

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 3, 2022

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF SEPTEMBER 1, 2022, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee will meet prior to the Board of Trustees meeting on November 3, 2022. A report will be presented.

D. PRESIDENT'S REPORT

E. APPROVAL OF CANDIDATES FOR DEGREES AND CERTIFICATES

Candidates for master, baccalaureate, associate degrees and certificates to be conferred December 17, 2022, are listed in Exhibit I-A.

Approval to award the degrees and certificates presented in Exhibit I-A, subject to the completion of all requirements, is recommended.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on November 3, 2022. A report will be presented.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on student financial assistance administered by the University during 2021-2022 (Exhibit II-A).

C. REPORT ON INSURANCE RENEWALS

A report will be presented on insurance changes and renewals effective January 1, 2023.

D. APPROVAL OF RECOMMENDATION OF SALE OF UNIVERSITY PROPERTIES

A proposed plan will be presented regarding the sale of properties located in New Harmony, IN (Exhibit II-B).

Approval of the resolution for authorization to sell University properties is recommended.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-C includes a summary of the costs and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

The following faculty, administrative and staff retirements will be reviewed.

Associate Professor of Radio and Television David N. Black, in accordance with the revised retirement policy, will retire effective July 1, 2023, after 25 years of service, including leave with pay from January 1, 2023, to May 10, 2023.

Custodial Worker Richard K. Weaver, retired on October 15, 2022, after 18 years of service.

B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus title is recommended.

Associate Professor Emeritus of Radio and Television David N. Black

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 17, 2022**

DOCTOR OF EDUCATION

Beth A. Young

**POST-MASTER'S
CERTIFICATE IN ADDICTION
SCIENCE**

Jennifer A. Barnett

**MASTER OF ARTS IN
COMMUNICATION**

Stephanie J. El Tawil

**MASTER OF ARTS IN
CRIMINAL JUSTICE**

Ashley M. Baum

**MASTER OF ARTS IN
ENGLISH**

Abigail R. Dill
Emily R. Ozee
Rachel E. Sellers

**MASTER OF ARTS IN
SECOND LANGUAGE
ACQUISITION, POLICY AND
CULTURE**

Allison N. Adams
Helen A. Bryant
Virginia L. Fields
Jennifer C. Huang

**MASTER OF BUSINESS
ADMINISTRATION**

Osarodion T. Aghimien
Meredith Alcorn
Aaron T. Anderson
Jaylan Anderson
Rachel R. Bakaitis
Shilpi Balan
Jaima L. Ballentine
Hanh H. Bannister
Alex Bickers
Kevin M. Blankenberger
Alex Bohnhoff
Asheli E. Bridwell
Cheryl H. Briney
Danielle Broshears
Matthew Brown
Jason Brutto
Charlotte Buchanan
Isaac R. Bush
Charity L. Caldwell
Meghan Chamberlin
Daniel Chan Bastos da Silva
Dongwoo Chang
Patrick Chida
Leanne Chu
Christopher Clayton
Russell J. Clinton
Devon Conrad

Ryan D. Coon
Adam Cordonnier
Sierra J. Cormier
Tristan Cox
Janet Crane
Mina Danial
Hayden B. Daugherty
Natalie E. David
Ava R. Demps
Kameron N. Denning
Heather C. Driscoll
Alexis D. Duncan
Chantz Duncan
Shannon N. Eickhoff
Jody A. Eilar
Morgan N. Eilers
Richard Ewbank
Oluwatosin Falola
Alex C. Fath
Gregory Fernandez
Lauren Fields
Alexander Fischer
Brian N. Forte
Emma Fraze
Colleen Furlong
Rodrick L. Gaither
Danae M. Garcia
Cory W. Gathmann
Eric Gentry
Jason R. German
Matthew D. Gertz
Janelle Givans
Austin J. Gosnell
Colleen Gregory
Jarod Haman
Sara A. Hard
Rayleigh L. Harper
Samantha A. Harris
Nicole I. Harrison
John E. Hensel
Kimberly A. Heron
Nicholas R. Herrmann
Evelyn Hunter
Abraham Hussein
Jason P. Jablonski
Atoria Jackson
Eric James
Jeffrey T. Jamieson
Kendall Jewel
Amanda G. Johnson
Lena C. Johnson
Stacey Jolley
Donya Jones
Logan Jost
Christopher Kahila
Kuljit S. Kapur
Sanjay B. Kawade
Alan P. Keller
Samantha Kertis
Renesha King
Lauren B. Kingsley
Samantha Kiourtzidis
Kensington L. Kissel

Jenna K. Klein
Stephen Krell
Rachelle Lady
Kayla R. Lazorchak
Caleb Leiberling
Zachary S. Lewis
Jasmine C. Long
Morgan R. Mathers
Dawne McCarty
Allison R. McCaslin
Donald W. McGrath
Laura J. McKee
Megan Mary Meckling
Matthew D. Mettler
Sanita Mickevica
Chelsea Miller
Melodi Miller
Tianna K. Moore
Jordyn Motsinger
Ethan C. Newnum
John M. Nichols
Hayley J. Nicholson
Elizabeth M. Noland
Shayda Nour
Madeline J. Paganetto
Anasuya Parray
Hetal D. Patel
Ashley Peak
John C. Pearson
Daria Pentsova
Conner Persohn
Theresia M. Pettitway
Beatrice Phillips
James L. Phipps
Michael J. Plaza
Garrett M. Popp
Paige M. Pysillos
Kory A. Reagan
Austin M. Rhodes
Brendon M. Robbeloth
Michael Rupp
Amanda Ruzicka
Sophia Sakelaris
Talia R. Sanders
John J. Sawa
Zachary Sawyer
Christopher Schapker
Wyatt Schmicker
Margaret E. Seitz
Jonie M. Shidler
Jane C. Silva Townsend
Achleigh Simon
Craig B. Skelton
Renwick Skelton
Megan E. Smith
Martina Soliman
Meeshalle R. Sorenson
Jennifer Spry
Erin Stanfield
Kindra L. Strupp
Kyle A. Sturdefant
Jacob Sutton
Jaymee Sygaco

Erin M. Tarnowski
Jason A. Teuscher
Bessie M. Tinsley
Nhi T. Tran
Matthew Unger
Dolapo Uthman
Elliott R. Van Hoy
Nicholas Vogt
Melissa J. Wagner-Reese
Robin I. Ward
Hannah Wascher
Michael J. Weitzel
Matthew T. Welsh
Sean A. White
Leigha Williams
Sekani O. Williams
Adrienne J. Winemiller
Nicole M. Winters
Jared J. Wolfe
Michelle E. Wood
Kelly J. Wright
Vlada A. Yanchuk
John Yeley

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Erin C. Beal
Heather Beeler
Sarah K. Burk
Emilee Clarke
Jennifer C. Comastri
Brittany M. Culbreth
Rosy Duran
Christopher R. Flowers
Cherise L. Garrison
Vandi Gooch
Kirsti Y. Humburg
Shanita R. Lee
Nora Noureldin
Beidy Rubio
Alejandro Salah
Nidia D. Thies
Rachel A. Upton
Rachel A. VanOeffelen
Taylor Wasserott

**MASTER OF PUBLIC
ADMINISTRATION**

Kelsey M. Foster

**MASTER OF SCIENCE IN
EDUCATION**

Bethany L. Brown
Emma S. DeHart
Sydney M. Sears

**MASTER OF SCIENCE IN
SPORT MANAGEMENT**

Kelcey A. Carrasco
Emani C. Dunn
James F. Kingsley
Daniel Sullivan

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Logan W. Phares
Mark R. Pieper
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Quaid M. Rodgers
Tyler F. Roedel
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Earl J. Scavella
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Emily Schulz
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**POTT COLLEGE OF SCIENCE,
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BACHELOR OF SCIENCE IN
CIVIL ENGINEERING**

Daniel C. Lusk
Kaelyn Layneth Moreno Miranda

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ELECTRICAL ENGINEERING**

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Austin M. Campbell
Gregory R. Clevidence
Joseph N. Faith
Samantha S. Fitzgerald
Derick L. Geier
Blake A. Miller
Iruoghene O. Oruahwo

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ENGINEERING**

Micah A. Hoff
Jacob S. Simmons

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**2021-2022 Student Financial Aid Programs Final Report
University of Southern Indiana
November 3, 2022**

Executive Summary

The final report of student financial aid activity in 2021-2022 contains summary and program-specific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2021-2022 report are:

Service Profiles

Student Financial Assistance served 11,877 prospective and returning students of which 10,264 filed a Free Application for Federal Student Aid (FAFSA) for need-based assistance. Financial assistance was packaged for 10,567 students, each of whom received a financial aid offer detailing all federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 6,863 enrolled students resulting in 16,731 awards totaling just over \$68.3 million. This is a significant decrease in revenue from the prior year, primarily due to decreases in the Federal Pell Grant program and Direct Loan programs, the Frank O'Bannon Indiana Higher Education Award and the 21st Century Scholars program.

Trends in Funding by Source (compared to 2020-2021)		Percent of Change
• Federal student aid: decreased	\$3,923,310	-9.8%
• State of Indiana aid: decreased	861,600	-9.7%
• University student aid: decreased	68,589	-0.4%
• USI Foundation student aid: increased	70,802	2.9%
• USI Varsity Club funding: no change	0	0.0%
• Corporate/private funding decreased	575,524	-11.0%

Trends in Funding by Type (compared to 2020-2021)		
• Gift aid: grants/scholarships decreased	\$1,551,369	-3.9%
• Self-help: loans decreased	3,812,566	-11.2%
• Self-help: on-campus employment increased	5,713	2.3%

Distribution of Aid by Source		Percent of Revenue
• Federal aid	\$36,191,609	53.0%
• State of Indiana	7,983,649	11.7%
• USI aid	16,774,849	24.5%
• USI Foundation	2,514,388	3.7%
• USI Varsity Club	190,000	0.3%
• Private sources	4,669,410	6.8%

Distribution of Aid by Type		
• Gift aid: grants/scholarships	\$37,795,611	55.3%
• Self-help: loans	30,271,623	44.3%
• Self-help: on-campus employment	256,673	0.4%

**2021-2022 Student Financial Aid Programs
University of Southern Indiana
November 3, 2022**

Final Report

Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's administrative system on October 17, 2022. The Student Financial Assistance office assists students in obtaining the types of financial aid included in this report.

Narrative: Need Based Applications

Returning and prospective students submitted 10,264 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 6,301 (61%) enrolled during 2021-2022, with 6,132 of these students receiving assistance from one of the sources below. Total FAFSA applications decreased 6.9 percent over the 2020-2021 award year.

The Student Financial Assistance office administered 16,731 awards for a total of just over \$68.3 million in student financial assistance. The distribution of awards by funding source is provided in the chart below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	5,921	\$36,191,609	53.0	54.4
State of Indiana	2,125	7,983,649	11.7	12.0
USI	5,018	16,774,849	24.5	22.9
USI Foundation	1,759	2,514,388	3.7	3.3
USI Varsity Club	60	190,000	0.3	0.3
Private Sources	1,848	4,669,410	6.8	7.1
Totals	16,731	\$68,323,906	100	100

Student financial assistance categorized by aid type: grants/scholarships; loans; and employment. In 2021-2022, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	12,524	\$37,795,611	55.3	53.4
Loans	3,986	30,271,623	44.3	46.3
Employment	221	256,673	0.4	0.3
Totals	16,731	\$68,323,906	100	100

Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients in the 2021-2022 award year decreased 10.2 percent following a 10.4 percent decrease in the 2020-2021 award year. Total Pell Grant dollars in the 2021-2022 award year decreased 7.6 percent following an 11.2 percent decrease in the prior year. The substantial decrease in 2021-2022 Pell Grant funds is due mostly to a decline in enrollment. Other factors may include the Department of Education requiring students and parents to use federal tax returns dating back two years as opposed to prior year returns.

State Funds

Total Indiana funding declined 9.7 percent for the 2021-2022 award year, following a 9.8 percent decrease in 2020-2021. The decline in revenue is due mostly to the substantial decrease in the 21st Century Scholars program. The Frank O'Bannon Indiana Higher Education Award also experienced a significant decline. The Indiana Higher Education Award, similar to the Federal Pell Grant program, evaluates a student's eligibility based on the student's Federal Expected Family Contribution which is an index calculated largely based on family income, household size and the number of dependents in the household attending college at least half-time.

The 21st Century Scholars Program is a need-based program whereby eligibility is determined primarily by income and the student's eligibility for the Free Lunch Program when they are in middle school. These students must also meet income eligibility once they begin attending college as well, therefore if the family's financial situation has improved, they may no longer be eligible for the program.

Changes in funding levels, summarized by source below:

<i>Source</i>	<i>2018-2019</i>	<i>2019-2020</i>	<i>2020-2021</i>	<i>2021-2022</i>
Federal Government	-1.3	-4.7	-11.1	-9.8
State of Indiana	-0.1	-8.4	-9.8	-9.7
USI	+17.5	+5.8	-1.4	-0.4
USI Foundation	-2.2	+3.9	+3.1	+2.9
USI Varsity Club	0.0	0.0	0.0	0.0
Private Sources	+5.5	-3.8	-9.8	-11.0
<i>Aggregate Change</i>	<i>+2.5</i>	<i>-2.8</i>	<i>-8.3</i>	<i>-7.3</i>

Federal Direct Loan Program

Aggregate borrowing for Direct Student Loan recipients among the Class of 2022 earning their baccalaureate degrees averaged \$20,095. Among 2022 masters' and doctoral degree recipients, aggregate borrowing averaged \$32,339, which includes both graduate and undergraduate borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). As can be seen in the chart below, our efforts continue to keep USI's 3-year CDR to significantly less than the national and state averages and lower than the average for 4-year public institutions. An important fact regarding the FY 2019 CDRs is that due to the Coronavirus pandemic, Direct Loans borrowers have been experiencing a payment pause (forbearance) since the beginning of the pandemic in March 2020. Since they are not required to make payments, they are therefore, not defaulting on the loans. Most borrowers are taking advantage of the pause, however, loan repayment is scheduled to resume in January 2023.

A 3-year summary of Federal FY Cohort Default Rates appears below:

<i>Fiscal Year</i>	USI	Indiana	<i>National</i>	4-Year Public
2017	5.0%	9.6%	9.7%	7.1%
2018	3.9%	7.1%	7.3%	5.4%
2019	1.3%	4.5%	2.3%	1.8%

Student Financial Assistance Mission

As part of the Enrollment Services Division, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

**CERTIFIED RESOLUTIONS OF THE
BOARD OF TRUSTEES OF THE
UNIVERSITY OF SOUTHERN INDIANA**

I, Dan Fuquay, the duly qualified and elected Secretary of the Board of Trustees of the University of Southern Indiana, does hereby certify that the following is a true and correct copy of resolutions adopted by the Board of Trustees of the University of Southern Indiana on the 3rd day of November, 2022, and that said resolutions are in full force and effect and have not been revoked:

WHEREAS, the University of Southern Indiana (“USI”) owns three (3) off campus properties commonly known as the Theater Barn, located at 602 Church Street, the Keppler House, located at 526 Tavern Street, and the Bentel Hop House, located at 316 Brewery Street, all in New Harmony, Indiana (collectively, the “Real Estate”), which USI has used for cultural and educational programs as part of its efforts to provide learning and community cultural events in Historic New Harmony, Indiana; and

WHEREAS, the Board of Trustees of USI have previously determined in its November 1, 2018 Resolutions that the Real Estate should be declared surplus to the purposes of USI and that it would be advantageous for USI to sell or dispose of the Real Estate in accordance with applicable statutes and policies; and

WHEREAS, USI has obtained appraisals of the Real Estate dated February 12, 2019 from Bartlett & Associates, Inc., which determined that the fair market value of the Real Estate was as follows:

Theater Barn	\$42,000
Keppler House	\$35,000
Bentel Hop House	\$14,000

WHEREAS, USI has obtained appraisals of the Real Estate dated March 20, 2019 from David Matthews Associates, which determined that the fair market value of the Real Estate was as follows:

Theater Barn	\$38,000
Keppler House	\$42,000
Bentel Hop House	\$25,000

WHEREAS, USI obtained an update of the 2019 appraisals from David Matthews Associates dated December 3, 2021, which determined that the fair market value of the Real Estate was as follows:

Theater Barn	\$40,000
Keppler House	\$42,000
Bentel Hop House	\$25,000

WHEREAS, USI engaged the services of William Wilson Auction & Realty to sell the Real Estate at an online auction on September 21, 2022; and

WHEREAS, the Real Estate was sold at such auction to the following Buyers at the prices indicated:

<u>Real Estate</u>	<u>Buyer</u>	<u>Purchase Price</u>
Theater Barn	Michael Guard (or an LLC to be formed)	\$59,890.00
Keppler House	Historic Landmarks Foundation of Indiana, Inc.	\$48,760.00
Bentel Hop House	Historic Landmarks Foundation of Indiana, Inc.	\$37,100.00

with a 6% buyer’s premium/commission to be paid to William Wilson Auction & Realty; and

WHEREAS, each parcel of the Real Estate sold at auction at a price in excess of the appraised value of each parcel; and

WHEREAS, the Board of Trustees of USI have determined that it is in the best interest of USI to sell the Real Estate to Buyers in the amount of the Purchase Price, and to take such steps as are necessary to complete the sale of the Real Estate; and

WHEREAS, the Board of Trustees of USI have determined that it is in the best interest of USI to execute such documents as are necessary, advisable or appropriate to sell the Real Estate, and to take such steps as are necessary to complete the sale of the Real Estate, including, but not limited to, a Real Estate Purchase Agreement with each Buyer, deeds, affidavits, closing statements, and such other documents and instruments as the Authorized Officers deem appropriate (hereinafter the "Transaction Documents").

NOW, THEREFORE, BE IT RESOLVED, that USI is authorized to sell the Real Estate to the following Buyers for the gross purchase price for each parcel of the Real Estate as follows:

<u>Real Estate</u>	<u>Buyer</u>	<u>Purchase Price</u>
Theater Barn	Michael Guard (or an LLC to be formed)	\$59,890.00
Keppler House	Historic Landmarks Foundation of Indiana, Inc.	\$48,760.00
Bentel Hop House	Historic Landmarks Foundation of Indiana, Inc.	\$37,100.00

with a 6% buyer's premium/commission to be paid to William Wilson Auction & Realty; and

RESOLVED FURTHER, that USI's Vice President for Finance and Administration, Steven J. Bridges, and such other officers as in his sole discretion he deems necessary, advisable or appropriate ("Authorized Officers") be, and they hereby are, authorized and directed to negotiate and consummate the sale of the Real Estate and to negotiate and enter into the Transaction Documents on behalf of USI and such other agreements upon such terms and conditions as the Authorized Officers, in their sole discretion, deem necessary, advisable or appropriate; and

RESOLVED FURTHER, that USI by and through its Authorized Officers may take any and all actions and execute and deliver and file all documents and instruments on behalf of USI, as the Authorized Officers, in their sole discretion, deem necessary, advisable or appropriate to consummate the transaction contemplated hereby; and

RESOLVED FURTHER, that any and all agreements, documents and instruments executed on behalf of USI by any of the Authorized Officers, in connection with the transaction contemplated hereby, be, and they hereby are, ratified and approved; and

RESOLVED FURTHER, that a duly certified copy of these Resolutions shall be delivered to the Governor of the State of Indiana.

IN WITNESS WHEREOF, I have hereunto executed this Certificate as of the 3rd day of November, 2022.

UNIVERSITY OF SOUTHERN INDIANA

By: _____
_____, Secretary

**Summary
Construction Projects**

November 3, 2022

Projects Under Construction

Wellness Center

Project Cost **\$ 16,500,000**

Funding Source: Legislative Appropriation - 2019

UC West Electrical Transformers and Supply Panels Replacement

Project Cost **\$ 1,500,000**

Funding Sources:

FY22 State Repair and Rehabilitation	\$	500,000
FY23 State Repair and Rehabilitation	\$	500,000
Special Projects	\$	500,000

HVAC Various Equipment and Energy Improvements

Project Cost **\$ 723,000**

Funding Sources:

Energy Management Controls Reserve	\$	300,000
Special Projects	\$	253,000
FY22 State Repair and Rehabilitation	\$	170,000

Exterior Signage Replacement

Project Cost **\$ 500,000**

Funding Sources:

Parking Reserves	\$	250,000
Landscape Improvement Reserves	\$	250,000

Atheneum Tile Roof Replacement

Project Cost **\$ 320,000**

Funding Sources:

DW Vaughn Endowment	\$	100,000
Atheneum Upgrades and Maintenance	\$	153,871
New Harmony Project Reserves	\$	66,129

Admissions Office Renovation

Project Cost **\$ 150,000**

Funding Source: Special Projects

Projects In Design

Health Professions Renovation/Addition

Project Cost \$ 25,514,606

Funding Source: Legislative Appropriation - 2019

Campus HVAC Controls Migration

Project Cost \$ 1,100,000

Funding Sources:

Special Projects \$ 500,000

Energy Management Controls \$ 600,000

Athletic Facilities Improvements

Project Cost \$ 240,000

Funding Source: Special Projects

LEDs for Campus

Project Cost \$ 122,000

Funding Sources:

Special Projects \$ 50,000

FY23 State Repair and Rehabilitation \$ 50,000

FY22 State Repair and Rehabilitation \$ 22,000