034,895	15,057,528
Student Fees	54,662,129	(9,046,545)	45,615,584
Other Income	7,312,628	203,841	7,516,469
Fund Balance	<u>0</u>	<u>738,792</u>	<u>738,792</u>
TOTAL	120,738,107	(6,754,673)	113,983,434
MAJOR EXPENSE CLASSIFICATION			
Personal Services	82,188,476	(97,561)	82,090,915
2020-21 Budget Reduction	<u>0</u>	<u>(4,524,688)</u>	<u>(4,524,688)</u>
Net Personal Services	82,188,476	(4,622,249)	77,566,227
Supplies and Expense	34,227,729	(683,661)	33,544,068
2020-21 Budget Reduction	<u>0</u>	<u>(1,447,745)</u>	<u>(1,447,745)</u>
Net Supplies and Expense	34,227,729	(2,131,406)	32,096,323
Repairs and Maintenance	2,215,966	4,150	2,220,116
Capital Outlay	<u>2,105,936</u>	<u>(5,168)</u>	<u>2,100,768</u>
TOTAL	120,738,107	(6,754,673)	113,983,434
FUNCTIONAL EXPENDITURE CLASSIFICATION			
Instruction	58,261,705	(743,097)	57,518,608
2020-21 Budget Reduction	<u>0</u>	<u>(3,837,440)</u>	<u>(3,837,440)</u>
Net Instruction	58,261,705	(4,580,537)	53,681,168
Academic Support	6,199,853	28,625	6,228,478
2020-21 Budget Reduction	<u>0</u>	<u>(214,016)</u>	<u>(214,016)</u>
Net Academic Support	6,199,853	(185,391)	6,014,462
Student Services	9,754,686	77,005	9,831,691
2020-21 Budget Reduction	<u>0</u>	<u>(481,141)</u>	<u>(481,141)</u>
Net Student Services	9,754,686	(404,136)	9,350,550
Operation and Maintenance of Plant	15,991,478	14,962	16,006,440
2020-21 Budget Reduction	<u>0</u>	<u>(722,597)</u>	<u>(722,597)</u>
Net Operation and Maintenance of Plant	15,991,478	(707,635)	15,283,843
Administration and General	17,644,642	148,884	17,793,526
2020-21 Budget Reduction	<u>0</u>	<u>(717,239)</u>	<u>(717,239)</u>
Net Administration and General	17,644,642	(568,355)	17,076,287
Institutional Student Aid	<u>12,885,743</u>	<u>(308,619)</u>	<u>12,577,124</u>
TOTAL	120,738,107	(6,754,673)	113,983,434

	<u>Approved Budget 2019-2020</u>	<u>Budget Change</u>	<u>Proposed Budget 2020-2021</u>
FUNCTION BY MAJOR EXPENSE CLASSIFICATION			
INSTRUCTION			
Personal Services	51,774,561	(272,121)	51,502,440
2020-21 Budget Reduction	<u>0</u>	<u>(2,841,315)</u>	<u>(2,841,315)</u>
Net Personal Services	51,774,561	(3,113,436)	48,661,125
Supplies and Expense	5,319,218	(455,608)	4,863,610
2020-21 Budget Reduction	<u>0</u>	<u>(996,125)</u>	<u>(996,125)</u>
Net Supplies and Expense	5,319,218	(1,451,733)	3,867,485
Repairs and Maintenance	519,876	(10,200)	509,676
Capital Outlay	<u>648,050</u>	<u>(5,168)</u>	<u>642,882</u>
TOTAL INSTRUCTION	58,261,705	(4,580,537)	53,681,168
ACADEMIC SUPPORT			
Personal Services	3,244,680	14,758	3,259,438
2020-21 Budget Reduction	<u>0</u>	<u>(179,366)</u>	<u>(179,366)</u>
Net Personal Services	3,244,680	(164,608)	3,080,072
Supplies and Expense	1,633,862	567	1,634,429
2020-21 Budget Reduction	<u>0</u>	<u>(34,650)</u>	<u>(34,650)</u>
Net Supplies and Expense	1,633,862	(34,083)	1,599,779
Repairs and Maintenance	406,682	13,300	419,982
Capital Outlay	<u>914,629</u>	<u>0</u>	<u>914,629</u>
TOTAL ACADEMIC SUPPORT	6,199,853	(185,391)	6,014,462
STUDENT SERVICES			
Personal Services	8,275,286	116,209	8,391,495
2020-21 Budget Reduction	<u>0</u>	<u>(347,941)</u>	<u>(347,941)</u>
Net Personal Services	8,275,286	(231,732)	8,043,554
Supplies and Expense	1,377,942	(39,904)	1,338,038
2020-21 Budget Reduction	<u>0</u>	<u>(133,200)</u>	<u>(133,200)</u>
Net Supplies and Expense	1,377,942	(173,104)	1,204,838
Repairs and Maintenance	73,213	700	73,913
Capital Outlay	<u>28,245</u>	<u>0</u>	<u>28,245</u>
TOTAL STUDENT SERVICES	9,754,686	(404,136)	9,350,550
OPERATION AND MAINTENANCE OF PLANT			
Personal Services	6,333,052	14,827	6,347,879
2020-21 Budget Reduction	<u>0</u>	<u>(679,487)</u>	<u>(679,487)</u>
Net Personal Services	6,333,052	(664,660)	5,668,392
Supplies and Expense	8,208,715	135	8,208,850
2020-21 Budget Reduction	<u>0</u>	<u>(43,110)</u>	<u>(43,110)</u>
Net Supplies and Expense	8,208,715	(42,975)	8,165,740
Repairs and Maintenance	1,059,286	0	1,059,286
Capital Outlay	<u>390,425</u>	<u>0</u>	<u>390,425</u>
TOTAL OPERATION AND MAINTENANCE OF PLANT	15,991,478	(707,635)	15,283,843

	<u>Approved Budget 2019-2020</u>	<u>Budget Change</u>	<u>Proposed Budget 2020-2021</u>
ADMINISTRATION AND GENERAL			
Personal Services	12,560,897	28,766	12,589,663
2020-21 Budget Reduction	0	(476,579)	(476,579)
Net Personal Services	12,560,897	(447,813)	12,113,084
Supplies and Expense	4,802,249	119,768	4,922,017
2020-21 Budget Reduction	0	(240,660)	(240,660)
Net Supplies and Expense	4,802,249	(120,892)	4,681,357
Repairs and Maintenance	156,909	350	157,259
Capital Outlay	124,587	0	124,587
TOTAL ADMINISTRATION AND GENERAL	17,644,642	(568,355)	17,076,287
INSTITUTIONAL STUDENT AID			
Supplies and Expense	12,885,743	(308,619)	12,577,124
TOTAL INSTITUTIONAL STUDENT AID	12,885,743	(308,619)	12,577,124
TOTAL BUDGET	120,738,107	(6,754,673)	113,983,434

**2019-2020 Student Financial Aid Programs Final Report
University of Southern Indiana
November 5, 2020**

Executive Summary

The final report of student financial aid activity in 2019-2020 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2019-2020 report are:

Service Profiles

Student Financial Assistance served 12,629 prospective and returning students of which 11,291 filed a Free Application for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 11,057 students, each of whom received an award letter detailing federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,801 enrolled students resulting in 19,084 awards totaling just under \$80.4 million. This is a significant decrease in revenue from prior year, primarily due to decreases in the Federal Pell Grant program and Direct Loan programs, the Frank O'Bannon Indiana Higher Education Award and the 21st Century Scholars programs.

		Percent of
		Change
Trends in Funding by Source (compared to 2018-2019)		
• Federal student aid: decreased	\$2,233,951	-4.7%
• State of Indiana aid: decreased	902,452	-8.4%
• University student aid: increased	935,213	5.8%
• USI Foundation student aid: increased	89,503	3.9%
• USI Varsity Club funding: no change	0	0.0%
• Corporate/private funding decreased	231,423	-3.8%

Trends in Funding by Type (compared to 2018-2019)		
• Gift aid: grants/scholarships decreased	\$ 736,533	-1.7%
• Self-help: loans decreased	1,549,450	-3.9%
• Self-help: on-campus employment decreased	57,126	-18.2%

		Percent of
		Revenue
Distribution of Aid by Source		
• Federal aid	\$46,103,320	56.1%
• State of Indiana	9,809,660	12.2%
• USI aid	17,079,555	21.3%
• USI Foundation	2,369,467	3.0%
• USI Varsity Club	190,000	0.2%
• Private sources	5,814,785	7.2%

Distribution of Aid by Type		
• Gift aid: grants/scholarships	\$41,839,357	52.1%
• Self-help: loans	38,271,117	47.6%
• Self-help: on-campus employment	256,314	0.3%

**2019-2020 Student Financial Aid Programs
University of Southern Indiana
November 5, 2020**

Final Report

Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's administrative system on October 06, 2020. The Student Financial Assistance office assists students in obtaining the types of financial aid included in this report.

Narrative: Need Based Applications

Returning and prospective students submitted 11,291 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 6,987 (62%) enrolled during 2019-2020, with 6,802 of these students receiving assistance from one of the sources below. Total FAFSA applications decreased 3.3 percent over 2018-2019 award year.

The Student Financial Assistance office administered 19,084 awards for a total of just under \$80.4 million in student financial assistance. The distribution of awards by funding source is provided in the chart below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	7,506	\$46,301,441	56.1	57.2
State of Indiana	2,474	9,809,660	12.2	13.0
USI	5,130	17,079,555	21.3	19.5
USI Foundation	1,611	2,369,467	3.0	2.8
USI Varsity Club	60	190,000	0.2	0.2
Private Sources	2,303	5,814,785	7.2	7.3
Totals	19,084	\$80,366,787	100	100

Student financial assistance categorized by aid type: grants/scholarships; loans; and employment. In 2019-2020, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	13,605	\$41,839,357	51.1	51.5
Loans	5,265	38,271,116	47.6	48.1
Employment	214	256,314	0.3	0.4
Totals	19,084	\$80,366,787	100	100

Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients in the 19/20 award year decreased 9.5 percent following a 2.5 percent decrease in the 2018-2019 award year. Total Pell Grant dollars in the 19/20 award year decreased 8.0 percent following a .04 percent decrease in the prior year. The substantial decrease in 2019-2020 Pell Grant funds is due mostly to a decline in enrollment. Other factors may include the Department of Education requiring students and parents to use federal tax returns dating back two years as opposed to prior year returns.

State Funds

Total Indiana funding declined 8.4 percent for the 2019-2020 award year, following a 0.1 percent decrease in 2018-2019. The sharp decline in revenue is due to substantial decreases in both The Frank O'Bannon Indiana Higher Education Award as well as the 21st Century Scholars program. Indiana Higher Education Awards, similar to the Federal Pell Grant program, evaluates a student's eligibility based on the student's Federal Expected Family Contribution which is an index calculated largely based on family income, household size and the number of students attending college at least half-time.

The 21st Century Scholars Program, is a need-based program whereby eligibility is determined primarily by income and the student's eligibility for the Free Lunch Program when they are in middle school. These students must also meet income eligibility once they begin attending college as well, therefore, if the family's financial situation has improved, they may no longer be eligible for the program.

Changes in funding levels, summarized by source below:

<i>Source</i>	<i>2016-2017</i>	<i>2017-2018</i>	<i>2018-2019</i>	<i>2019-2020</i>
Federal Government	+1.8	+4.4	-1.3	-4.7
State of Indiana	+0.5	+20.4	-0.1	-8.4
USI	+33.2	+14.8	+17.5	+5.8
USI Foundation	+16.6	+3.2	-2.2	+3.9
USI Varsity Club	0.0	0.0	0.0	0.0
Private Sources	-1.0	+7.3	+5.5	-3.8
<i>Aggregate Change</i>	+5.8%	+8.1	+2.5	-2.8

Federal Direct Loan Program

Aggregate borrowing for Direct Student Loan recipients among the Class of 2020 baccalaureate graduates averaged \$20,334. Among 2020 masters' and doctoral degree recipients, aggregate borrowing averaged \$31,025, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). As can be seen in the chart below, our efforts continue to keep USI's 3-year CDR to significantly less than the national and state averages and lower than the average for 4-year public institutions.

A 3-year summary of Federal FY Cohort Default Rates appears below:

<i>Fiscal Year</i>	USI	Indiana	<i>National</i>	4-Year Public
2015	6.6%	14.2%	10.8%	7.1%
2016	5.0%	14.2%	10.1%	6.8%
2017	5.0%	9.6%	9.7%	7.1%

Student Financial Assistance Mission

As part of the Enrollment Services Division, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**Summary
Construction Projects**

November 5, 2020

Projects Under Construction

Physical Activities Center (PAC) Phase II

Project Cost **\$ 38,500,000**

Funding Source: Legislative Appropriation - 2017

Projects In Design

Health Professions Renovation/Addition

Project Cost **\$ 30,000,000**

Funding Source: Legislative Appropriation - 2019

Wellness Center

Project Costs **\$ 11,000,000**

Funding Source: Legislative Appropriation - 2019

HVAC Infrastructure Improvements

Project Cost **\$ 3,700,000**

Funding Source: Legislative Appropriation - 2019

Exterior Signage Replacement

Project Cost **\$ 500,000**

Funding Source:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

Quadrangle Landscape Improvements

Project Cost **\$ 125,000**

Funding Source: Landscape Improvement Reserves